



XISS BULLETIN

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Director's Message



Dear Friends,

Another six months have gone by and it is already time to start the new academic session.

I am happy to report that our new courses of Marketing Management and Financial Management have been granted approval by AICTE w.e.f. 2008-10 session. With this, all the five courses of the Institute have been affiliated by AICTE.

The month of April 2009 was an important month in the life of the Institute. AICTE gave us the No Objection Certificate to start the "Xavier Institute of Polytechnic and Technology" at Namkum, Ranchi. This new institute will offer the following five programs initially - (a) Diploma in Electronics and Communication Engineering (b) Diploma in Electrical and Electronic Engineering (c) Diploma in Mechanical Engineering (d) Diploma in Transportation and Automobile Design Engineering and (e) Diploma in Computer Science Engineering. All the Diploma Courses would be of three years duration and will have an intake of 60 candidates each. Work on the new campus at Namkum has already started.

In keeping with the requirement of the marketplace, a few short-term job oriented courses have also being started by the Institute. Post Graduate Certificate Program in Rural Management (PGCRM), Post Graduate Certificate Program in Industrial Management (PGCIM), Post Graduate Certificate Program in Pharmaceutical Management (PGCPHM) and Post Graduate Program in Banking and Insurance (PGCBI) have either been launched in the past one year or are going to start from the new academic session. All these 11 month courses are targeted towards students who are desirous of furthering their career aspirations but were unable to get into good management institutes.

The Faculty of the Institute deserves special mention as in this six months they have published 31 academic papers in various national and international journal. I congratulate Prof. D.K. Panda of the Department of Rural Development for publication of his maiden book "Understanding Micro-Finance".

The Institute held its 48th Annual Convocation on 21st of May 2009 at a glittering ceremony at the Institute's Campus. Shri. G. Ojha (Director Personnel, SAIL) was the chief guest and Shri G.K. Pillai (CMD, HEC) was the Guest of Honor. Shri G. Ojha delivered the Convocation Address and distributed medals and diploma's to the outgoing students. 330 students received their diploma's at the convocation.

This year, due to the global meltdown, the students of XISS also felt the pinch of recession in their placement activities. In spite of this, a fairly large number of students were placed in various companies.

In the end, I take this opportunity to thank all the stakeholders of the Institute for their continued contribution to the success of the Institute and hope that in the new session we can do even better.

Dr. Fr. Beni A. Ekka. SJ
Director

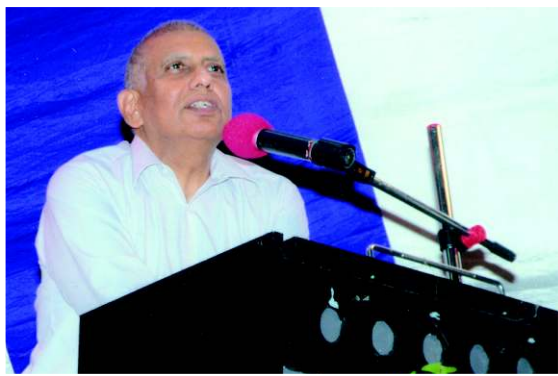
Highlights

- Xavier Institute of Polytechnic & Technology gets NOC from AICTE.
- 330 Students received Diploma's at the 48th Annual Convocation held on 21st May 2009.
- Book "Understanding Micro-Finance" authored by Prof. D.K. Panda of Rural Development Department.
- 31 Academic Publications - National & International.
- Good Placements in spite of Recession.
- Completed 11 rounds of training for Block Program Officers (BPO) for JEPC.

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48TH ANNUAL CONVOCATION



Shri G. Ojha (Director Personnel, SAIL) delivering the Keynote Address at the Convocation

Xavier Institute of Social Service (XISS) celebrated its 48th Annual Convocation in style on the 21st of May 2009. Shri G. Ojha (Director Personnel & Member of Board of Governors, SAIL) was the Chief Guest at the occasion and Shri G.K. Pillai (Chairman cum Managing Director, HEC) was the Guest of Honor.

