



DIRECTOR'S MESSAGE

Dear Readers and especially our incumbent students,

On behalf of the entire faculty, staff, and fellow students, I extend a warm and hearty welcome to each one of you to our monthly bulletin. We are thrilled to have you join our academic community and embark on this transformative journey of knowledge, growth, and camaraderie.



The day you joined college marked the beginning of a new chapter in your lives, and we are honored that you have chosen our institution to be a part of your pursuit of excellence. You are about to embark on a rigorous and intellectually stimulating program that will challenge your preconceptions, broaden your horizons, and equip you with the tools to become visionary leaders of tomorrow's business world.

An MBA is not just about mastering the intricacies of finance, marketing, HR, or RM. It is a holistic experience that instills in you the values of collaboration, critical thinking, and adaptability. Here at our college, we strive to foster an environment that encourages creativity, diversity, and ethical decision-making. We believe in nurturing the potential within each of you and providing the platform to transform that potential into reality.

Our esteemed faculty members are accomplished professionals and scholars in their respective fields. They are dedicated to imparting theoretical knowledge and practical insights from their extensive industry experience. Moreover, the college's state-of-the-art facilities, rich library resources, and industry connections will complement your academic journey, ensuring you have the best resources at your disposal.

Beyond academics, we encourage you to engage in the vibrant student life on campus. Join clubs, participate in events, and forge friendships that will last a lifetime. We believe holistic growth involves academic pursuits, personal development, and self-discovery.

As you immerse yourselves in the learning process, remember that challenges are opportunities in disguise. Embrace the unknown, seek new experiences, and dare to push your boundaries. Your time here will be one of growth, resilience, and transformation.

We assure you that our dedicated support system will be there to guide you every step of the way. Whether it is academic guidance, career counseling, or personal support, we are committed to your success and well-being.

(contd.. on pg. 2)

Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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(contd.. from pg. 1)

Once again, welcome to our Institution. We are excited to witness your potential unfold and see you leave a lasting impact on the world. Let us embark on this enriching journey together and create a brighter future for all.

Einstein said, “Energy can neither be created nor destroyed. It just changes from one form to another.” Similarly, knowledge will also flow from one source to another and tomorrow you will become the radiating source. So, always be grateful to your source of learning, your Institution, and think of giving back to it in any way you can. God bless you all! God bless XISS!

Inauguration of New Academic Session of batch 2023-25

XISS, Ranchi, inaugurated the new academic session of batch 2023-25 in the Fr Michael Van den Bogaert Auditorium in its campus on 20 July. All faculty members and first-year students of Human Resource Management, Rural Management, Financial Management, and Marketing Management attended the inauguration.

The chief guest for the event, Mr Vinay Ranjan, Director - Personnel & IR, CIL, Kolkata, addressed the audience and said, “If you walk on the path of learned people, you’ll get wisdom.” He also shared insights of wisdom where he urged the students to embrace perseverance, work hard with an objective, never be desperate and have a mentor to earn success.



Dignitaries during the Inaugural Ceremony



Chief Guest, Shri Vinay Ranjan

Earlier, Dr Pradeep Kerketta SJ, Assistant Director, XISS, began the ceremony with an inaugural prayer and in brief shared the transformative journey of St Ignatius of Loyola, founder of the Jesuit Society followed by the Jesuit Educational values.

Dr Joseph Marianus Kujur SJ, Director, XISS in his address welcomed the incoming batch and mentioned it as a new beginning of a new chapter in the life of the students where they embark on a transformational journey in pursuit of excellence and a brighter tomorrow. He encouraged the new batch to embrace and seek the unknown while pushing their boundaries and being resilient.

Dr Amar E. Tigga, Dean Academics, XISS, earlier introduced the guest of honor at the event, describing him as an impactful leader who leads a highly productive workforce. He also emphasized his vast learning and extensive 28 years career across the public and private sector.

Mr Salil Lal, CHRO, Maruti Suzuki and an esteemed alumnus of XISS announced the Maruti Suzuki XISS Awanish Kumar Dev Memorial Scholarship winners’ of batch 2022-24. He also fondly recalled his memories in the Institute and said that he is grateful for the support of the Institute and his organization in shaping his journey. He inspired the students to be active, agile, and genuine. Dr Shyamal Gomes, Head of Programme, HRM proposed the Vote of thanks. Later, all four programmes organized their specific orientation for the students of the first year in their respective classrooms. This was followed by joint sessions on Student’s Manual, Examination System, Scholarships, and Hostel Policy.



