



XISS BULLETIN



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Director's Message

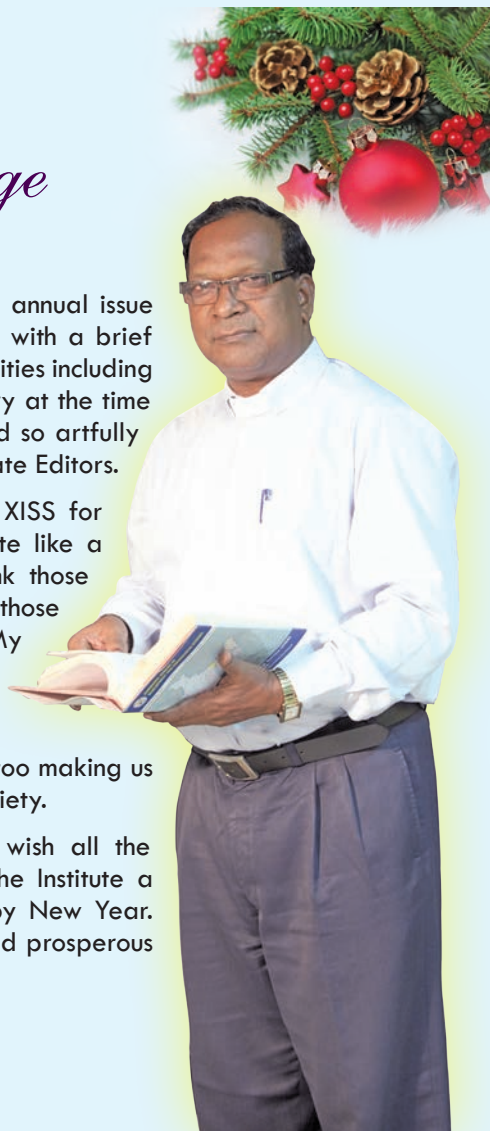
Dear Friends,

It gives me immense joy at resuming the annual issue of XISS Bulletin at the close of the year with a brief coverage of the main events and personalities including the various publications. In fact its delivery at the time of Christmas looks like a big X-Mas Card so artfully decorated. Congratulations to the Associate Editors.

I would like to thank everyone at XISS for giving his/her best in serving the Institute like a family. I would particularly like to thank those who have superannuated and welcome those who have joined the XISS fraternity. My heartiest congratulations to those who have obtained Ph.Ds., awards and successes for various accomplishments. Our alumni connection has been brilliant too making us proud that they have made a mark in society.

On behalf of the Management I wish all the Faculty, Staff, Students and Alumni of the Institute a memorable Christmas and a Very Happy New Year. Let all of us continue to be productive and prosperous in the New Year 2015.

Dr. Fr. Alex Ekka, SJ



Highlights:

- 53rd Annual Convocation held on 2nd April 2014.
- 85 students of batch 2013-15 already recruited by 21 organizations.
- National Conference on e-Governance organized by IT Department.
- Dr. Fr. Joseph Marianus Kujur, SJ, the new Chairman of XISS Governing Board.
- Four faculty members of XISS awarded a Ph.D. in the year 2014.
- XISS got a new hostel for Boys.
- Inauguration of a retail outlet "XISS-THMC".
- XISS students won accolades in IIM, Ahmedabad and NMIMS, Mumbai.
- Mr. Ashok Singh (IT, Batch 1989), CMD, Zephyr Ltd., received Distinguished Alumnus Award-2014.
- Faculty Publications and Presentations in 2014: 3 Books; 22 articles in Journals; 23 papers in Conferences, 3 articles in Encyclopedia of Christianity.

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XAVIER INSTITUTE OF SOCIAL SERVICE

53rd Annual Convocation



Annual Convocation 2014

The 53rd Annual Convocation of Xavier Institute of Social Service (XISS), Ranchi was held on 2nd of April 2014 in the XISS Campus. Additional Secretary, Union Rural Development, Mr. S. M. Vijayanand was the Chief Guest at the Convocation.

Fr. Vinod Bilung, SJ, Vice Chairman of the Governing Board of XISS, graced the occasion and delivered the welcome address. He mentioned that XISS not only helped in developing the corporate but also focused on upliftment of the poor, the marginalized, and the excluded population groups in their development.

In all five Departments of this premier Xaverian institution that prides itself on teaching “value-driven management and development”, the XISS girls got six gold, eight silver and five bronze medals, leaving just two gold medals for their male counterparts. Girls also won both the cash awards on offer. Among the high-achieving girls were Ms. Adrija Moitra (Human Resource Management), Ms. Nikita Kumari Bhadani (Rural Management), Ms. Anshu Kujur and Ms. Namrata Kumari (the best ST & SC student in Rural Management), Ms. Bhavna Priya (IT) and Ms. Himani Mahajan (Finance). Ms. Alakananda Bhattacharjee bagged two silvers for Human Resource Management (HRM) and in the Social Worker category in HRM. Among the boys, Mr. A.P.W. Tirkey won gold medal for getting first position among SC/ST students and Mr. Chandrakant Rath for standing first in Marketing.

The newly instituted Father M. V. Bogaert Memorial Award for “Distinguished Alumnus” was also handed over to Zephyr Limited Chief Managing Director, Mr. Ashok Singh. In his address, XISS Director, Dr. Fr. Alex Ekka, SJ, outlined the

achievements of the institute and the students. He told that out of the total 298 students, who got their diplomas in this convocation, 185 were recruited by 69 companies and the highest package offered was Rs 13.25 lakh per annum.

Toppers...

Ms. Adrija Moitra (HRM)
Ms. Nikita Kumari Bhadani (RM)
Ms. Bhavna Priya (IT)
Ms. Himani Mahajan (Finance)
Mr. Chandrakant Rath (Marketing)

The Chief Guest, Mr. S. M. Vijayanand stressed on doable idealism in his convocation address. Mr. Vijayanand gave sound advice to the graduating students, “Don’t treat the poor as a mere statistical figure or market opportunity. They are also potential contributors to the human civilization.” The senior bureaucrat added that time was ripe for a new kind of “rights-based development”, which included various forms of capital — social, financial, natural, human, civil and political. “We speak of justice that is based on the laws of the land, but rights are the basic laws of humanity. A nation is more civilized when the gap between justice and rights is minimized,” he said.

On this occasion, AXIS 2014, the annual report of XISS was also released by the Chief Guest and other dignitaries.

After the award of diplomas, the outgoing students took the pledge of serving the nation. Dr. Fr. Ranjit P. Toppo, SJ, Assistant Director, proposed the vote of thanks and the convocation closed with the singing of the National Anthem.

Sixty Nine Organizations Recruited from Campus in 2014 and Great Beginning for Placement - 2015

For the batch of 2012-14, total 69 organizations recruited from campus, out of this 39 were the first time recruiters or those visiting after a long pause. Total 185 students of various Departments were placed during the campus placement season. Three organizations offered seven Pre-Placement Offers.