Dr. Fr. Ranjit Toppo (SJ), Jesuit Provincial and Chairman of the Governing Body of XISS, gave the welcome address. Fr. Toppo highlighted the fact that the next few hours were a rite of passage for the graduating students as in these few hours they were transiting from being students to Bread Winners. He reminded the students that they now belong to the elite group of people known as Xaverian and as such they should strive to keep the worth of the name in the corporate world. He said that employers now a days expect 5 abilities from new Management Graduates namely Ability to learn quickly, Ability to take greater responsibility, Ability to deal with uncertainty and people skills. He stressed the fact that due to low or poor information availability from the environment, managers are unable to make optimum decisions. Classroom teaching

equips the students with various tools and techniques and the student should use this knowledge to make correct decision in the corporate sector.

Dr. Fr. Beni A. Ekka (SJ), Director XISS, unveiled the Annual Report of XISS at the occasion. He reiterated that the objective of XISS is to create professionals with a difference who lived up to the credo of the institute—"putting the last first". The objective of XISS was to prepare students for the corporate world and also to make them sensitive to the needs of the common man. He added that responding to the needs of the corporate sector the Institute has shifted from semester based system to a trimester based system. As such, the students would be available for joining from the beginning of April each year. He thanked the faculty and the staff for their untiring efforts in academics and management. He took the opportunity to wish farewell to Ms. Abha Ekka and Ms. Chinki who resigned from the institute during the academic year. He welcomed on board new faculty members namely Mr. Arup Mukherjee, Ms. Mili Ghosh Lala and Dr. Parimal Kumar Panda.

In his address to the students, Shri G.K. Pillai, Chairman cum Managing Director, HEC praised the work being done by XISS. He said that in his work life he had met alumnus of XISS who were occupying high posts in various organizations. He exhorted the outgoing students to aim for the top and work hard to achieve their objective. He wished them well in their endeavors.

The Keynote Address was delivered by Shri G. Ojha (Director Personnel & Member of Board of Governors, SAIL). Shri Ojha delighted the audience by pointing out that he was an alumnus of St. Xaviers College, Ranchi and had witnessed XISS in its nascent days. He said that the core values that were imbibed in

Department wise Merit List

Personnel Management

Mr. Abhishek Aikat
Ms. Mitu Singh
Ms. Nidha Arora

Financial Management

Mr. Adarsh Banka
Ms. Kanchan Kathpal
Ms. Dipti Christine Trimm

Marketing Management

Mr. Haren R. Rupani
Ms. Nidhi Singh
Ms. Jaya

Rural Development

Mr. Sowmita Paul
Ms. Rajan Rungta
Ms. Abhishek Dadhichi

Information Management

Ms. Sweta Sahay
Mr. Ashutosh Agarwal
Ms. Nidha Mishra

List of Medal Winners

NIPM Ranchi Gold Medal for securing 1st Rank in PDGPM	Mr. Abhishek Aikat
CCL Gold Medal for securing 1st Rank in PGDRD	Ms. Sowmita Paul
XISS Gold Medal for securing 1st Rank in PGDIM	Ms. Sweta Sahay
XISS Gold Medal for securing 1st Rank in PGDMM	Mr. Haren R. Rupani
XISS Gold Medal for securing 1st Rank in PGDFM	Mr. Adarsh Banka
NTPC New Delhi Gold Medal for securing 1st Rank in PM (Gen.)	Mr. Abhishek Aikat
NTPC New Delhi Gold Medal for securing 1st Rank in PM (SC/ST)	Ms. Rajani S. Kiro
NTPC New Delhi Gold Medal for securing 1st Rank in RD (SC/ST)	Ms. Swati Toppo
XISS Silver Medal for Best Social Worker in PM	Ms. Leena E. John
Society for Development Action Silver Medal for best Fieldwork	Ms. Nancy Agarwal
NIMC, Kolkata Silver Medal for securing highest marks in PM Papers in Personnel Management	Ms. Nidhi Arora
Square Systems, Ranchi Silver Medal for 2nd Rank in PGDIM	Mr. Ashutosh Agarwal
Square Systems, Ranchi Bronze Medal for 3rd Rank in PGDIM	Ms. Nidhi Mishra

him as a Xaverian held him in good stead through out his working career. Giving examples from his own life he cautioned the students from becoming arrogant and antagonizing people. *"Conduct in the workplace is more important than the work itself"*, he said. He also asked the graduating students to not to forget their values and ethics. Values and Ethics build the framework of personal and social growth and pay's in the long run.

Giving the Mantra of Success to the graduating students he said that "Change Management" is the most important thing in the life of a manager. Change is universal and always happening. Hence the ability to flow with the change or the ability to anticipate and modulate change becomes increasing important for a manager. To be a successful change manager it is important that the

students should become keen observers of human nature. Change Management and Experimentation with Risk is the hallmark of a leader, he added. He urged the graduating students to be harbinger of change in India.