Lamp Lighting by the dignitaries



Students attending the Orientation Programme

Maruti Suzuki XISS Awanish Kumar Dev Memorial Scholarship awarded to three students



Scholarship Winners

The Maruti Suzuki XISS Awanish Kumar Dev Memorial Scholarship, is constituted in the memory of Late Mr Awanish Dev, GM Plant HR, Maruti-Suzuki India Ltd. who was an alumnus of XISS PM&IR batch 1982-84. He lost his life during a workers’ unrest at the auto major’s Manesar plant on July 18, 2012. XISS with Maruti Suzuki India Ltd. has jointly set up the Maruti Suzuki XISS Awanish Kumar Dev Memorial Trust where the purpose of the scholarship is to encourage competitiveness and learning amongst the HR specialization students at XISS, Ranchi. During the Inaugural Ceremony the names of winners of the Maruti Suzuki XISS Awanish Kumar Dev Memorial Scholarship of batch 2022-24 were declared by Ms Suparna Dev, wife of Late Awanish Kumar Dev and Mr Salil Lal.

Ms Simran Chhabra, Ms GSS Anila and Ms Muskan Sharma of HRM Programme of batch 2022-24 were each awarded Rupees One Lakh only as the winners of the memorial scholarship this year which is being awarded since 2013.

Day 2:

On day 2 of the Induction-cum-Orientation ceremony of batch 2023-25, a common session on introduction to the Constitution of India was given by Mrs Saumya Maniny Sinha, where she emphasized the profound significance of the Constitution to the students. She highlighted that the Constitution's brilliance lies in its adaptability to changing times, fostering national unity through linguistic states, and reflecting evolving values with amendments. This session was coordinated by Dr Anant Kumar. The day was followed by several sessions across all academic programmes.

Day 3:

On day 3 students of batch 2023-25, were privileged to attend a session on the "Importance of Environment and Sustainability" delivered by esteemed environmentalist, Dr Nitish Priyadarshi, Assistant Professor, Department of Geology, Ranchi University. During the session, he shed light on the environment as a complex interwoven system of ecosystems, fostering a diverse range of plant and animal species. Dr Priyadarshi's powerful conclusion resonated with all participants, emphasizing that we, as caretakers of the planet, bear a profound ethical responsibility to safeguard and preserve the environment for both present and future generations. This session was coordinated by Dr Prakash Dash. Following this enriching session, the day continued with a series of engaging sessions across all academic programmes.

Day 4:

The ongoing Induction-cum-Orientation Programme for Batch 2023-25 saw several sessions on day 4. In his address, Director XISS urged the new incumbents to become the change makers of society and integrate management education in real-life scenarios. He asked them to "Believe in yourself" and stated, "What we become tomorrow depends on what we are doing today." He also focused on the role of visionaries and the role of leaders in shaping the world.

Furthermore, the students were introduced to the Jesuits: The founder and characteristics of Jesuits Education and were briefed about the importance of value-based education by Dr Pradeep Kerketta SJ, Assistant Director. In his address to the students, he said that, by following Magis and Cura Personalis, one can grow intellectually, socially, and emotionally. He also emphasized being grateful for the opportunities presented in the way and showing gratitude towards all.

During the day, the students were also informed about the different committees of XISS such as SC/ST Committee, Internal Complaint Committee, Anti-Ragging Committee, Counselling Services and Student's Grievance Redressal Committee which are to support them. The students were also introduced to SWAYAM courses and were encouraged to take them up for better learning. Alumni Association of XISS (AAXISS) led by Vice Chairman Mr Jasbir Singh Khurana along with Mr Abhishek Victor, GM HR Medanta Hospitals and other AAXISS Members recalled their journey in XISS and motivated the students. Later, sessions on XISS library and ERP system were also given to the students. Mr Prashant Kumar, Assistant Professor, Financial Management Programme coordinated the day'



AAXISS members

Concluding the session, all Student's Clubs of XISS brimming with excitement introduced all clubs to the new incumbents. Obscura - The Media Club, Embark - The Management Club, Aawaz - The Dramatics Club, Creatagic - The Creative Club, Pulse - The Dance Club, RCSR - The Rotaract Club of Social Revolution, MAXIS - Music Association of XISS were introduced amidst loud cheer, dance performance, song performance, and a short nukkad act.