Those organizations that have trust in our students kept on recruiting from the campus as they did in the previous years. Some of them are: Allergan, Atkins Global, Axis Bank, Bharat Petroleum Corporation Limited, Bihar Rural Livelihood Promotion Society, Church Auxiliary for Social Action, CII, Electrosteel Limited, Exide Industries, HCL Technologies, HDFC Bank, ICICI Securities, Siesta Group, SOS Children's Village, SRIJAN, Taj Group of Hotels, Tata Motors, Tata Consultancy Services, Tata Steel Limited, Vodafone Limited, etc.

The first phase (18th November, 2014 to 6th December, 2014) for Final Placements of batch 2013-15 and Summer Placements for Batch 2014-2016 had a great beginning. By the end of the first phase 85 students have got a final offer in the 21 organizations like BPCL, TCS, Mahindra Finance, eClerx, SABMiller etc. The best compensation till now is 12.5 lakhs per annum. The second phase of this placement season will commence on 6th January, 2015.

Prof. Sajeet Lakra has been assigned to help the placement cell in the capacity of Assistant Placement Coordinator from September 2014.

Faculty Development Programme on XISS Brand Building



A two-day Faculty Development Programme was organized on 12-13 June 2014 on a theme of Branding of XISS. Fr. Ozzie Mascarenhas, SJ, was a resource faculty who infused the fresh thought among faculty, to strive for excellence and seek new frontiers for the brand-XISS. He insisted on the achievement of *Magis* as a motto of every XISSian life. He stressed on developing "Brand XISS" on indigenous lines and not aping the western models of business education. Fr. Ozzie, having spent around 30 years in teaching and research in marketing academics in the US and lately as Charles Kellstadt Chair of Marketing at University of Detroit, Mercy, Michigan, was able to bring together all his experiences and ideas amongst the faculty members very lucidly.



Inauguration of New Batch (2014-16)

The inauguration and welcome of the new batch of PGDM students (2014-2016) was organized on 18th June 2014. Dr. M. P. Pandey, the VC of Birsa Agricultural University was the Chief Guest. Dr. Fr. Joseph Marianus Kujur, SJ, Chairman of XISS Governing Board and Dr. Fr. Alex Ekka, SJ, Director, XISS, addressed the students about the value of education and management. The inauguration was followed by three-day orientation programme for the new students organized by all the

five departments. This was done to enlighten the new students with the peripherals of management education, tradition and culture of XISS. This orientation programme also consisted of the interaction of students with the faculty members as well as industry practitioners and senior alumni. The students were also oriented and briefed about the origin and vision of Jesuit education by Dr. Fr. Ranjit Pascal Toppo, SJ, the Assistant Director of XISS.





Inauguration of Boy's Hostel

Understanding the need of better accommodation facility for the outstation students, XISS has expanded its infrastructure by putting a Boys' Hostel. The new hostel was inaugurated on 25th July 2014. It has four floors with a total capacity of 104 students. It has single, double and triple occupancy rooms with balcony and with all modern facilities. The hostel has a spacious dining room, a waiting room for visitors, television, generator, indoor and outdoor games facilities along with a prayer room and a resident warden. The hostel is located in Bariatu at a distance of 5km with a transportation facility provided by the institute.

National Conference on e-Governance (XAVIT 2014)

The Department of Information Technology organised a two-day National Conference on "e-Governance: Challenges and Opportunities" during October 25-26, 2014. The Chief Guest for this occasion was Mr. Avijit Roy, Head, Tata Technologies and the key note address was delivered by Mr Debtanu Paul, Delivery Head, TCS, Kolkata. Dr. Fr. Alex Ekka, SJ, Director XISS and Dr. Fr. Joseph Marianus Kujur, SJ, also addressed and blessed the conference. Dr. S. N. Singh, Professor and Head of the IT Department, emphasised and elaborated the importance of the theme in the present scenario. There were three business sessions namely, e-Governance: Vision to Implementation, Business Process Reengineering and Corporate e-Governance. The selected twelve scholars and researchers presented their work in the conference. On this occasion, an alumni meet of IT students was also organised.

Some of the eminent speakers in the conference were Dr. Dinesh Tyagi, CEO, CSC, e-Governance Services India Ltd, Mr. V. Krishnan, SVP & CIO, L & T Financial Services, Mr. Sunder Athreya, Executive Director, Risk Division, Nomura Services India, Mr. P.C. Mishra, GM-Systems, Coal India, Mr. Nadeem Kazim, Director-HR, Exide Industries Ltd., Dr. Prabhat Kumar, HoD (EP & CM), CMPDI etc.



Inauguration of XISS-THMC Retail Outlet

A retail outlet for XISS-THMC in Mustafi Compound, Dr. Camil Bulcke Path, Ranchi was inaugurated and blessed by Dr. Fr. Alex Ekka, SJ, Director, XISS and Dr. Fr. Ranjit Toppo, SJ, Assistant Director on 5th November 2014. It was a dream of Late Fr. Bogaert, who started THMC (Tribal Handicrafts Marketing Cell) in 1985 with the aim of promoting the

traditional handicrafts and clothes of Jharkhand by marketing and selling it from XISS premises. The outlet has handicrafts, traditional clothes, pure silk sarees, T-shirts etc. for sale. As XISS is always committed to help the poor and underprivileged people, this initiative will support the tribal artisans and weavers by helping them get a good share of profits.



Movements in XISS



Dr. Fr. Joseph Marianus Kujur, SJ, has become the new Chairman of XISS Governing Board since 23rd May, 2014 with his designation as new Provincial for Ranchi Province. He had served at Indian Social Institute, New Delhi as a HoD of Tribal & Dalit Studies for last 10 years. He received his Doctorate from the Deptt. of Sociology, Delhi School of Economics, Delhi University. He has to his credit eight co-edited books and more than fifty research papers in national and international journals and edited volumes. He was also a Visiting Researcher at the Center for Latin American Studies (CLAS), Georgetown University, Washington, D.C.



Dr. Anirudh Prasad, Professor of Rural Management and HoD, Department of Research and Publication, retired on 30th April 2014. He was the editor of *the Jharkhand Journal of Development and Management Studies* published by XISS, Ranchi. He was appointed "Tata Chair Professor" on 1st April 2010 for working in CSR area. After retirement, Dr. Prasad re-joined XISS, Ranchi on May 1, 2014 as ICSSR Senior Research Fellow.



Mr. Jayant Jaipal Singh joined XISS on 1st November 2014 as Head - Corporate Relations. Prior to this, he was providing Consultancy and Services to various corporates and industries for projects related to land, rehabilitation and environment. He has worked with the Royal Calcutta Turf Club as CEO and LANCO Infratech Ltd., ESSAR Steel Ltd., Tata Steel, Haldia Petrochemicals Ltd. at a senior level. He holds an Engineering Science and Management degree from Durham University, UK.



Mrs. Maria Kiro, retired on 31st October 2014 after serving the institute for 36 long years in different capacities in various departments. She has re-joined XISS in the Examination Department.

Four Ph.Ds. Awarded in the Year 2014



Prof. Mahua Banerjee has been awarded a Ph.D. by the Indian School of Mines, Dhanbad on 13th March, 2014. The topic of her doctoral thesis was "Efficient Model Driven Development Techniques using Aspect-Oriented and Feature-Oriented Programming".



