



# XISS Bulletin

The Official Monthly Bulletin of Xavier Institute of Social Service

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## DIRECTOR'S MESSAGE

*"An investment in knowledge always pays the best interest." – Benjamin Franklin*

With the learned lines, my sincere congratulations to each one of you who have graduated. Your convocation day is the result of all your effort, commitment, and tenacity throughout your academic career.



As the director of this esteemed institution, I feel incredibly proud of all that you have accomplished. Your achievements are a testimony of your commitment to learning and personal growth. You have shown that with determination and hard work, everything is possible. As you step into the next phase of your life, remember that your education has provided you with a strong foundation for success. Your degree is not just a piece of paper, but a symbol of your knowledge, skills, and ability to succeed. I encourage you to continue striving for excellence in everything you do. Pursue your passion and goal with the same dedication that brought you to this momentous occasion. Remember to stay curious, ask questions, and never stop learning. On behalf of the entire faculty, staff, alumni, and other stakeholders of this institution, I congratulate you on your achievements and wish you all the very best in your future endeavours.

The most defining moment for XISS in the year 2022-23 has been receiving of the NBA Accreditation from the National Board of Accreditation for all the 4 Programmes of XISS. XISS was also awarded the 'Excellence in Social Responsibility-2022' in the Higher Education Summit organized by Collegedunia Connect. It gives me immense pleasure in informing all that XISS was ranked 9th in Eastern Region and 27th in Top B-School (Private) by Fortune India B-School Survey 2022. We also were 57th among Top private institutions and 5th in East Zone Private Institutions by INDIA Today 2022 and held 52nd position in the Top 150 private institutions by TIMES Annual B-School Survey 2022. 14th position in Super-Excellence among Top B-schools (Private) in CSR-GHRDC Rankings 2022 was also awarded to XISS.

Placements are our key highlighting feature and there was an all-time high placement this year. Till date 95.51% students have been placed, of whom 92.65% are from HRM, 93.55% from RM, 98.33% from Marketing Management, and 98.18% from Financial Management. The Highest Package this year is Rs. 20.50 lakhs per annum, while 10 PPOs were accepted by the students. Most of the Summer Internships for Batch 2021-23 were with stipend & PPO facility (Highest Stipend was Rs. 1,20,000/- per month). A record 139 Companies / Organizations participated in the Campus Recruitment process where 49 of those Companies / Organizations came to the Campus for the First Time.

### Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

### Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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XISS Bulletin Team

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The accolades and achievements of XISS are due to the commitment, dedication, and passion of our HoPs & faculty for their work. Academic rigour is our core working area where classroom teaching, industrial tour/visits, rural camps, and faculty achievements & publications are our core strengths. During the last academic year, the faculty members were involved in 24 publications, 27 FDPs/MDPs, 77 lectures/talks outside, and 2 consultancies.

As we are getting ready to welcome a new batch in the campus, I take this opportunity to spell out some of my dreams and the future roadmap of XISS in terms of two components: Internal, and External. Internal, which marks continued, constant, and consistent pursuit of academic rigour, preparing for the next cycle of the NBA Evaluation Process, mentoring of the students in the post corona scenario, taking alumni relations to another level, launching of new courses, vision for mega projects, and responding to the fast pace of scientific & technological development related to AI (Artificial Intelligence) & data science. On the other hand, External focused on increase in International exchange programs with the reputed B-Schools around the world.

This year XISS also had instituted a Medal & Certificate of Appreciation for those who have rendered their selfless, dedicated, and outstanding service to the Institute for more than 15, more than 20 and more than 25 years. If XISS is thriving today, it is solely due to them.

Once again, Congratulations to all the winners of various Awards & Medals and each one of you, dear students, on successfully graduating from XISS. You have learnt to be Professionals with a difference!

When you go out – **BE INDEED PROFESSIONALS WITH A DIFFERENCE!**

## 253 students graduate at XISS’s 62nd Annual Convocation

Xavier Institute of Social Service (XISS), Ranchi, one of the premier B-Schools of the country, celebrated its 62nd Annual Convocation Ceremony on the campus on 6 May 2023.

