



**xiss**  
XAVIER INSTITUTE OF SOCIAL SERVICE  
Nurturing Professionals, with a Difference

# XISS Bulletin

The Official Monthly Bulletin of Xavier Institute of Social Service

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## Director's Message

The unprecedented situation created by the pandemic made us all realize that life has no pause button. We need to move forward in whatever speed we can or even crawl, come what may. With these opening remarks let me take you all across the events during the last few months since the launching of the academic session 2021-23.



The admissions process was in accordance with the AICTE calendar. Thereafter, we had the preparatory classes in Statistics, Excel, Accounts and Economics, for the incumbents before the commencement of the academic year.

The events of Inauguration, Convocation and Orientation in the last two months, give me an opportunity to thank and praise immensely the passion, commitment, hard work, and resilience of the faculty, staff, and students. We are really working hard for the enhancement of the brand XISS in terms of improved academic rigor, corporate connect, student engagement and alumni relations. These are the four key areas around which we dream of taking XISS among the top 30 B-schools of the country by 2025. As rightly said by Dr APJ Abdul Kalam Azad, "Dreams are not that you see while sleeping, but dreams are those which do not let you sleep."

NBA accreditation is our top priority because it does not only polish our brand but is also a foundation to improve our quality in all possible ways. Quality is quantifiable in many terms but for us at XISS, an important aspect of quality improvement is the amount of service rendered to our society. That is the niche we belong to, and we are very proud of the culture of social service that has been inculcated into our blood streams by the Founding Fathers. We got yet another opportunity to serve the unprivileged during the pandemic which was taken head on in terms of serving the migrants, dry ration and clothes distribution, arranging donations, working with the district administration for promoting covid appropriate behaviour and vaccinations all over the state, and so on.

These are minor glimpses of what happened but what is more important is what we learnt from these events and the persons we encountered during the last few months. We learnt resilience, compassion, faith, never to lose approach, belief in self, mutual trust, etc. In the words of Dalai Lama, "With realization of one's own potential and self-confidence in one's ability, one can build a better world."

I appreciate and thank our committed faculty, staff, students, alumni and all other stakeholders for making XISS proud of being able to synergize its capacities, creativity and resources for paving the way for taking it to even greater heights in the near future. Let us continue joining hands to take our Institute forward with a resolve, passion and hope.

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Willing to contribute?

Write to us at

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Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback.

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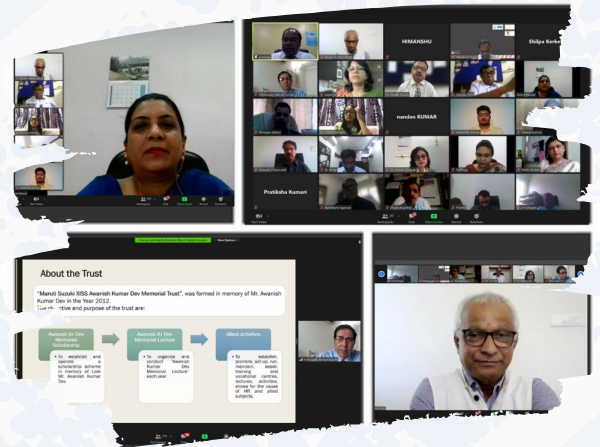
## Faculty Orientation Programme - XISS Vision 2025



A Faculty Orientation Programme – XISS Vision 2025 was held on 29 July 2021 where Fr. Xavier Soreng SJ, Superior XISS shared features of the Universal Apostolic Preferences (UAPs) of the Society. Director Dr Joseph Marianus Kujur SJ shared his XISS Vision 2025 which is to take XISS among the top 30 B-Schools of the country. He argued that restructuring for effectiveness of apostolic engagements is imperative and can be done through: a) Academic Rigour; b) Corporate Interface; c) Student Engagement and d) Alumni Relations. XISS Vision 2025 and its implementation strategies were also discussed. Dr. Pradeep Kerketta SJ, Assistant Director; Dr Ramakant Agrawal, HoP HRM; Dr Himadri Sinha, HoP RM; Dr Mahua Banerjee, HoP IT; Dr Arup Mukherjee, HoP Finance; Dr Pinaki Ghosh, HoP Marketing; Fr Francis David Kullu SJ, Finance Officer; Dr Amar E. Tigga, Chief Placement Coordinator and Dr Pramila K. Panda, Head Dept. Research & Planning also shared their views as to how they would like to enhance the quality of their departments concerned.