Prof. Subhajit Bhattacharya has been awarded a Ph.D. by the University of Burdwan on 7th April, 2014. The topic of his doctoral thesis was "A Study on Adventure Tourism as an Emergent Sector in West Bengal".



Prof. Bhaskar Bhowani has been awarded a Ph.D. by the Ranchi University, Ranchi on 29th May, 2014. The topic of his doctoral thesis was "Performance Evaluation of Banks in Jharkhand Since 1991 – A Critical Appraisal".



Prof. Amar Eron Tigga has been awarded a Ph.D. by the Indian School of Mines, Dhanbad on 7th August, 2014. The topic of his doctoral thesis was "Dynamics of B-School Branding: A Study with reference to Jharkhand State".

Department of HRM

The Department organized an induction programme for the new students during 18-20 June 2014 highlighting course curriculum, examination system and final and summer placements by the faculty members of the Department. In this programme, Mr. Hemant Gupta, Sr. Deputy GM, HEC; Mr. Kirit Mishra, Manager-HR, CCL; and Mr. MBV Rao, GM HR, Exide Industries, delivered a talk on the topic "Challenges for the new age HR Professionals".

Freshers' welcome was organized by the senior students on 7 August 2014. The programme provided an opportunity for students to showcase their talents through the sensations of music and dance.

The 2nd Awanish Kumar Dev Memorial Lecture was organized by XISS and NHRDN (National Human Resource Development Network) at The Indian Habitat Centre, New Delhi on 22 August 2014. The Awanish Kumar Dev Memorial Trust will offer scholarships to bright and deserving students of HR from XISS. Dr. Fr. Alex Ekka, SJ, Director, XISS, Prof. S R Shauq, HoD, HRM and Prof. Kumar Mohit Spring participated in this lecture.

Students of first year started their field work under the guidance and leadership of Dr. Shyamal Gomes at six centres namely, St. Michael's School for the Blind, Bahubazar; Government Middle School, Shradhdhanada Road; Out Reach Centre, St. Xavier's School, Doranda; Cheshire Home, Bariatu; Guru Nanak Home for the disabled, Bariatu; and Brajkishore Netrahin Balika Vidyalaya, Bariatu. A talk on 'Joyful Learning' was delivered by Mr. Vinod Thakur, Social Development Specialist, Urban Development Department, Jharkhand.

The first year students launched the "Swachh Jharkhand - Swachh Bharat" campaign. On this occasion, students also took 'Swachhta Pledge'. The Chief Guest on this occasion, Major General Rajiv Edwards shared his valuable opinions about the pan India campaign. The campaign kick-started with the students following the chief guest to the adjoining Manresa House, where Maj. Gen. Edwards graciously picked a broom and led from the front. The various faculty members along with the Director and Assistant Director, XISS also participated in it. After the cleanliness drive, the students of HRM-I presented a Nukkad Natak with a message pertaining to the wide reach and importance of personal and public hygiene.

A group of students visited Delhi, Mumbai and Bengaluru for industrial visit under the guidance of Prof. S. R. Shauq, Prof. Mohit Spring, and Prof. Sajjeet Lakra respectively. Students got the opportunity to visit leading corporate firms like Adidas India Private Limited, Maruti Suzuki, Reliance Industries, Bajaj Allianz, Atkins, Wipro, General Electrics, etc. The students also attended the Alumni Meets at various places.

Department of Rural Management

The Department organized a ten-day rural exposure camp for students of 1st and 2nd year during 27th February to 7th March and 13th to 22nd October 2014 respectively. The camps were organized in different villages namely, Akhta-Khunti block, Pancha- Ormanjhi block, Simaliya- Kanke block, Tatkundo- Mandar block, Childiri- Bero block and Charna Bera- Namkum block, Sirka- Angara block, Dendai Hehal-Ratu Block, Charu- Ormanjhi block, Childiri- Bero block and Charnabera- Namkum block under the supervision of experienced professors and project officers.

The students were also placed for undergoing two months Summer Internship Programme from 15th April to 15th June 2014 in various NGOs, Corporate and Government agencies. Some of the major organizations where the students completed their SIP this year were ACC Ltd, Tata Motors Ltd, Tata Steel Ltd, Bokaro Steel Ltd, ITC Ltd, Adhunik Group, Orissa Manganese and Minerals Ltd, Sesa Sterlite Ltd, Sachi Waters, JSPLS, Sun-Pharma Ltd, NDDB, etc.

A 3-day Induction cum Orientation programme for the new batch of Rural Management academic session 2014 -16, was held on 18-20 June 2014. Besides the internal faculty from the Department, XISS Alumni from Industry and NGOs were also invited to address the newcomers.

The Independence Day celebration was performed in 10 slum areas of Ranchi city by RM 1st year students; faculty members of RM Department also attended the programmes to encourage the students.

As an integral part of the paper R&R and Displacement, an exposure visit was organized for the 2nd year students on displacement issues on 23rd August 2014 at CCL and Tata Steel Mining area in Ghato, Hazaribagh.

World Disaster Day was observed on 10 October, 2014. On this occasion the gathering was addressed by Mr. Sanjay Srivastava, State-in-Charge of UNDP, Col. Abhay Kumar, NDRF Head of West Bengal circle, Dr. Fr. Ranjit Toppo, SJ, Assistant Director of XISS, and Mr. Bhagwan Das, Jt. Secretary, Department of Disaster Management, Government of Jharkhand.

The Department also organized various lectures by eminent persons.

- Mr. S. K. Satpathy, IAS, Principal Secretary to the Government of Jharkhand, delivered a lecture to the RM students on the theme "Democracy and Development" on 11th July 2014 at XISS.
- Prof. Damodar Suar of IIT, Kharagpur delivered a lecture to RM-II students on Research and Development issues in Social Sciences in the 2nd week of August 2014.
- Prof. Jean Dreze delivered a lecture on MGNREGA and its future in India on 19th September 2014.

Dr. K. K. Bhagat has been appointed as the new Summer Internship Placement Coordinator in place of Prof. Niranjana Sahoo from November 2014.

Dr. Rajshree Verma has been appointed as the Department Placement Coordinator in place of Dr. M. H. Ansari from November 2014.

Department of Information Technology

The Department of Information Technology organized a national conference 'XAVIT' on 25-26 October 2014.

This year, students were placed for summer internship in various organisations such as Tata Steel, MECON, RDCIS (SAIL), CBM Development Project, ONGC, Bokaro Steel Plant, Usha Martin Industries, CMPDIL, IICM, Data Resolve Technologies, etc. The projects undertaken were related to Database Design, Human Resource Information Systems, MIS, etc.

The Department organized two weeks industrial visits for the second year students from 14-27 September 2014. Dr. S. N. Singh and Prof. I. Xaxa led a group of students to Bengaluru and visited Nestle in Mysore, LG Soft, Tech Mahindra, Vati Solutions, Infosys, eBay and HCL etc. at Bangalore. Prof. S. R. Roy and Dr. M. Banerjee led another group of students to Delhi and NCR. They visited Maruti Udyog Ltd., Gurgaon, Cadence Design Systems, Noida, Zypher Systems, Noida, Times of India, Shahibabad, Ameriprise Financial, Gurgaon, NTPC, Badarpur, and Eli Research, Faridabad.