253 students across four programmes, including 69 students in Human Resource Management, 65 students in Rural Management, 59 students in Financial Management, and 60 students in Marketing Management graduated during the ceremony. 22 students from across programmes were declared top rank holders and amongst them, 11 gold, 07 silver, and 04 bronze medals were distributed with 05 students receiving cash prizes worth Rs 1,67,000/-. Meanwhile, 24 students were also awarded Institutional Scholarships worth Rs 7.2 lakhs under the Fr Michael Van den Bogaert SJ Memorial Scholarship for meritorious students of SC/ST category, Fr Michael Albert Windey SJ Memorial Scholarship for meritorious students on the whole open to all, and Fr Louis Francken SJ Memorial Scholarship for the overall performance of all categories of students.



Dignitaries during the inaugural ceremony of the convocation.



Students began the ceremony with a prayer song.

### Chief Guest’s Address

#### **Follow the 3’Cs of Life: Capability, Consistent Learning and Character**

Chief Guest, Mr Manish Sharma, Chairman, Panasonic Life Solutions, India & South Asia graced the occasion. He congratulated the graduating students and extended his best wishes to the class of 2023 for stepping into the world with enthusiasm and the desire to make a difference. He mentioned that truly, XISS creates professionals with a difference.

He addressed the graduating batch and said them to always remember the 3’Cs of Life: Capability, Consistent Learning, and Character with Ambition, Resilience, and Humility are something that will help them in creating their future. He further mentioned that it is our country’s time to witness the rapid changes happening and be a part of it. He concluded by saying that this is the opportunity to make a difference and make sure to lead life with credibility.



Chief Guest, Mr Manish Sharma, Chairman, Panasonic Life Solutions, India & South Asia during the ceremony.

Fr Ajit Kumar Xess SJ, Chairman, XISS-Governing Body declared the 62nd Convocation ceremony open and quoted Richie Norton, ‘Every sunset is an opportunity to reset. Every sunrise begins with new eyes.’ He congratulated the batch on their achievements and said that the evening is not only about celebrating your success but also celebrating all the steps you have taken and the journey you have made to achieve this, all the hard work has now paid off. He encouraged everyone to persuade the interest they have, embrace new challenges, and take calculated risks. He also reminded everyone that life does not get better by chance but by change and that all are counting on them to make a difference and follow the path of integrity, values, and righteousness and carry forward the XISS legacy.



Fr Ajit Xess, Chairman XISS, GB during the 62nd Annual Convocation.



Dr Joseph Kujur, Director, XISS reading the Director's Report 2022-23 during the ceremony.

**Director's Annual Report 2022-23**

Director, XISS, Dr Joseph Marianus Kujur SJ presented the Annual Report of 2022-23 and highlighted the achievements, learnings, practices, and strategies of the Institute in the past year. He congratulated and extended his good wishes to the graduating students, medal winners, and scholarship winners for their hard work, dedication, and commitment. He urged the students to keep striving for excellence, and that their future endeavors will bring them happiness, fulfillment, and continued success.

Dr Kujur mentioned in his address that academic rigour and international connections can be the key drivers of robust growth for institutions to expand their capabilities and reach in the global marketplace.

XISS is committed to achieve excellence in research, education, and innovation. He reiterated the commitment to provide students with access to cutting-edge technology and resources. Combining academic rigour and international connect will help us develop a strong, diverse, and globally connected workforce, he emphasised while reading the annual report.

He further added that is great to see that XISS has been successful in instilling important values such as compassion and integrity in all students, while alongside providing rigorous academic training. It is also wonderful to see that all students have been able to balance their academics with their co-curricular and extra-curricular activities, which reflects positively on their time-management and organizational skills. He also mentioned that, living up to the legacy of successful placements, 95.51 % students this year have secured jobs in leading companies of the nation, he concluded.



Mr Somya Mukherjee received the Fr Michael Van den Bogaert SJ Memorial Award Distinguished Alumni Award.

The Fr Michael Van den Bogaert SJ Memorial Award "Distinguished Alumni Award" was awarded to Mr Somya Mukherjee, Director, Asia Pacific Leader, Global Transfer Pricing Center, Deloitte Haskins & Sells LLP from Batch 2005-2007 of the Financial Management Programme.