Day 5:

On day 5, students embraced profound wisdom as Swami Bhabishananda Maharaj shared insights on Universal Human Values, inspiring a journey towards collective betterment. This session was coordinated by Dr K K Bhagat, Dr Shyamal Gomes, and Dr Tina Murarka. Following this enriching session, the day continued with a series of engaging sessions across all academic programmes.

Day 6:

Day 6 of the Induction-cum-Orientation programme commenced with a session led by Mr Rahul Poddar, focusing on "Yoga for Overall Wellbeing." This session was coordinated by Dr Madhumita Singha. The day was followed by several sessions across all academic programmes.

Day 7:

On Day 7 of the ongoing programme, Heads of All Programmes organized ice-breaking events amongst the first-year students along with other important sessions.

See the Inauguration Day Reel, here:

Facebook - <https://www.facebook.com/reel/123898077430316?fs=e&s=TIeQ9V&mibextid=XOivUp>

LinkedIn - https://www.linkedin.com/posts/xavier-institute-of-social-service_day1-inductionprogramme-batchof2023-activity-7088152986102767616-Fk3O?utm_source=share&utm_medium=member_ios

Instagram - <https://www.instagram.com/reel/Cu9gPw4gMn3/?igshid=MzRIODBiNWFIZA==>

Twitter - <https://twitter.com/xissranchi/status/1682391424116068352?s=46&t=EvM7q2lYF5phPh2zHgb9kA>

To read more, click on the link:

<https://www.xiss.ac.in/readmore/inauguration-of-new-academic-session-of-batch-2023-25>

Concluding Day of the ongoing Induction-cum-Orientation of Batch 2023-25

The Orientation-cum-Induction Programme at XISS, Ranchi for the batch of 2023-25 concluded after eight days from its commencement. The students attended a series of holistic sessions to blend themselves effortlessly to the institute and understand the vision and mission of the institute.

Dr Joseph Marianus Kujur SJ, Director congratulated each student on completion of the session. In his address he emphasized on Unity and stressed on harmonizing our forces to achieve success. He also spoke about NEP 2020, Multidisciplinary approach to education and changes in trends of higher education: Opportunities and Challenges. He said that students are the most important stakeholders of XISS and that each of them stands for the brand of the institute and represent it. He also spoke about the need to adapt to change. He focused on the Jesuit learning Methodology which students should implement in their everyday life: Context, Experience, Reflection, Action, and Evaluation.

Dr Pradeep Kerketta SJ, Asst Director, wished the students on their embarkment of this new journey. He emphasized on respect for one another, responsibility and purpose of mission and vision. He said that all of us realize our purpose only when we work hard. He advised each to be focused on their aspirations and be optimistic. The rigorous sessions of each programme concluded as Dr Amar Eron Tigga, Dean Academics welcomed the students to the XISS family. He motivated the students to participate actively, build relationships and seek new opportunities. He also stressed about taking care of health and inspired them to celebrate wins and losses. He also shared about the campus being Plastic Free, a new initiative by XISS.

Further in the event, Dr Bhaskar Bhowani, Head of Programme, Financial Management urged the students to learn with a positive mind and keep a positive attitude. Dr Shyamal Gomes, Head of Programme, Human Resource Management stressed on the importance of 'Magis' and urged the students to keep learning. He also stressed on the 3 Cs: Collaboration, Communication, and Cooperation. Meanwhile, Dr Bhabani Prasad Mahapatra, Head of Programme, Marketing Management shared the feedback of students on the Induction Programme. He reiterated and said that we don't just preach teamwork, we practice it. Dr Anant Kumar, Head of Programme, Rural Management urged the students to stay committed and bring a positive change in life of others. He stressed on building trust, being compassionate and being simple. The event concluded with a vote of thanks by Dr Indrani Ghatak which was followed by a high-tea for all. Newly inducted students of batch 2023-25 began their classes on August 01, 2023.