Students of First Year also visited various companies viz., Tata Tinsplate and Tata Hitachi accompanied by Prof. S. R. Roy and Mr. Himanshu Mahanta; IICM, Kanke accompanied by Prof. M. Singha and Prof. Rik Das; HEC, Ranchi, accompanied by Dr. Vipul Thakur and Mr. Himanshu to have interactions with business managers and learn business processes during 3-8 March 2014.

The Department has conducted social field work in the following organizations, Central Institute of Psychiatry, Rehabilitation Centre, and Nav Bharat Jagriti Kendra (NBJK).

The Department also organized a seminar on motivation by Ms. Suneja Astha, Business Skill Trainer, TCS, Hyderabad in January 2014. A Discussion on Labour's Welfare was also organised with Mr. Sanjeev Vijaywargiya, Dy. Mayor, Ranchi Municipal Corporation on 17 February 2014.

Department of Marketing

The Department of Marketing organized a two-day Certificate Course for the Final Year Students on the topic of Digital Marketing which was held on 20-21 September 2014. The course was conducted by Mr. Rahul Jain, CEO of Innoserv Solutions Private Limited, Pune. The Certificate Course exposed the students to the theoretical aspects of Digital Marketing along with giving them hands on exposure to Facebook, Twitter, LinkedIn and YouTube.

This year, students were placed for the Summer Internship in various industries viz. Tata Steel, Tata Elxsi, TRF Ltd., SAIL, ESSAR Steel, Reliance Industries, ITC, Hindustan Coca Cola Beverages Pvt. Ltd., etc.

The students of Marketing-I organised the flag-hoisting ceremony on 68th Independence Day on 15th August 2014 followed by a cultural programme to pay tributes to our freedom fighters.

The students of Marketing had gone on Industrial Visits to Mumbai, Delhi and Kolkata under the guidance of Prof. Indrajit Banerjee, Dr. Subhajit Bhattacharya and Prof. Pinaki Ghosh respectively.

The Department of Marketing and the Department of Finance jointly organized the Rural Exposure Camp from 27th February - 2nd March, 2014 for the students to provide and orient them about the rural life and the dynamics of marketing and financial activities in such areas. Prof. A. R. Bodra camped with 38 students in Sarna Toli, Bichna; Dr. Bhaskar Bhowani and Dr. Subhajit Bhattacharya camped with 37 students in Gumla and Dr. Amar E. Tigga and Dr. Arup Mukherjee camped with 38 students in Bishunpur, Gumla.

Department of Finance

The Department of Finance took various initiatives this year. The Department decided to organise the Fresher's function at the department level to welcome the students of 2014-2016. Besides, the department also organised guest lectures, rural exposure visit, and industrial visit for students. The guest lectures were delivered by:

- Mr. Shalabh Srivastava, Chief Manager, Punjab National Bank on "Values and Ethical Practices in Present Business Environment" in the orientation programme of 2014-16 batch held in the month of June 2014.
- Mr. Ravi Bhambha, GM-Finance & Company Secretary, MECON, on "Strategies to Face Corporate Challenges" in the orientation programme of 2014-16 batch held in the month of June 2014.

The Department of Finance and the Department of Marketing jointly hosted the "11th National Competition for Young India" organized by AIMA on the 21st August 2014. The teams from BIT, Durg; ISWBM, Kolkata; BIT, Mesra; Usha Martin Academy, Ranchi, and XISS, Ranchi, participated in this competition. The two teams from the Department of Finance, XISS, Ranchi, won the first and second prize.

Industrial visits to Delhi and Bengaluru were organized for the second year students under the guidance of Dr. Bhaskar Bhowani and Dr. Arup Mukherjee in the month of October 2014. During the visit the groups visited various reputed corporate/companies/industries and interacted with the functional heads and the heads of the companies.

Students of the Department also participated in a "Blood Donation Campaign" organised at XISS Campus in the month of August 2014.

Dr. Bhaskar Bhowani was appointed as the new Department Placement Coordinator.

Department of Research and Planning

A post-doctoral research study on 'Traditional Wisdom and Agronomical Practices of Paddy/Rice Culture of Oraon and Sadan of Jharkhand' sponsored by the Indira Gandhi National Centre for the Arts (IGNCA), New Delhi has been completed by Dr. Himadri Sinha and Mr. Mukul Xaxa, during January to November 2014.

The social impact assessments for JSPL Coal Block in Godda and JSPL Power Plant, to be set up in Godda, have been completed.

Impact evaluation of Dug Wells, given under MGNREGA, has been completed for Latehar and Garhwa districts. Impact evaluation of NTPC Korba's CSR intervention during 2009-2013 is currently being carried out. Need assessment and baseline survey for Birla Copper, Bharuch, and NTPC, Jhanor, has been completed. CSR feasibility study for IOCL, Haldia, has been completed.

The periodic reports of two continuous monitoring projects, *Sarva Siksha Abhiyan* (SSA) and *Rashtriya Madhya Siksha Abhiyan*, were submitted to the Ministry of Human Resource Development, Government of Jharkhand. JEPC has empanelled XISS as a nodal research agency. XISS, as a National Level Monitor for Ministry of Rural Development, Gol, has completed the monitoring of MoRD projects implemented in Nagaland during the past two years. Mr. William Norman has conducted the monitoring work.

Dr. Fr. Ranjit Toppo, SJ, Dr. Pramil K. Panda and Prof. Prakash C. Dash are conducting an advocacy study on 'Community Management of Rural Water Supply System in India' sponsored by the Australian AID in collaboration with Cranfield University.

Department of Research and Publication

The National Academy of Agricultural Sciences (NAAS), New Delhi has rated the Jharkhand Journal of Development and Management Studies (JJDMs) with 3.23 scores.

Management Development Programme (MDP)

The Management Development Programme (MDP) was conducted by Prof. Mary Sheila Bodra and Prof. Pinaki Ghosh for the senior management officials of NTPC on CSR in the area of community development from 25th to 28th February 2014.

Knowledge Management Resource Centre (KMRC)

A national seminar on "Securing Childhood: Challenges, Opportunities And Strategies" was organized by the Knowledge Management Resource Centre (KMRC), XISS and UNICEF, Jharkhand, on 13-14 February 2014 to understand the efficiency of all legal and social measures for protection of Child rights. Five technical sessions were organized to address five major themes and 16 papers were presented by the academicians, research scholars, students, development practitioners and professionals.

Women Helpline and CHILDLINE

Women Helpline, Ranchi intervened in many as 135 cases of women related to domestic violence, sexual abuse, missing, medical help, shelter, and trafficking, etc., out of which 68 cases are settled, 39 cases are closed and 28 are under process.

In this Financial Year 2014-15, CHILDLINE Ranchi has registered 177 cases so far and all have been successfully intervened. The majority of the cases are related to restoration and child abuse. In an open house meeting, various issues were discussed such as school drop-out, substance abuse among children, child labour, and problem of sanitation and safe drinking water available at school.