Further in the event, the guests released AXIS 2023 – Annual of XISS along with other publications namely, the combined volume of Jharkhand Journal of Development and Management Studies JJDMs 2022-23, and XISS-UNICEF Report-SAMPARK



Dignitaries release the annual of XISS-AXIS 2023 during the ceremony.

2022-23. A special recognition celebration for 35 Faculty and Staff under three categories of service to the Institution for 15 years and more was also organized.

Dr Pradeep Kerketta SJ, Assistant Director, XISS, gave the vote of thanks. The event was also graced by Dr Amar E. Tigga, Dean Academics; Fr Xavier Soreng SJ, Superior, XISS; along with Dr Shyamal Gomes, Head PGDM (Human Resource Management); Dr Anant Kumar, Head PGDM (Rural Management); Dr Bhaskar Bhowani, Head, PGDM (Finance), Dr Bhabani Prasad Mahapatra, Head, PGDM (Marketing) and other faculty members, esteemed alumni, parents of graduating students of batch of 2021-23. The ceremony was successfully coordinated by Dr Ramakant Agrawal and Dr Madhumita Singha. The ceremony closed with the national anthem as the students bid adieu to the Institute.

**View the publications released during the 62nd Annual Convocation:**

[AXIS 2023 – annual of XISS](#) - [click here](#)

[Combined Volume of Jharkhand Journal of Development and Management Studies \(JJDMs\) 2022-23](#) - [click here](#)

**List of medal winners**

S.N.	Programme Name	Gold Medal (1st Rank)	Silver Medal (2nd Rank)	Bronze Medal (3rd Rank)
1	PGDM - Human Resource Management	XISS - Ms Rhea Marissa Roch	Ms Shruti Agarwal	Mr Lokesh Kumar
2	PGDM - Rural Management	XISS- Ms Akansha Kumari	Mr Harshit Burman	Ms Pankhuri Priyam
3	PGDM - Marketing Management	Ms Ankita Raj	Ms. Shimona Rashi	Ms Hephzibah Christina Patro
4	PGDM - Financial Management	Mr Swapneel Verma	Ms Kumari Kirti	Ms Divya Singh

**Other constituted Medals and Cash Awards**

- (HRM) NTPC Gold Medal, New Delhi - Ms Rhea Marissa Roch
- (HRM) NTPC Gold Medal, New Delhi for ST/SC - Ms Prachi Jonko
- (HRM) NIPM Kolkata, Silver Medal- Ms Navneet Singh
- (HRM) Best Social Worker (Silver Medal) - Mr Lokesh Kumar
- (HRM) Unni Krishnan Book Grant of Rs. 5000/- to Ms Rhea Marissa Roch
- (HRM) Best Communication Cash Award of Rs. 10,000/- to Mr Roshwell Wendell Hendricks
- Shruti Choudhary Memorial Gold Medal (Female) - Ms Prachi Jonko
- Pramod Kumar IR Excellence of Rs 1,00,000/- - Ms Shruti Agarwal
- (RM) NTPC Gold Medal, New Delhi for ST/SC - Ms Richa Kumari
- (RM) SODA Silver Medal, Best Social Worker - Ms Akansha Kumari
- Saibal Baroi Memorial Award (Rs 25,000/-) - Mr Bhanu Prakash
- Kamalratna Gold medal & Cash award of Rs 27,000/- - Ms Ankita Raj
- Gold Medal (SC/ST Student) - Mr Saban Topno

## Topper's Speak



### **Human Resource Management- Rhea Marissa Roch - Adani Power Ltd**

I feel immensely grateful and humbled to receive the gold medal for my MBA program at XISS. The institution's unwavering commitment to excellence, holistic approach to education, and strong industry connections have been instrumental in shaping me into a competent and compassionate MBA professional. As I embark on the next chapter of my career, I am excited to apply the values instilled by XISS, such as integrity, innovation, and social consciousness, to create meaningful change in the corporate world.