Dignitaries during the concluding day of the Orientation Programme

Feast of St Ignatius of Loyola celebrated



Prayer Mass being organised during the Feast Day celebration

XISS, Ranchi, commemorated the feast of St Ignatius of Loyola on its campus amidst joy and celebration. This year is celebrated as the Ignation Year in honor of the 501st anniversary of St. Ignatius. Director, XISS, welcomed the audience for the prayer mass and spoke about the institute's goal to promote four societal themes on this auspicious day. He said that, this year the celebrations have been specially themed accordingly to promote Ignatius Spirituality, firstly which shows the way to God through spiritual exercises and discernment. Second, to uplift the poor and marginalised and walk with the outcastes of the world, those whose dignities have been violated in a mission of reconciliation and justice. Third, to recognise the talent and potential of the youth and accompany them in the creation of a hope-filled future. And fourth, to collaborate in the care of our common home.

Earlier, the feast day celebration commenced with an entrance hymn, a Gloria dance, and a Bible procession in the auditorium. The holy event was marked by a flag-hoisting ceremony attended by all celebrants, followed by 'Arti' dance, band performance and cultural programmes. The mass was led in prayer by Dr Joseph Marianus Kujur SJ, Dr Pradeep Kerketta SJ along with Fr Prem Xalxo SJ, Fr Swarn Tigga SJ, Fr Claber Minj SJ, and Fr Samir Xavier Bhawnra SJ.

Ignatius of Loyola, SJ, venerated as St Ignatius of Loyola, founded the Society of Jesus, also known as the Jesuits. The Ignation spirituality promotes our human bodies as a source of wisdom, discernment, and revelation and views the world as our space to serve with grace and respect.

The holy festival concluded with blessings amongst the audience including faculty, staff, guests and, students of XISS. The ceremony ended with a feast to celebrate the day.

To read more, click on the link:

<https://www.xiss.ac.in/readmore/feast-of-st-ignatius-of-loyola-celebrated>



Students performing during the Feast Day

MoU signed between XISS and Population Services International

XISS, Ranchi, has entered into a Memorandum of Understanding (MoU) with Population Services International (PSI), India for the next three years. Both the organizations under this MoU will focus on areas of Rural Development, Health, Women Empowerment and Gender Studies, Education, and Research. Dr Joseph Marianus Kujur SJ, Director, Dr Amar E. Tigga, Dean Academics, Dr Anant Kumar, HoP, Rural Management Programme, along with Mr Mukesh Kumar Sharma, Executive Director, PSI India, Mr Hitesh Sahni, Director, Programs, Ms Emily Das, Deputy Director, M&E, Mr Sanjeev Kumar Srivastava, Director- HR & Admin and Mr Amit Kumar, GM, were present during the signing of the MoU.



Dignitaries during the signing of XISS-PSI MoU

Under this partnership, XISS and PSI will establish channels of communication and cooperation that shall advance their operations in the sector. The institute and organization will conduct joint studies and analyses using data and evidence on issues of mutual interest. XISS will utilize the resources to create a more engaging curriculum for students and work in research and development and capacity-building opportunities for both, XISS and PSI. Both organizations are also exploring opportunities of internships and placement for students.

To read more, click on the link:

<https://www.xiss.ac.in/readmore/mou-signed-between-xiss-and-population-services-international>

Director XISS attended an International Conference



Director, XISS, Ranchi attended the International Conference of the Jesuit Business Schools from 9 to 12 July 2023 at Universidad Loyola Andalucía Campus Sevilla in Spain. The theme of the conference was, "Educating for Global Citizenship." The conference addressed concerns such as, "How can Jesuit Business Schools better prepare our students to lead in the creation of a more sustainable, inclusive, just and reconciled world?"

Imperative issues in the global education and industry sector affecting the Jesuit Business Schools were also be discussed during the conference. As Artificial Intelligence, outsourcing, automation, and multinational/global companies are developing, the conference discussed the strategies to be undertaken by Jesuit B-Schools in preparing students for the new work paradigm. The effect of Global Citizen for Universities and Business Schools was also discussed during the conference.