The case intervention unit was formally inaugurated by Dr. Rajeev Arun Ekka, Principal Secretary, Department of Social Welfare, Women and Child Development, Government of Jharkhand on 28th July 2014. Dr. Fr. Alex Ekka, SJ, Director, XISS, and Mrs. Rup Lakshmi Munda, Chairperson, SCPRC, Jharkhand, joined the function as the Guest of Honour.

Department of Library and Documentation

Smt. Vimleshwari Devi, w/o Late Dr. Kumar Suresh Singh donated more than 4000 books and documents on tribal development to XISS library. In XISS library, a separate section has been created which will be known as 'Kumar Suresh Singh Reference Collections'.

Entrepreneurship Development Programme (EDP)

The Department of EDP has successfully completed the various training programmes in the year 2014 for different batches. These programmes were EDP, PMEGP, KVIC (Series training programme), EDP on Food Processing, Khunti; Sensitization cum Awareness Programme on Food Processing, Khunti and Lohardaga. EDP also has planned to organize Specialized Training on Food Processing in four batches and Sensitization cum Awareness Programme on Food Processing, Simdega in one batch.

Development Resource Centre (DRC)

The Development Resource Centre (DRC) is implementing the project "Enhancement of Livelihood Opportunities" in rural areas of five districts namely, Ranchi, Khunti, W. Singhbhum, Simdega and Gumla in partnership with twelve Voluntary Organizations (VOs) & Community Building Organizations (CBOs) to create sustainable livelihood options.

Under the project a micro plan on rain water harvesting check dam at Chenagutu, Sarvada (Murhu) and the earthen check dam 250'x200'x15' was completed in the month of May 2014. Wheat, vegetables (tomato, cauliflower and chilli) cultivation and fish-farming are in progress at present and these farming will enhance the income of 12 families. From the next monsoon, it will benefit 21 families directly covering 18 acre of land. DRC organized a 7 days residential training on

Broiler poultry in four batches from 20th March 2014 to 10th April 2014. All together 56 participants from 8 VO/CBOs were capacitated for the poultry farming.

Vikaspedia, XISS, has been given the extension for the FY 2014-2015. Being a State Nodal Agency (SNA) in Jharkhand, it works in the areas of regional content development in Hindi through building a network of volunteers and outreach activities in collaboration with C-DAC Hyderabad.

Faculty and Staff News – Adding Value

Dr. Amardip Singh : Delivered two lectures on “Environmental Awareness and Education: Need of Hour in Securing Safe Drinking Water Consumption” in UGC sponsored National Seminar on Maulana Abul Kalam Azad and the New Education Policy held during 30-31 March 2014 at P. K. Roy Memorial College, Dhanbad, Jharkhand, and on “Groundwater Arsenic Contamination, Irrigation and Qualitative Food Insufficiency: A Critical Analysis” in B.C.S.T sponsored National Seminar on Global Water Security in the Context of Climate Change held during 2-3 April 2014 at G.B. College, Naugachia, Bhagalpur, Bihar, respectively.

Dr. Amar E. Tigga : Empanelled by ICFAI University, Jharkhand, to guide students of the Ph.D. Programme.

Dr. Anant Kumar : Elected as a member of the Board of Directors, Canadian Coalition for Global Health Research for the period 2014 – 2016.

Participated in the 11th International Inter-Ministerial Conference on Population and Development and PCC and Partner Institutions Meeting held during 24-26 November 2014 at Taj Mahal Hotel, Mansingh Road, New Delhi.

Dr. Anirudh Prasad: Awarded with the ICSSR Senior Research Fellowship to conduct a research on the topic ‘*Commons and Poverty and their Link with Social Capital*’.

Delivered two lectures on “Methodological Issues for the Best Practices of CSR” and on “A Systems Approach to Sustainability Issues in Coal Management Sector” to senior management executives in Indian Institute of Coal Management (IICM), Ranchi on 9 August 2014 and 10 September 2014 respectively.

Prof. Anmol R. Bodra: Attended the NHRD Network Talk on “Personal Excellence” and “Present Trends in Management” organized by SAIL, Management Training Institute, Ranchi on 6 and 25 February 2014 respectively.

Dr. Bhaskar Bhowani: Received “Best Paper Award” in the finance area in the 9th International Conference on Finance and Business Management held during 11-12 July, 2014 at the Department of Commerce and Business Management, Ranchi University, Ranchi.

Mr. Harpreet Singh Ahluwalia: Attended a Governing Council meeting of the Jharkhand Society for Skill Development Initiative Scheme, Government of Jharkhand, to take decisions on “Bio-Metric System Linkage, Recognition of Courses, Linkage between Successful Participants and Nationalized

Vikaspedia, XISS, has published 15 e-Newsletters, contributed 5420 pages in all the domains (Agriculture, Education, Social Welfare, Health, e-Governance and Energy) and moderated more than 300 comments on a regular basis posted by visitors of Vikaspedia. SNA XISS has been sharing daily updates, videos, news, events through its Facebook page. One could access and like the page for more information at <http://hi.vikaspedia.in/lnDG>.

Banks for Micro Loan” held in the month of September 2014 at Commissioner’s Chamber, Secretariat, Doranda, Ranchi.

Prof. H. K. Singh: Delivered lectures at UGC Academic Staff College, Ranchi, on “Research Report Writing” and “Information Resources and Knowledge Management” on 19 February and 30 March 2014, respectively.

Prof. Mary S. Bodra: Attended seminar on “Labour Law and Governance Reforms” organized at XLRI, Jamshedpur on 22nd September 2014.

Prof. Niranjana Sahoo: Attended a three week Short Term Course on “Human Resources Planning: Tools and Techniques” held during April – May, 2014 at IIT, Kharagpur.

Attended National Workshop on “Research Methods and Data Analysis” held during 8-10 May, 2014 at National Law University, Delhi.

Prof. Pinaki Ghosh: Received “Best Paper Award” in the marketing area in the 9th International Conference on Finance and Business Management held during 11-12 July, 2014 at the Department of Commerce and Business Management, Ranchi University, Ranchi.

Conducted trainings for the agriculture specialists organized by SAMETI in the months of May and November 2014 respectively.

Dr. Pramil K. Panda: Conducted a training session on “Managing Community Development Initiatives and CSR Interventions” for the NTPC officials at XISS during 25-28 February, 2014.

Ms. Ragini Sinha: Presented a paper on “Role of Community Health Providers in offering Fertility Awareness Based Method (FAM) of Contraception in Jharkhand” and attended a meeting on different models used worldwide for implementing best practices (IBP) in the area of Reproductive Health at Institute for Reproductive Health (IRH), Georgetown University, Washington, DC, 1-10 December 2014.

Dr. Rajshree Verma: Nominated as a member of the State Level Monitoring Committee of the Cigarettes and Other Tobacco Products (Prohibition of Advertisement and Regulation of Trade and Commerce, Production, Supply and Distribution) Act, 2003.