### **Rural Management - Akansha Kumari - Tata Power**

XISS not only gave me a degree, but also a purpose to make a difference in the world. My success as a post-graduate is a testament to the institution's commitment to excellence in education and its dedication to preparing socially responsible leaders. My new role has given me the opportunity to work towards my goal of creating a sustainable future by brainstorming renewable concepts as a rural management professional.



### **Financial Management: Swapneel Verma - EY GDS**

I am deeply humbled and incredibly grateful to XISS for offering a transformative experience and the program of Financial Management for providing me with unparalleled opportunities for academic learning and growth. I hope to carry the legacy of this esteemed institution and my program in creating a positive impact on society and my organisation.

### **Marketing Management: Ankita Raj - ICICI Lombard**

I am grateful to XISS, faculties and staff for providing me with the necessary guidance and support throughout my programme. The recognition I have received has motivated me to work harder and strive for greater success in my new job at ICICI Lombard.



## List of students of XISS Scholarship 2021-23 Batch

PGDM (Financial Management)			PGDM (Marketing Management)			PGDM (Human Resource Management)			PGDM (Rural Management)		
Fr Michael Bogaert SJ Memorial Scholarship			Fr Michael Bogaert SJ Memorial Scholarship			Fr Michael Bogaert SJ Memorial Scholarship			Fr Michael Bogaert SJ Memorial Scholarship		
1.	Mr Saban Topno	50,000/-	1.	Ms Sweta Kumari	50,000/-	1.	Ms Prachi Jonko	50,000/-	1.	Ms Richa Kumari	50,000/-
2.	Mr Vimanyu Purty	40,000/-	2.	Ms Daisy Asita Marandi	40,000/-	2.	Ms Anu Shreya Topno	40,000/-	2.	Mr Joy Samuel Soy	40,000/-
Fr Michael Windey SJ Memorial Scholarship			Fr Michael Windey SJ Memorial Scholarship			Fr Michael Windey SI Memorial Scholarship			Fr Michael Windey SJ Memorial Scholarship		
1.	Mr Swapneel Verma	30,000/-	1.	Ms Ankita Raj	30,000/-	1.	Ms Rhea Marissa Roch	30,000/-	1.	Ms Akanksha Kumari	30,000/-
2.	Ms Kumari Kirti	20,000/-	2.	Ms Shimona Rashi	20,000/-	2.	Ms Shruti Agarwal	20,000/-	2.	Mr Harshit Burman	20,000/-
Fr Louis Francken SJ Memorial Scholarship			Fr Louis Francken SJ Memorial Scholarship			Fr Louis Francken SJ Memorial Scholarship			Fr Louis Francken SI Memorial Scholarship		
1.	Mr Harsh Garodia	30,000/-	1.	Ms Komal Choudhary	30,000/-	1.	Ms Navneet Singh	30,000/-	1.	Ms Akanksha Kumari	30,000/-
2.	Ms Divya Singh	20,000/-	2.	Mr Arnav Sinha	20,000/-	2.	Mr Lokesh Kumar	20,000/-	2.	Ms Shreya Gupta	20,000/-

## Training of Trainers on Child Protection Case Management



Attendees during the Training of Trainers on Child Protection Case Management.

Four days Training of Trainers on Child Protection Case Management was conducted from 15-18 May 2023 and was organized by Jharkhand State Child Protection Society (JSCPS), Department of Women, Child Development, and Social Securities (DWCD&SS), Government of Jharkhand in collaboration with UNICEF, XISS, and NUSRL as Technical Partners. 35 participants from 23 districts from CCI, DCPU, CWC, Childline, and CSO participated in the training. Dr Raj Shree Verma, Assistant Professor, XISS was the master trainer of the training representing XISS.

## Farewell to Fr Xavier Soreng SJ and Dr Ashok Laxman Ohol SJ



Director, Finance Officer during the farewell ceremony organised for Dr Ashok Ohol SJ.

XISS organised a farewell ceremony for Fr Xavier Soreng SJ and Dr Ashok Laxman Ohol SJ on 17 May 2023. Fr Xavier Soreng SJ has joined the Social Justice & Ecology Secretariat' (SJES) as Secretary. While, Dr Ashok Laxman SJ will superannuate in July. The XISS family thanked them for their services and wishes them the best for their future endeavours.