He further said that India has lacked behind in Social and Economic development but the presence of youth gave him hope. India is a young country with a majority of the population being less than 30 years of age and he implored the young graduates to take the challenge of change management and take the country forward so that it could take it's rightful place in the club of nations.

Shri Ojha released three books on the occasion namely "Social Research Methodologies in Action (Two Volumes)" and "Understanding Micro-Finance". The latter was written by Mr. Debdutta Kumar Panda, Assistant Professor in the Department of Rural Development, XISS and is published by Wiley India. The combined volume of Jharkhand Journal of Development and Management Studies 2008 and the Annual Report of XISS (AXIS) were also released by Shri Ojha.

The Chief Guest, along with other dignitaries present on the dais, awarded Diploma and Medals to the Graduating Students of the Institute. 330 students received their diplomas on the occasion.

Dr. Fr. Alex Ekka (SJ), Assistant Director XISS, proposed the vote of thanks while Dr. R.K. Agarwal and Ms. Mahua Banerjee anchored the whole program. The Convocation was concluded by singing the National Anthem.



Fr. Beni Ekka, Director XISS, presenting the Annual Report at the convocation

FACULTY NEWS

Dr. Fr. Alex Ekka (SJ): attended a National Round Table Conference on NAREGA at New Delhi in Nov '08. He also attended a workshop on "Monitoring Institute of SSA/MDM under MHRD" held in New Delhi in March 2009. Dr. Ekka attended a workshop on the "Evaluation of ICDS" organized by Care India, at New Delhi in April 2009. He presented a paper on "Tribal Migration and Measures to Contain it" at a workshop organized by UNICEF, Ranchi in March 2009.

Fr. Pradeep Kerketta (SJ): attended the World Social Forum (WSF) held in Belem, Brazil from 24th Jan to 3rd Feb 2009. The participants of WSF came from various nations of the world with an objective to explore ways and means to end exploitation of natural resources and allow people to live in harmony with nature. Ideas were presented using a variety of activities like workshops, street plays, debates, seminars and dance and drama.

Dr. Anirudh Prasad: Attended a UGC Sponsored International Seminar on "Society & Terrorism" and presented a paper on "Philosophical and Sociological Foundations of Terrorism in the Global Politics" held at the Department of Postgraduate Studies and Research in Sociology, T.M Bhagalpur University in May, 2009. He delivered 32 lectures on "Applied Research and Participatory Rural Appraisal" in a week long training program organized by Dalit Chetna Samiti, Sarnath (UP) in Feb-March 2009. He also acted as an adviser on the Editorial Board of "Management In Government", a quarterly Research Journal, published by the Department of Administrative Reforms and Public Grievances, Government of India. Dr. Prasad also formulated "Perspective Plans" meant for the marginalized and weaker sections of population of Jharkhand focusing on development of tribal community of Jharkhand.

Dr. R.K. Agarwal: wrote the State Memorandum for the Finance Department, Government of Jharkhand, which was later on submitted to the 13th Finance Commission, Government of India. He also conducted a study on behalf of the Government of Jharkhand in January 2009 on State Excise Policy of Jharkhand as compared to the State Excise Policy of the state of Chhattisgarh. The Government of Jharkhand announced a New State Excise Policy effective from February 2009.

Dr. Himadri Sinha: was invited speak on "Current Development Scenario and Christian Response" organized by World Vision in October at Ranchi. He delivered a lecture on "Challenges of HIV/ AIDS and Church's Response" at Christian Leaders Conference held in Ranchi in May 2009, organized by All Churches Committee, Jharkhand.

Dr. K. K. Bhagat: gave a talk on "Indian Agricultural Production, Productivity & Rural Development" at SKIPA, Ranchi in Feb '09. He also delivered a seminar on "Behavioural Based Safety Management Systems" for Joint Committee on Safety, Health and Environment in Steel Industry, SAIL, Ranchi in March '09.

Prof. H.K. Singh: delivered a lecture on "Impact of Globalisation on Indian Society with special reference to Women" at the Academic Staff College, Ranchi.

Dr. Rohit Vishal Kumar: was invited by West Bengal University of Technology (WBUT) to conduct a 4-day session on "Multivariate Analysis for Research" for doctoral students of WBUT in the month of May 2009.