Delivered two lectures on “Women Empowerment: Way Ahead” on 5 March, 2014 at Khuti organized by TCI and on “World No Tobacco Day” on 31 May, 2014 at Sadar Hospital, Ranchi organized by NCDC respectively.

Attended a meeting on “White Ribbon Alliance for Safe Motherhood” held on 6 May, 2014 at Ranchi organized by CEDPA and a round table meet with stakeholders on issue of trafficking in Jharkhand held on 30 July, 2014 at Ranchi organized by NCPCR, BKS and ATSEC.

Dr. Rohit Vishal Kumar: Conducted a one day workshop on SPSS for Young Researchers at ICFAI University, Ranchi on 22 June, 2014.

Prof. Sarbjeet Prasad: Attended short-term course on “Application of Soft Computing and Optimization Technique in Engineering and Engineering Sciences” held during 4-8 March, 2014 at NIT Durgapur.

Dr. Shyamal Gomes: Empanelled by ICFAI University, Jharkhand, to guide students of the Ph.D. Programme.

He also delivered a talk on TQM at SKIPA, Ranchi on 12th Feb 2014.

He conducted a session on “Emotional Intelligence” to the senior doctors ESI (Govt. of Jharkhand) on 23rd Feb. 2014 at Ashoka Hotel, Ranchi.

Dr. S. N. Singh: Attended a seminar on “Managerial Challenges for Sustainability in the New Millenniums” held on 31st January, 2014 at hotel Green Horizon, Ranchi organised by KIMDS.

Dr. Subhajit Bhattacharya : Empanelled by Jharkhand Rai University, Ranchi to guide students of the Ph.D. Programme.

Dr. Sudeep Kumar : Empanelled by ICFAI University, Jharkhand to guide students of the Ph.D. Programme.

He was also nominated as a paper review committee member for Jamshedpur Research Review, a journal published by Gyanjyoti Educational and Research Foundation, Jamshedpur.

He participated in the “2nd IAPSMCON – 2014 (Indian Association of Preventive and Social Medicine Conference) Jharkhand Chapter”, organized by PSM Department, Rajendra Institute of Medical Sciences (RIMS), Ranchi held on 28th February and 1st March, 2014.

Attended the National Seminar on “Unleashing Entrepreneurship in India: Opportunities and Challenges” on 3rd September, 2014, Organized by The ICFAI University, Jharkhand.

Publications in the Year 2014

Books

Banerjee, Mahua and Kumar, Chiranjeev (2014). *Modular Programming Techniques Using AOP and FOP*. Germany: Lap Lambert Academic Publishing.

Minj, Francis and Ekka, Alexius (2014). *Jesuit Mission Among The Adivasis of Chotanagpur*, Ranchi: Xavier Publications.

Satia, Jay; Kumar, Anant and Liow, Moi Lee (2014). *Visionary Leadership in Health: Delivering Superior Value*. New Delhi: Sage Publications.

Articles in International Journals

Banerjee, Mahua; Roy, Sushil R. and Singh, Satya N. (2014). Model Driven Development: Research Issues and Opportunities. *International Journal of Advanced Computer Research* 2(2), 618-626.

Sahoo, Niranjana and Prasad, Ajay (2014). Urban Financial inclusion: A Case Study in Hyderabad City. *International Journal of Multi-Disciplinary Education and Research*, 3(2), 26-29.

Sahoo, Niranjana and Tigga, S.M. (2014). Contradictions between Corporate Obligations and Corporate Directives: A Study from Tata Steel Ltd. in India. *International Journal of International Center for Economics, Humanities and Management*, 109-115 .

Singh, Amardip and Ghosh, A.K. (2014). Groundwater Arsenic Contamination and its Implications: A Case Study of Shahpur Block of Bhojpur District, Bihar. *International Journal of Modern Engineering Research*, 4(8), 10-22.

Articles in National Journals

Gomes, Shyamal (2014). Quality Self Help Group: A Right Approach for Women Empowerment Re-engineering in Jharkhand. *Jharkhand Journal of Development and Management Studies*, 12(3), 5973-5988.

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Kumar, Anant (2014). Tribals in Jharkhand: Religion and Identity Politics. *Economic and Political Weekly*, 49(5), (Web Exclusive).

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Kumar, Rohit V. (2014). Respondent Selection Method in Household Surveys. *Jharkhand Journal of Development and Management Studies*, 12(1), 5701-5708.

Kumar, Sudeep (2014). Ethnographic Research: Holistic Understanding of Human Behaviour through Text and Context. *Jharkhand Journal of Development and Management Studies*, 12(1), 5709-5730.

Kumar, Sudeep (2014). Role of Family and Kin Members in the Empowerment of Jatav Women: Some Ethnographic Field Notes from Western Uttar Pradesh. *Jharkhand Journal of Development and Management Studies*, 12(3), 6011-6033.

Mukherjee, Arup and Chaturvedi, Ratnesh (2014). Significance of Self Help Groups: A Critical Evaluation. *Golden Research Thoughts*, 4(2), 1-8.

Prasad, Anirudh (2014). What is Social Research All About: Why Do It? *Jharkhand Journal of Development and Management Studies*, 12(1), 5669-5684.

Prasad, Anirudh (2014). Social Capital, Common Property Resources and Poverty: A Select Bibliography. *Jharkhand Journal of Development and Management Studies*, 12 (2), 5943-5954.

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Singh, Amardip; Poonam and Priti (2014). Aeroallergens Investigation with Special Reference to Identification of Diversity of Allergenic Plant Species Dispersing Pollen Grains. *Journal of Environmental Research and Development*, 9(2), 454-464.

Singh, H. K. (2014). A Select Bibliography on Women's Studies. *Jharkhand Journal of Development and Management Studies*, 12(3), 6085-6098.

Sinha, Himadri (2014). Tribal and Poverty. *Jharkhand Journal of Social Development*, 5(1&2), 16-29.

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Tigga, Amar E.; Pathak, Pramod and Kumar, Rohit V. (2014). Branding of B-Schools by Understanding the Expectations of its Three Major Stakeholders. *Indian Journal of Marketing*, 44(10), 7-23.

Articles in Encyclopedia

Ekka, Alex (2014), "Constant Lievens, SJ" in A Concise Encyclopaedia of Christianity, Pune: Jnana-Deepa Vidyapeeth & Mumbai: St. Paul's, pp.344-345.

Ekka, Alex (2014), "John Baptist Hoffmann, SJ" in A Concise Encyclopaedia of Christianity, Pune: Jnana-Deepa Vidyapeeth & Mumbai: St. Paul, pp. 490-491.

Ekka, Alex (2014), "Tribal Society and Christianity in India barring the North-East" in A Concise Encyclopaedia of Christianity, Pune: Jnana-Deepa Vidyapeeth & Mumbai: St. Paul's, pp. 771-776.

Papers in International Conferences

Ansari, M. H. (2014). Approaches to Sustainable Livelihood in Alleviation of Poverty. Presented at 20th *International Association of Jesuits Business Schools (IAJBS) World Conference*, Seoul, South Korea, July 20-22.