## Online Inaugural Session of new PGDM Batch 2021-2023

XISS welcomed the new batch of PGDM 2021-2023 students in an Online Inaugural Ceremony ahead of its new academic session on 2 August 2021. Students from HRM, RM, Finance and Marketing Programmes attended the online session from across the country. XISS GB Chairman, Fr Ajit Xess SJ, talked about the distinct culture of XISS which has fostered professionals with a difference. Director XISS advised students to focus on both academics and social development and to follow the theme of ‘MAGIS’, which means "excellence". Chief Guest Dr Pawan Kumar Singh, Director Indian Institute of Management (IIM) Tiruchirapalli, and an esteemed alumnus of XISS, IR & PM, batch of 1984, shared his words of wisdom and asked them to make the most of this opportunity. He said that the newfound humility and commitment learnt here would serve them well as future managers. Sharing his experience, he advised them to enjoy their studies with their professors.



### Awarding Awanish Kumar Dev Memorial Scholarship

Mr. Karamjeet Singh, Ms Shrawani Roy and Ms Nidhi Singh (HRM) were declared winners of the Awanish Kumar Dev Memorial Scholarship 2021-22 by Mrs. Suparna Dev (wife of Late Awanish Kumar Dev, an alumnus of XISS) and senior alumnus Mr. Mussarat Hussain, Senior Advisor – Maruti Suzuki Training Academy. This scholarship is to encourage competitiveness and learning amongst the HR specialization students since 2013.

## NDLI organizes orientation programme

National Digital Library of India (NDLI) and its NDLI CLUB organized an orientation programme for XISS on 17 August 2021. Introduction on digital educational resources like 7.2 Crore content from more than 347 sources, in over 400 languages available in NDLI including digital repository containing textbooks, articles, videos, audio books, lectures, simulations, fiction on domains like technology, science, humanities, agriculture etc. was given to more than 144 students present. Activity-based learning is recommended in NEP 2020 and students can enhance their knowledge, sharpen their skill and leadership qualities by accessing these resources.

## 60th Convocation for 2019-21 batch at XISS



XISS held its 60th Annual Convocation (virtual for students) ceremony for PGDM batch 2019-21 in the Fr. Michael Van den Bogaert SJ Memorial Auditorium on 27 August 2021. 298 students of Batch 2019-21 were awarded diplomas where 28 students from all five programmes were announced rank holders and 11 gold, 09 silver, 06 bronze medals and 2 cash prizes were distributed. GB Chairman congratulated and blessed the graduating batch, class of 2019-21. Director highlighted the importance of reinforcing the principle of Magis and appreciated the innovative teaching methodologies undertaken by faculty members during the pandemic. Honourable Chief Guest, Mr Vishal Badshah, Plant Head, Tata Motors, Jamshedpur, awarded diplomas and special awards of merit and motivated students to face the world with confidence. His mantra was on maintaining self-discipline to achieve excellence and asked students to be the torch bearers for the transformation of society. XISS Management, Faculty members, staff members, esteemed alumni and others attended the ceremony.

## 75th Independence Day at XISS

XISS celebrated 75th Independence Day in a flag hoisting and tri-color balloons releasing ceremony on 15 August 2021. The ceremony was attended by Director, Assistant Director, Superior, Finance Officer, Heads of Programmes, faculty, staff and students.



A dance and skit performance on the diversity of the country was shown alongside a poetic rendition and a group dance performance by the students of Marketing Management.

## Students' Club Corner

### Tree Plantation Drive by Rotaract Club

Rotaract Club of Social Revolution (RCSR) on the 15 August 2021, celebrated the 75th Independence Day by carrying out a 'Tree Plantation Drive' at the Xavier Institute of Polytechnic and Technology (XIPT), Namkum, to commemorate the pride and enthusiasm of our nation.



## MoU with STC for special campaign on girls' education

XISS and Save the Children India (STC), Bal Raksha Bharat (SCBR) signed an MoU for a partnership of 100 Days of Action and Save Our Education Campaign for special campaign on girls' education from July till 8 September 2021. Director expressed his happiness on this collaborative effort where initiatives were undertaken for upholding basic education rights of children in the state and across the country, amid pandemic, as a digital divide disabled children to continue their education. Dr Raj Shree Verma and Ms Soumi Halder organised activities of this MOU on behalf of XISS and Save The Children respectively.