Dr. Shyamal Gomes: along with 40 students of PM department participated in a seminar on "Tomorrow's Challenges for HR Professionals" organized by XLRI Jamshedpur. Dr. M.G. Jomon, Senior Professor XLRI was the key speaker. Dr. Gomes, also arranged for an exhibition of XISS SUP Team Activities at the Fete of St. Xavier's School, Ranchi on 5th March, 2009. About 150 Alumnus of St. Xavier's School, Ranchi participated in the exhibition and appreciated the efforts of the XISS-SXC Outreach Program. Mr. Sibesh Kumar, Out-Reach Coordinator of St. Xavier's School coordinated the arrangements from the school end.

Dr. Ratnesh Chaturvedi, Prof. A.E. Tigga & Sant Kumar Prasad: conducted the 10th and 11th round of training of the Block Program Officers (BPO) of Jharkhand Education Project Council (JEPC). The program trained 316 BPO's for effectively meeting the challenges of primary education system of the State.

Prof. S.N. Singh: was invited as the Main Speaker in the seminar "Can IT Transform India?" organized by Ranchi Women's College, Ranchi.

Prof. S.R. Shauq: organized a seminar on "Organizational Effectiveness & the O.B. Tools". The chief guest and speaker was Mr. K. Bhanumurthy (AGM-HRD) Bhilai Steel Plant.

Prof. Sanjeev Bajaj & Prof. Arup Mukherjee: participated as resource person in various MDP programs related to Financial Management, held at Central Coalfields Limited, Ranchi, Sri Krishna Lok Prashashan Sansthan, Ranchi and at Indian Institute of Coal Management, Ranchi.

Prof. Kumar Mohit Spring: has enrolled for his Doctoral studies under Ranchi University. His area of work is on global HR competencies for the global HR manager. He also organized a seminar on "Human Capital in the 21st century". The chief guest was Mr. V.B. Lal (GM HR) of Moser Baer, and the Guest of Honour was Mr. N.K. Ojha (Personnel Manager) of CIL.

Prof. Mahua Banerjee: reviewed the manuscript of "Data Structure using Java" for Tata McGraw Hill. As per the request of Tata McGraw Hill, she has also developed a multiple choice question bank on Data Communication and Networking.

Mr. Sant Kumar Prasad: engaged sessions on "Project Management" at BAU, Ranchi and at Ministry of Rural Development, Ranchi. He also undertook sessions on "Voluntary Organizations and its Administration at IGNOU, Ranchi.

Dr. Mahadeo Sahu & Sant Kumar Prasad: conducted a two day training program on "Project Planning, Report Writing & Documentation" at R.C. Church Dhanwar, Ambikapur, Dist.—Surguja, Chattisgarh.

Mr. P. Chandra & Mr. A. Dey attended a workshop on "Concurrent Evaluation of National Rural Health Mission (NRHM)" held in New Delhi in 2008.

Mr. Ajit Tirkey: attended a workshop on "Monitoring Institute of SSA/MDM under MHRD" held in New Delhi in Dec. 2008.

Mr. W. Norman & Mr. A. Dey: presented the report on "Review Analysis of All Beneficiary Oriented Schemes of Ministry of Agriculture with reference to the Benefits to Women" at Ministry of Agriculture, New Delhi in March 2009.

FACULTY PUBLICATIONS

The Faculty of XISS continued their excellence in Research by publishing 31 articles in National and International Journals:

BANERJEE, M. (2009) Aspect Oriented Programming: An Alternate Modularization Mechanism. National Conference on Recent Advances in Information Technology. ISMU Dhanbad.

BHAGAT, K. K. (2009) Impact of Mining on People: A Case Study of West Bokaro Coalfields. National Conference on Environment, Energy, Occupational Health and Safety. New Delhi, SEARCH Foundation and Ministry of Forest & Environment, Government of India.

EKKA, A. (2009) Forest, Government and Tribe (Book Review). Jharkhand Journal of Development and Management Studies, 7(1).

EKKA, A. (Ed.) (2009) Majhatoli Palli Satwarhyiya Jauanti: Smarika, Gumla, Majhatoli Parish.

EKKA, A. (2009) The pioneer of Village Reconstruction Organization: Fr. Michael A. Windey, SJ. Jharkhand Journal of Development and Management Studies, 7(1), 3205-3221.