Bhattacharya, Subhajit and Ghosh, Pinaki (2014). Unique Emotional Connection (UEC): The Mantra for Creating Sustainable Brand Value. Presented at the 6th *International Conference on Excellence in Research and Education*, IIM Indore, May 8-11.

Bhowani, Bhaskar (2014). Problems and Prospects of Banks in Jharkhand. Presented at the 9th *International Conference on Finance and Business Management*, Ranchi University, July 11-12.

Ekka, Alex (2014). North South Collaboration for Sustainability through Education: An Experience from the University of Antwerp, Belgium and XISS, Ranchi, India. Presented at 20th *International Association of Jesuits Business Schools (IAJBS) World Conference*, Seoul, South Korea, July 20-22.

Ghosh, Pinaki (2014). A Study of the Perceptual Levels of the Horticulture Logistics Situation in Jharkhand. Presented at the 9th *International Conference on Finance and Business Management*, Ranchi University, July 11-12.

Gomes, Shyamal (2014). CSR is an Integral Part of Good Governance: A Qualitative Study. Presented at *FORE International Conference*, FORE School of Management, New Delhi, November 27-28.

Gomes, Shyamal (2014). Emerging Challenges as Facilitator of CSR : JHARCRAFT a New Hope. Case presented at the *Global Summit on Management Cases*, IIM Raipur, December 11-12.

Kausar, Arana and Maurya, D.L. (2014). Corporates Shouldering the Responsibility of Sustainable Development in Jharkhand. Presented at the 9th *International Conference on Finance and Business Management*, Ranchi University, July 11-12.

Shauq, S.R. (2014). Value-Laden Education: The Ultimate Answer to a Deeper Understanding of Ethics and Sustainable World. Presented at 20th *International Association of Jesuits Business Schools (IAJBS) World Conference*, Seoul, South Korea, July 20-22.

Singh, Amardip (2014). Occurrence, Consumption, Vulnerability and Human Health Implications of Groundwater Arsenic. Presented at *International Conference on Green Technology for Environmental Pollution Prevention and Control*, NIT, Tiruchirappalli, September 27-29.

Singha (Neogi), Madhumita and Bhattacharjee, Vandana (2014). A Vision Oriented Approach Proposed and Compared. Presented at 7th *IEEE International Conference on Management of Innovation and Technology*, Singapore, September 23-25.

Papers in National Conferences

Arya, Mamta and Singh, Satya N. (2014). e-Police: A Practical Concept to Control the Crime and Criminal Activities in India. Presented at *National Conference on e-Governance: Challenges and Opportunities*, XISS, Ranchi, October 25.

Biswal, Debendra K and Kumar, Sudeep (2014). Children in Between: Prevention and Demobilization of Children Joining Naxlite Movement. Presented at *National Seminar on Securing Childhood: Challenges, Opportunities and Strategies*, XISS, Ranchi, February, 13-14.

Dash, Prakash (2014). Drinking Water Supply and Sanitation: Challenges and Prospects for Rural Community 'Managed' Schemes. Presented at *National Seminar on Strategies for Human Development and People's Participation: Challenges and Prospects in Rural India*, M.P. Institute of Social Science Research, Ujjain, February, 12-13.

Dash, Prakash (2014). Drinking Water Provisioning in Rural India: A Tryst with Community Based Management. Presented at *National Seminar on Land and Water Resources Management Systems in Central India*, Indira Gandhi National Tribal University, Amarkantak, March, 14-15.

Dash, Prakash (2014). Drinking Water Supply in Rural India: Search for a Panacea in Community Management. Presented at *National Seminar on India's Approach to Rural Development in 21st Century*, Ravenshaw University, Cuttack, October, 18-19.

Dash, Prakash (2014). Community Based Rural Water Supply in India: An Assessment of Sustainability and Scalability. Presented at *National Seminar on Sustainability and Inclusiveness: India's Development Trajectory*, Organized by Eastern Geographical Society at Ravenshaw University, Cuttack, November, 8-9.

Gomes, Shyamal (2014). Talent Retention Management: A New Path for Survival into the Future. Presented at *National Seminar on Strategies in the Present Recessionary Business Scenario*, Institute of Science and Management, Ranchi, April 11-12.

Gomes, Shyamal (2014). Social Engagement Facilitating Management Professionals: A Case Study of XISS, Ranchi. Presented at *National Seminar on Challenges and Opportunities in Management Education in India*, Institute of Management Studies, Ranchi University, April 30.

Gomes, Shyamal (2014). Right Implementation of Environmental Management Systems (EMSs): A Challenge for 21st century SMEs in Jharkhand (India). Presented at *National Seminar* ICFAI University, Ranchi, September 3.

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Panda, Pramila K. (2014). Masculinization of Indian Society and Missing Girls: Trends, Reasons and Implications. Presented

at 40th All India Sociological Conference, Mahatma Gandhi Kashi Vidyapith, Varanasi, November 29 - December 01.

Prasad, Sarbjeet and Raychoudhury, Abhishek (2014). Open Source Software implementation for e-Governance in the state of Jharkhand. Presented at *National Conference on e-Governance: Challenges and Opportunities*, XISS, Ranchi, October 25.

Book Chapters

Bhattacharya, Subhajit (2014). Consumer Analysis of Adventure Tourism Product for Better Market Positioning; with a Special Focus on West Bengal. In S. C. Singh and Sherry Abraham (Eds.), *Travel, Tourism and Hospitality Emerging Perspective and Paradigm* (pp. 3-23). New Delhi: Global Press.

Ghosh, Pinaki (2014). A Study of the Perceptual Levels of the Horticulture Logistics Situation in Jharkhand. In Rajpal Singh; Manju and Raghvendra Dwivedi (Eds.), *New Approach in Strategic and Operation Management* (pp. 398-413). New Delhi: Bharti Publications.

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Kumar, Pradeep; Paul, Altaf and Kumar, Sudeep (2014). Gender Based Discrimination, Mental Health and Women Empowerment. In Jagannath Dash; P.K. Patra and K.C. Satpathy (Eds.), *Dimensions of Healthcare System among Tribal and Other Communities* (pp. 178-198). New Delhi: S. K. Book Agency.

Sahoo, Niranjana (2014) Participatory Rural appraisal: A Rural Development Planning Imperative. In Santi Swarup Mishra (Ed.), *Dynamics of Rural Development: In Indian Context* (pp. 48-72). Bhubaneswar: Teerataranga Publication.

Sahoo, Niranjana and Ghosh, M. (2014). Feminization of Agriculture: Status and Role. Published in Santi Swarup Mishra (Ed.), *Dynamics of Rural Development: In Indian Context* (pp. 156-164). Bhubaneswar: Teerataranga Publication.

Verma, Rajshree (2014). Gandhian Approach for Rural Development. In Santi Swarup Mishra (Ed.), *Dynamics of Rural Development: In Indian Context* (pp. 1-13). Bhubaneswar: Teerataranga Publication.

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Singh, Amardip (2014). Governance of Commons and Livelihood Security (Review of Book Edited by Himadri Sinha and Anant Kumar). *IASSI Quarterly-Contribution to Indian Social Science*, 32(3), 141-145.