## MoU with CIP for mental health awareness

XISS and Central Institute of Psychiatry, Ranchi (CIP) signed an MoU to cooperate in areas of teaching, training, research, joint projects, internship, FDP, guest lecture etc. In August. The Centre of Behavioural and Cognitive Sciences (CBCS), XISS and CIP will undertake collaborative research projects on cognitive sciences, public mental health, community mental health apart from providing community and counseling services. Director Dr Joseph Marianus Kujur SJ; Director CIP, Prof Basudeb Das; HoP RM XISS, Dr Himadri Sinha; Head CBCS, Dr Anant Kumar and Dr Nishant Goyal and Dr Sanjay Munda from CIP were also present.

# 427 beneficiaries get vaccinated during XISS and AAXISS Vaccination Camp

# Alumni Achievement Corner



XISS, Alumni Association of XISS (AAXISS), Jesuit Alumni Ranchi Province (JARP) and Health Department, GoJ organised COVID-19 vaccination camp in two phases. In July, during the first phase-261 beneficiaries and in second phase-166 beneficiaries were vaccinated on 16 August. The camp was for 18-45 years and 45+ years age groups of Covishield vaccine available for faculty, staff of XISS, AAXISS family, extended Jesuit Society, students and their family members. Representatives of AAXISS Mr Jasbir Singh Khurana (Vice-Chairman), Mr Alok Gupta (Secretary) Mr Himalay (Joint Secretary), Mr Srijan (Executive Member), Mr Aditya Raj (Executive Member), Mr Harsh Vardhan (Executive member) and Fr. Ignatius Lakra, Alumni Coordinator JARP smoothly conducted both the camps.



Mr. Dharm Rakshit, (XISS, PGDPM - HR, batch 1995) is elevated as Head of Employee Relations India at Hero Motorcorp.



Mr. Ravi Agarwal (Rural Management Programme, batch of 2003) is now Head CSR in FAME-CSR Arm of Aye Finance, Gurgaon, India.



Mr. Avishek Roy (PGDM - HRM, batch 2003) has been appointed to the post of Director and Head HR, McCormick India and South East Asia.



Ms. Sonal Bhardwaj (PGDPM - HR batch 2005) has joined Capgemini as Head of Talent Acquisition, Financial Services, UK.



Dr. Ayushman Bhagat (PGDM Rural Development, batch of 2012) has joined as a permanent lecturer of Geography at Edge Hill University, UK.

# Media Corner

# SAMPARK: Prevention and Protection from Covid-19



To support the Government of Jharkhand during the unprecedented health emergency after the 2nd wave of COVID-19, XISS and UNICEF Jharkhand have partnered for Social and Behavioural Change Communication (SBCC) interventions. It is to sustain Covid Appropriate Behaviour (CAB) and promote vaccination through 21 SBCC DPCs, who assist and coordinate with district administration in need-based planning, implementation, monitoring, reporting of communication interventions. The project started on 10 June 2021, is headed by Dr Anant Kumar, Associate Professor, Rural Management Programme and Mr Aditya Raj, State Project Coordinator.

The media corner features several news articles from prominent Indian newspapers. Key headlines include:
 

- एक्सआईएसएस ने आयोजित किया फैकल्टी ओरिएंटेशन कार्यक्रम** (XISS Organises Faculty Orientation Program Ahead of New Session)
- एक्सआईएसएस में उन्मुखीकरण कार्यक्रम** (XISS Organises Faculty Orientation Program Ahead of New Session)
- फैकल्टी ओरिएंटेशन कार्यक्रम आयोजित** (Faculty Orientation Program Organized)
- एक्सआईएसएस के 60वें वार्षिक दैयात समारोह में 298** (298 Alumni Celebrated XISS's 60th Anniversary)
- एक्सआईएसएस के 60वें वार्षिक दैयात समारोह में 298** (298 Alumni Celebrated XISS's 60th Anniversary)
- एक्सआईएसएस के 60वें वार्षिक दैयात समारोह में 298** (298 Alumni Celebrated XISS's 60th Anniversary)

 The clippings also mention various alumni achievements and social service initiatives, such as the vaccination camp and the 'SAMPARK' project.