KUMAR, A. (2009) Education of Tribals Children in Jharkhand - A Situational Analysis. Jharkhand Journal of Development and Management Studies, 6, 3111-3123.

LUCAS, K. T. (2009) Cloud Computing : Business opportunities and challenges. Apeejay Business Review.

LUCAS, K. T. (2009) An Efficient Parallel Sorting Algorithm on OTIS-Mesh of Trees. IEEE International Advance Computing Conference. USA, IEEE.

LUCAS, K. T. (2009) Parallel Algorithm for Prefix Computation on OTIS-Torus. International Conference on Contemporary Computing. USA, Springer.

LUCAS, K. T. (2009) Parallel Algorithm for Prefix Computation on OTIS k-ary 3-cube. International Journal of Recent Trend in Engineering, 7(1).

LUCAS, K. T. (2009) Parallel Algorithm for Sorting on OTIS-Ring. Compute-2009. New York, USA, ACM.

NEOGI, M., BHATTACHERJEE, V. & MAHANTI, R. (2009) Are our Students Prepared for Testing Based Software Development? IEEE 22nd Conference Software Engineering Education & Training. Hyderabad.

NEOGI, M., BHATTACHERJEE, V. & MAHANTI, R. (2009) An Evaluation Of Student Preferences During Software Development. Recent Advances on Information Technology. Dhanbad, Indian School of Mines.

NEOGI, M., BHATTACHERJEE, V. & MAHANTI, R. (2009) A Process Model for Software Development Amongst Students. International Journal of Recent Trends in Engineering (Computer Science), 7(1).

NEOGI, M., BHATTACHERJEE, V. & MAHANTI, R. (2009) A Study on Pair-Programming and Early Testing Skills Of Students. IJCIT 1.

PANDA, D. K. (2008) Women's Empowerment through SHG

Revolution in Orissa: An Analysis through Case Studies. Development Studies. New Delhi, Atalantic Publishers.

PANDA, D. K. (2009) Raw Material Constraints in the Handicraft Sectors: Experience from Stone Carving Clusters of Orissa. International Journal of Indian Culture and Business Management, 2, 519-534.

PANDA, D. K. (2009) Understanding Micro-Finance, New Delhi, Wiley India.

PRASAD, A. (2009) Sarvodaya Movement: Developing a Macro Perspective from Grass-roots Collective Actions. Management In Government, XXXXII.

ROY, S. R. (2009) Disaster Management Through Geographical Information System. National Conference on Managing Technology for Organizational Excellence SVIET Chandigarh.

ROY, S. R. (2009) Geographical Information System: Providing New Dimensions to Solution Methodologies in Modern Era. National Conference on Recent Advances in Information Technology. ISMU Dhanbad.

ROY, S. R. & BANERJEE, M. (2009) An approach to Model Driven Software Development. National Conference on Managing Technology for Organizational Excellence SVIET Chandigarh.

ROY, S. R. & BANERJEE, M. (2009) Aspect Oriented Programming: A new Dimension to Object Oriented Programming. International Conference on Technology and Business Management Dubai.

SAHOO, N. (2009) Disparity in Primary Education and Application of GIS. Jharkhand Journal of Development and Management Studies.

SAHOO, N. (2009) Relevance of Gandhian Concept of Education and its Contemporary issues and relevance. Jharkhand Journal of Development and Management Studies.

SINGH, H. K. (2009) E-Governance and Information Communication Technology. National Conference ETCSIT 09. Mysore.

SINGH, H. K. (2009) Role of ICT in E-Governance with Special Reference to Jharkhand State. National Seminar on Recent Advances on Information Technology. ISMU Dhanbad.

SINGH, H. K. (2009) Status of Tribal Women in Jharkhand. NARI Sambad.

SINGH, S. N. (2009) Interactive Decision Making with Prioritised Goals in Transport Management. National Seminar on Recent Advances in Theoretical and Applied Seismology. ISMU Dhanbad.

SINGH, S. N. (2009) On the Parameters in 2-Class Hadamard Association Schemes. National Seminar on Recent Advances in Theoretical and Applied Seismology. ISMU Dhanbad.

SINHA, H. & SAHU, M. (Eds.) (2009) Ode to self reliance: An anthology of PRA at Ghaghara and Khijuri villages, Ranchi, Xavier Institute of Social Service.