Articles in Newspapers

Toppo, Ranjit P. (2014). Awashyak hai "Right to New Education" ka Gathan. *Prabhat Khabar*, September 20, 2014.

Toppo, Ranjit P. (2014). Swachh Bharat Abhiyan ka Gramin Nazaria. *Prabhat Khabar*, October 13, 2014.

Students' Accomplishments

Ms. Kavita Gali and **Mr. Gaurang Tiwari** from RM-I have got 4th position out of 108 participants in a strategic event: Solving a case study on "Running an NGO", organized by IIM, Ahmedabad from 28th to 30th November, 2014. They received certificates of merit and a cash prize of Rs. 7500.00.

Mr. Akhilesh Kumar Mishra (Marketing-I), **Mr. Amrit Mohanty** (Marketing-I) and **Mr. Gaurang Tiwari** (RM-I), a team of three students have got 1st Runners-up award in National Level Case Study Challenge - ELIXIR, organized by LUPIN Ltd. and IIPC Cell of Narsee Monjee Institute of Management Studies(NMIMS), Mumbai on 16th November, 2014. They received certificates of excellence and a cash prize of Rs. 60000/-.



The two teams from Finance-II, **Mr. Priyo Ranjan & Mr. Abhimanyu Sharma** and **Mr. Additya Prakash & Mr. Chandan Kumar** were the 1st and 2nd rankers of AIMA – 11th National Young Talent Competition 2014 in Eastern Zone, held at XISS, Ranchi on 21 August, 2014. They also participated in the final round held on September 26, 2014 at New Delhi.



Ms. Shruti Mishra and **Ms. Sima Mandal** from Marketing-I have got 3rd position in an event Media Intelligence 3600 in the Annual Fest "Richter Perspective 2014" at Nirma University, Ahmedabad, 5-6 December 2014.

Ms. Amrita Pandey from HRM-II participated in a panel discussion on "Industrial Relation in Changing Business Environment" in the 2nd Awanish Kumar Dev Memorial Lecture held at The Indian Habitat Centre, New Delhi on 22nd August 2014.

Mr. Arun Kumar, Ms. Deesha Dutta, Ms. Harshita Sachan, Mr. Arihant Jain, Mr. Sudeep Tirkey, Mr. Aman P. S. Cheema and Mr. Faisal Zishan of the Marketing Department participated and won accolades in the National Business Quiz Competition "TATA CRUCIBLE" held on March 11, 2014 at Hotel BNR, Chanakya.

XISS Basket Ball Team consists of **Mr. Akshay Rakshit** (Captain), **Mr. Tiganlung Rikhi Panmei** (Vice-Captain) and 10 more students, participated in All India Inter College Basketball Tournament – 2014 held at ISM Dhanbad during 3-6 February 2014.

Students' Exchange Programme

Two students from Rural Management, **Ms. Vitrishna Vaibhavi** and **Mr. Faiz Ahmed Hashmi** received scholarship for participating in the International Training Programme on Human Rights and Development (HR4DEV) held in Ghent University, Belgium from 26th July to 10th August 2014.

A group of Belgian students from the Antwerp University visited XISS in July and August 2014, as part of International Students Exchange Programme. Faculty members were assigned to guide and facilitate them in their learning. The exchange programme was coordinated by **Dr. Fr. Alex Ekka, SJ, Director, XISS.**



Alumni Connection – Sharing Experiences



Ms. Poornima Karwat (HRM, Batch: 1968-1970) delivered a talk on “Building Employability” to the students of HRM on 10th December 2014.



Mr. Pramod Kumar (HRM, Batch: 1976-1978), Tata Motors, delivered a talk on current corporate issues to the students of HRM.



Mr. Nadeem Kazim (HRM, Batch: 1984-1986), Director-HR, Exide Industries Ltd., chaired a session on BPR, in the National Conference on e-Governance, XISS Ranchi, 25-26 October, 2014. He also delivered talk on current corporate issues to the students of HRM-II.



Mr. Debadoot Mohanty (RM, Batch: 1991-1993), Tata Steel, delivered a talk to the new batch of RM 2014-16, during their induction program.



Mr. Ashok Singh (IT, Batch: 1988-1989), CMD, Zephyr Limited, received the newly instituted Father M. V. Bogaert Memorial Award for “Distinguished Alumnus-2014” on 2nd April 2014.



Mr. Aunindo Roy (RM, Batch: 1994-1996), Tata Motors, delivered a talk to the new batch of RM 2014-16, during their induction program.



Ms. Shrabani Basu (HRM, Batch: 1987-1989), VP-HR, Reliance, delivered a talk on current corporate issues to the students of HRM-II in 2nd week of July 2014.



Fr. Lord Winner (RM, Batch: 1996-1998), conducted classes on Project Management (Planning) paper for RM-II students, 21-28 November 2014.



Mr. Subhashish Sengupta (HRM, Batch : 1997-1999), VP-HR Private Equity (USA) delivered a talk on current corporate practices to the students of HRM.



Mr. Prabhat Kumar Sinha (RM, Batch: 1999-2001), Manager, Patient Relationship & Communications, Novartis India Ltd., Mumbai, interacted with the students of RM on 29 October 2014.



Mr. Sujoy Banerjee (HRM, Batch: 1988-1990), President, Group Human Resources and Organizational Development, McNally Bharat Co. Ltd., delivered a lecture on latest developments in corporate practices to the students of HRM.



Mr. Satyesh Kumar (Marketing, Batch: 2009-2011), Key Account Manager, mjunction services limited, delivered a lecture on “Importance of Key Account Management as a part of Sales Management” for the students of Marketing-II and Finance-II.

Alumnus Award & Alumni Meets – 2014



New Delhi



Bengaluru



Distinguished Alumnus Award-2014
to Mr. Ashok Singh



Mumbai



Kolkata



Ranchi

Forthcoming Events

- The second phase for Final Placements for the Batch 2013-15 and Summer Placements for the Batch 2014-2016 will start from January 6, 2015.
- The Annual Convocation 2015 will be held on 9th April 2015.
- International Conference on Marketing will be organized by Department of Marketing during 14 – 15 November 2015.
- Themes for the Forthcoming Issues of “Jharkhand Journal of Development and Management Studies” (January-December, 2015)
 - Educational Reforms and Cultural Development (January-March, 2015)
 - E-Governance: Issues and Challenges (April-June, 2015)
 - Water Resource Management and Sustainable Development (July-September 2015)
 - Emerging Trends in Marketing and Consumer Behaviour (October-December, 2015)

(Note: For any changes or updates in the above events, please visit www.xiss.ac.in)

Behind the Curtain...



Editor : Dr. Fr. Alex Ekka, SJ

Associate Editors : Dr. Amar E. Tigga, Dr. Anant Kumar, Dr. Pramil K. Panda

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Contributions and Feedback may be sent to the Editors at the following address : Xavier Institute of Social Service, P.O. Box No.: 7, Dr. Camil Bulcke Path, Ranchi-834001, Jharkhand, India. Phone : (+91-651)220-0873/4456 Fax : (+91-651)231-5381/235-1482 Email : xissbulletin@xiss.ac.in

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