XISS Director attended the Conference of Jesuit Business Schools in Spain

To read more, click on the link:

<https://www.xiss.ac.in/readmore/xiss-director-attended-the-conference-of-jesuit-business-schools-in-spain>

Faculty Corner

Dr Niranjan Sahoo, Associate Professor attended Multi-Country Observational Study in Indonesia

National Productivity Council (NPC) of Ministry of Industry & Commerce, Govt of India nominated Dr Niranjan Sahoo, Associate Professor, Rural Management Programme of XISS, Ranchi, for a Multi-Country Observational Study on Rural Development which took place in Indonesia. This observational study was funded by Asian Productivity Organization, Tokyo, Japan and was arranged by the Republic of Indonesia from 11-13 July 2023 where around 30 delegations including Govt. officials and Corporate Managers from all Asian Nations took part. Under this study, they visited several rural development model fields and rural enterprises located in various parts of Indonesia like Java, Sumatra, Bali etc and acquired a wider knowledge and data on rural community development techniques and strategies.

To read more, click on the link:

<https://www.xiss.ac.in/readmore/dr-niranjan-sahoo-associate-professor-attended-multi-country-observational-study-in-indonesia>



Dr Sahoo during the study in Indonesia

Dr Raj Shree Verma, Assistant Professor attended a study of the U.S. Economics and Sustainable Development



Dr Raj Shree during the Final Day of the Study

Dr Raj Shree Verma, Assistant Professor, Rural Management Programme of XISS, Ranchi, attended the Study of the U.S. Institute (SUSI) Exchange program on 'U.S. Economics and Sustainable Development' organised by the U.S. Department of State's Bureau of Educational and Cultural Affairs (ECA). Administered by the University of Montana (UM), the Institute for Training and Development (ITD), in conjunction with Suffolk University, hosted the Institute in Amherst and Boston, Massachusetts, from July 1 to August 9, 2023. This study was held on a U.S. campus where a multinational group of 18 experienced foreign university faculty, researchers, practitioners, and policymakers from across the world came together to learn about and experience U.S. culture and society. It helped the participants to create an experience that proved to be professionally and personally enriching for everyone involved.

To read more, click on the link:

<https://www.xiss.ac.in/readmore/dr-raj-shree-verma-assistant-professor-attended-a-study-of-the-u-s-economics-and-sustainable-development>

Sampark (XIIS-UNICEF Collaboration)



Sampark (XIIS-UNICEF Collaboration)

A visit of UNICEF – SBCC, National Team in XISS brought an opportunity to showcase the hard work, dedication, and determination of the District Project Coordinators in the districts. Mr Aditya Raj, SPC gave a presentation on the Sampark Project from Phase I to Phase III. The presentation mentioned how DPCs were trained in the first phase and today they are handling with the support of district administration. Under Phase III, DPCs have done appreciable work where all 12 District Commissioners (DC) have signed and approved their communication strategies and have given a letter from the state to acknowledge it. It was two-day visit so both the team members visited Hazaribagh district. With Mr Sanjay Singh, SBCC Specialist UNICEF-Delhi, Ms Vrinda, Consultant UNICEF-Delhi visited XISS to know the prominence of the project and the layering for future needs. The meeting was conducted in XISS where the UNICEF, Ranchi team – Mr Danish Khan (SBCC Specialist), Mrs Priti Srivastava (Child Protection Specialist), Dr Anant Kumar (Project Head, Sampark III) and Ms Yoshita Ravi (Documentation Officer) were present in the meeting.

Alumni Achievement



Sandeep Kumar (PGDM- PM Batch 1996-98) has been honoured and recognized as a top 100 Great people Manager by the Great Manager Institute in collaboration with the NHRDN.



Ibha Lal (PGDM-PM Batch 1990-92) has joined Modelama Exports(P) Ltd. as Senior Vice President and CHRO.



Kumar Devanshu (PGDM-PM Batch 2007-09) has joined Tata Steel as Head HRM (Corporate functions).

Media Corner



View the media gallery, click on the link: <https://www.xiss.ac.in/media-gallery>

Willing to contribute? Write to us at bulletin@xiss.ac.in

Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback.

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