DEPARTMENTAL NEWS

Department of Marketing & Finance

The Department of Marketing and Finance have seen a phenomenal growth in just a few years. In order to develop equipped managers the departments have focused on case based teaching pedagogy which allows the students to apply their learning to real life scenarios. Both the Departments have undertaken a major course updating and revision exercise to make the course more relevant to the business world.

The departments—working jointly—have achieved much success in terms of placements. In spite of the effects of recession, both the departments managed good placements. 31 students from the Department of Marketing and 29 students have been placed in the Department of Finance. The average package for the department is Rs. 4.50 Lakhs. Some of the Companies that recruited from the Department are: AXIS Bank, Bank of Baroda, Union Bank of India, State Bank of India, ICICI Bank, Tata AIG, SBI Life Insurance, Bajaj Allianz Life Insurance, Aviva Life Insurance, Oriental Insurance Company Ltd, Data Wind International, Cognizant Technologies, World Vision, Pradan, TCIL, Mazel Glorious etc. Some of the students of the Departments have secured Off-Campus placements as well.

As regards summer placements, Prof. Pinaki Ghosh (Marketing) & Prof. Bhaskar Bhowani (Finance) have worked jointly to get the students placed in various corporate organizations. Both the departments are actively planning to develop the alumni base.

Department of Rural Development

The Department of Rural Development undertook a major overhaul of the syllabus in response to the changing environmental demands. New courses on Micro-Insurance, Risk Management, Disaster Management were added to the syllabus.

In addition to giving 40 days rural field exposure, urban field exposure was also incorporated in the course. This provided the students with a much needed exposure to urban poverty and corresponding issues of health and nutrition.

The department was successful in placing 69 out of the 74 students—thereby achieving 94% placements for the outgoing batch. Major recruiters were DSAG, Vedanta Alumunium, World Vision, CNI, KNNA, DPIP, Government of Madhya Pradesh, FDRA etc.

The department organized educational tours for the final year students in the month of December 2008 with the objective of providing a deeper insight regarding the larger socio-economic reality of India. The students visited several NGO's Corporates, MFI's etc. across the country. The department organized two seminars for the students on "Corporate Social Responsibility" and "Forest Act and Policies". Mr. Sudhir Sinha, Country Head, Arcellor Mittal and Dr. SMS Quali alongwith Prof. V. Shivaji of BAU, Ranchi were the key speakers respectively.

The PGCRM course successfully completed 1 year of its

existence. 44 students have successfully completed the course.

Department of Personnel Management

The Department of Personnel Management organized an Industrial Relations Camp for the 1st year students from 16th-24th March 2009. One group led by Prof. S. Gomes visited Tata Motors and Tata Cummins at Jamshedpur, while another group lead by Prof. K.M. Spring went to the Tata Steel & Collieries section in West Bokaro. The students interacted with the practicing managers of the plant, visited the shop-floor and conducted a survey of the workers' and their problems.

The 1st year students were actively engaged in social field projects. The students were attached with Guru Nanak Home for the Disabled, Government Middle School (Kantatoli), Government Middle School (Shraddhanand Road), Outreach Centre St. Xavier School, Cheshire Home (Bariatu), and St. Michael School for Blind (Bahu Bazaar). The students spent two hours twice a week at these centers. The students also participated in a number of program for Parent counseling for education, imparted computer course and in-house training to the physically handicapped children (Cheshire home)

32 students of the class of 2007-09 got placed in 17 companies. The compensation package ranged from a high of Rs 17 Lakhs to a low of Rs 2.4 lakhs with an average offer of Rs. 4.35 lakh per annum. There were two Pre Placement offers from Tata Communications and Tata Steel. Also there were international placements offered by Punj Lloyd. Other than these students were placed in Vedanta, Tata Teleservices, Taj Hotel, TNT, CESC, Exide, Oracle, Aditya Birla Group, Escorts, ITC, JK Group, Jubilant Organoyosis, Cairn India and Tata Steel.

Some of the Alumni's of PM Department visited their Alma Mater and shared the experiences with the students. Their names are as follows; Sunit Choudhary (Essar) Ashu Malhotra (Alcatel), Abhishek David (Samsung), Nadeem Kazim (Tata Steel), Amitabh Das (Vati Consulting), Sanjay Bose (Taj Hotel), Sunil Kumar Singh (Punj Lloyd) Joshua Kurian (TNT), Ranjit Singh (Oracle), Vikas Kumar (ITC), and Khalid Mohammed (Jublient)

Department of Information Management

The Department of Information Management organized familiarization visit to Jamshedpur for the 1st Year students from 16-18th March 2009. The objective was to make them familiar with the use of IT in industries. The students visited diverse companies like Tata Tinsplate, TRF, Usha Martin and JUSCO and interacted with the management to learn more about application of IT in Industries. Students of the Department also participated in the 17th Asia Brand Congress held in Mumbai.