Director, Finance Officer during the farewell ceremony organised for Fr Xavier Soreng SJ.

### Faculty Corner

- Dr Anant Kumar completed continuing education programme on 'Telehealth Interventions for Children and Teens with Trauma' of 3 CE Credit on 22 May 2023. This programme is reviewed and approved by the American Psychological Association.
- Dr Anant Kumar attended the Grant Open House organized by US Consulate, Kolkata on 16 May 2023.
- Dr Raj Shree Verma joined the Doordarshan Ranchi Programme, 'Beech Bahas Mein' as a panelist and shared her views on the Women's Commission and its contribution to women's development on 3 May 2023.
- Dr Raj Shree Verma attended a Conclave on Apprenticeship by the Regional Directorate of Skill Development and Entrepreneurship, Jharkhand & Indian Institute of Management, Ranchi as a Panel speaker on 3 May 2023. She shared about the "Role of primary stakeholders in enhancing quality training and apprenticeship promotion, mobility, making skilling aspirational."

### Sampark (XISS-UNICEF Collaboration)



Ongoing routine immunization in the Sampark (XISS-UNICEF Collaboration) project.

A follow-up MR vaccination campaign refers to a mass campaign for the routine immunization programme organized as periodic every 3 -5 years. Children between 9 months to <15 years of age were targeted for the vaccine. SBCC DPCs of Giridih, Sahibganj, Godda, Dumka, Deoghar, Pakur and Jamtara were the key person who took over the charge of coordination, facilitation, liaising, monitoring, and follow-up with district officials. For two months, they dedicatedly worked on a communication plan and simultaneous visits to schools, and health centres to monitor and facilitate and display of posters, banners, and leaflets so that the goal of the program could be achieved - 'To quickly make the children immune from measles and rubella'. The DPCs with this rigorous work have not forgotten the vision and mission of the project - SAMPARK III, efforts in preparing a communication plan and visits to schools, and communities to sensitize about ending child marriage and ending violence against children by showing videos which can change the thought process of the communities.

### Student Achievements

- Four students of the Rural Management Programme participated in a Live Project organised by Wabtech Corporation. The duration was from January to March 2023 and upon successful completion of the project project they were awarded with the certificates.
- Ms Avnatika Raj and Mr Ravikant Kumar Yadav presented their project on the topic - "The key features of a model school with reference to various guidelines by UN organization, GoI and other known NGOs, suggesting a transformation model for government schools related to upgradation of learning environment and infrastructure."
- While, Ms Muskan Aggarwal and Mr Abhishek Kumar presented their project on the topic - "The Best Working Models of Mobile Medical Vans in India."



RM-Ravikant Kumar Yadav



RM-Muskan Agarwal



RM-Abhishek Pandey

### Alumni Achievement



Mr Indrajeet Sengupta (PGDM-PM, Batch 2093-95) has joined Mahindra & Mahindra Automotive as the Senior Vice President and Chief People Officer.



Mr Salil Lal (PGDM-PM, Batch 1990-92) has been honoured as one of the distinguished "Best HR Leaders of India 2023" by the Economic Times.



Ms Chetna Singh (PGDM PM 1995-97) has been featured in the April cover of Ideagen Catalyst Magazine for thought leadership on Fair Pay topic for SAP.

# Convocation Gallery



# Media Corner

A collection of media coverage from various news outlets. The central focus is on the 62nd Convocation Ceremony held on May 1, 2023, at Xavier Institute of Social Service (XISS), Ranchi. The main headline reads: "XISS to hold its 62nd Convocation Ceremony today". Other prominent headlines include "253 students get degrees at XISS' 62nd Annual Convocation", "मेहनत, समर्पण और प्रिय मित्र मिलाने से शनिवार 6 मई को", and "एक्सआईएसएस का 62वाँ दीक्षांत समारोह 6 मई को". The media corner features articles from TOI, The Avenue Mail, Nation, and various regional newspapers, along with social media posts and photographs of the ceremony.

View the media gallery, click on the link: <https://www.xiss.ac.in/media-gallery>

Willing to contribute?

Write to us at

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Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback.

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