Ms. Shweta Sahay, a student of the department, was awarded the Ratan Tata Trust Scholarship for Academic Excellence of Rs. 50,000/- for the academic year 2008-09. Another Student, Mr. Bikash Chandra Jha, participated in the "AIMS International Conference for Summer

Internship" in Dec '08. He was awarded a certificate and a cash prize of Rs. 2000/- and his summer project was adjudged to be amongst the top 10 summer projects.

The Global Meltdown took a heavy toll on the placement scenario of the department. In spite of the best efforts of the Department only a few students could be placed in small companies. It is hoped that next year the placement scenario would improve.

Department of Research and Publication

The Department has successfully published the Sixth Volume of the Jharkhand Journal of Development and Management Studies (JJDMs) consisting of four quarterly issues from January to December, 2008. The seventh volume—to be published this year— focuses on the following four issues: Hind Swaraj, and Village Management, Decentralization of Fiscal System and Taxation Capacity with Reference to Nagarpalikas, Tribal Development, and Fifth Society and Indian Agriculture, and Sustainable Rural Development.

The Department of Research and Publications is planning to start a vocational course on "Social Research Methodology" for the research professionals, field workers, students and research scholars. The manual and syllabus is likely to be sent it to the ICSSR, New Delhi by July, 2009 for funding.

Development Resource Center

Development Resource Center (DRC) successfully completed the project on "Strengthening of Local Self Government and Capacity Building of NGO". The project was supported by CORDAID of Netherlands. The project aimed at capacity building by training of Key Resource Persons, Gram Sabha Representatives and by forging linkages with Government departments. Ashok Kumar, Mahadeo Sahu and Sant Kumar Prasad along with the DRC team conducted 3 training session on "strengthening of local self governance" and 7 training sessions on "capacity building of NGO's" under the project.

DRC has already developed and submitted proposals to funding agencies for five new projects in the area of Tribal Development, Village Development and Community Leadership Programs.

Mr. Prakash Kumar joined DRC as Assistant Project Officer in January 2009. He is PGDRD from XISS and is associated with Global Fund to Fight AIDS, Tuberculosis and Malaria, Counseling Sub component - Round VII.

Management Development Programs

The Department of Management Development Program organized a training program on "Human Resources for Line Managers" for NTPC Korba in Dec 2008. The program was repeated in March 2009 on the request of NTPC Korba. Prof. I. Xaxa, Prof. A.R. Bodra and Prof. Mary Bodra were the Faculty members for the Program.

NTPC, Korba has also requested the department to conduct "People Perception Survey and HR Effectiveness Survey" and "Society Perception /Social Perception

Evaluation Survey" in NTPC Korba. The matter is under process.

Department of Research and Planning

The Department of Research and Planning has initiated 7 new action research projects and completed 5 ongoing research projects. Two long term projects were launched: (1) "Displacement and People's Movement" was launched under the sponsorship of University of Antwerp and USOS, Belgium. The focus was on Neterhat Firing Range. The survey findings both in two international seminars held at Antwerp University, Belgium and at XISS, Ranchi in July 2008. (2) "Monitoring and Evaluation of Sarva Siksha Abhiyan in Jharkhand" in which XISS has been selected as State Nodal Agency for Jharkhand for the period of 2008-2011. The project is covering all the schools under SSA in the state and XISS will constantly monitor and evaluate the functioning of SSA in Jharkhand and suggest corrective measures to both to the Central and the State Government.

Five short duration ongoing Projects of the department are as follows: (i) Social Impact Assessment of 7 Villages of West Bokaro Coal Mining Area of Tata Steel (ii) Socio-Economic Survey of Baitarni West Coal Mining Block, Angul District, Orissa (iii) Need Assessment Survey and Social Impact Assessment at Talchar NTPC Kaniha Project, Orissa (iv) Sample Checking of DISE 2008-2009 data sponsored by Jharkhand Education Project Council (JEPC), Ranchi and (v) Review Analysis of All Beneficiary Oriented Schemes of Ministry of Agriculture with respect to Benefits to Women.

The department is actively engaged in advocacy and activism with Fr. Alex Ekka focusing on tribal rights, ethical heritage and rehabilitation and displacement and Dr. Himadri Sinha focusing on sustainable livelihood program and rights of forest dwellers. The department has also facilitated Industry Interface under National Policy of Rehabilitation & Resettlement 2007. NTPC, Tata, ONGC, Aditya Birla etc. are some well known conglomerates who have taken advantage of the interface to understand the problems of affected citizenry. The department pledges to continue its pro-poor and pro-people activities for the upliftment of the down-trodden.

A Report on Global Fund to Fight TB, AIDS & Malaria (Round VII)

XISS has been chosen as sub-sub recipient of the Global Fund to Fight TB, AIDS & Malaria under NACO—III (2007-2011). Under the scheme, XISS has to develop and mobilize infrastructure and resources so that it can become an information dissemination center for the vulnerable target group. In a bid to develop counseling capabilities, XISS has already identified people who would be trained by TISS, Mumbai to be master trainers. These master trainers will in turn act as trainers for local counselors and people working directly with HIV/AIDS. The project is being handled by Mr. Ashok Kumar, Senior Project Officer, XISS. The project is still in nascent stage and will pick up momentum in the near future.

BOOK RELEASE : UNDERSTANDING MICRO-FINANCE

Prof. Debdutta Kumar Panda, of the Department of Rural Development, added a feather to his cap by publishing a book titled "Understanding Micro-Finance". The book is published by Wiley India, New Delhi and is priced at Rs. 299/-.

The book "Understanding Micro-Finance" is the first book in the country that provides an in-depth understanding of micro-finance and thereby fills a lacuna faced by many students and practitioners of micro-finance.

The book describes micro-finance as a business and describes its role in social development and poverty alleviation. The salient features of the book are that it discusses the various credit lending models used in India and compares them with other leading models used elsewhere in the world. It describes in detail the various innovative concepts that have been developed in the recent past. It also provides a comprehensive insight into micro-finance marketing—a topic

which is missing in other books of micro-finance available in the country.

To provide an easy understanding of the subject, the book covers the syllabus of micro-finance as taught in various schools and universities of the country. It supports the text with real examples (case-lets) from the field covering the major states of India and many institutions universally through the book. The 269 page book is divided into 8 chapters and to augment the understanding of the chapters provides 8 full length case studies for discussion and deliberation. Multiple Choice Questions, Exercises and Assignments allow the students to test their knowledge.



Fr. Ranjit Toppo, Provincial & Chairman, Board of Governors, XISS releasing the book "Understanding Microfinance"

XISS takes this opportunity to congratulate Prof. Debdutta Kumar Panda for his achievement and it is hoped that the book will go on to become a major addition to the literature of Micro-Finance available in the Country.

PANACHE—2009



The XISS fest Panache was held from 12th-13th Feb 2009. Panache, signifying elan, style and flamboyance represented the true spirit of XISS.

The guest of the Honor was Ranchi DC Shri Rajiv Arun Ekka while the Chief Guest was Shri R.C. Choudhary, SP (CBI).

This was the third year of Panache. Fr. Beni Ekka, Director, explained the philosophy behind

Panache in the following words "We organize such fests as management needs teamwork. Through this fest, we informally promote our students and give them the opportunity to display their organizational talent"

The fest had exciting events lined up for the enjoyment of the students. Hodge Podge (collage), Gift of the Gab (extempore), My Shirt Speaks (T-shirt painting), Lost and Found (treasure hunt), Chitrahaar and War of Words were events that the participating students enjoyed the most. The mood was upbeat at the B-school fest as the institute in spite of the Mumbai Terrorism Attack and the Global Downturn.

Five teams — Lakshya, Chak De India, Rock On, Dhoom and Ghajini — regaled the audience at the fest. Teams comprising faculty members churned out old melodies much to the amusement of the students. As the fest coincided with Valentine's Day, hence the organizers also made adequate arrangements for a Juke Box to play love songs.

The students of BIT, Mesra, ISM, Pundag, ICFAI, BIT Lalpur extension, National Institute of Foundry and Forge Technology, Ranchi University and SN Sinha Institute of Management also participate in a variety of events during the fest.

In the evening, the students let their hair down with Calcutta rock band Orchid. Tight security was maintained through out the fest to prevent any untoward incident. The fest provided the students with a much needed break from their hectic academic schedule.

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