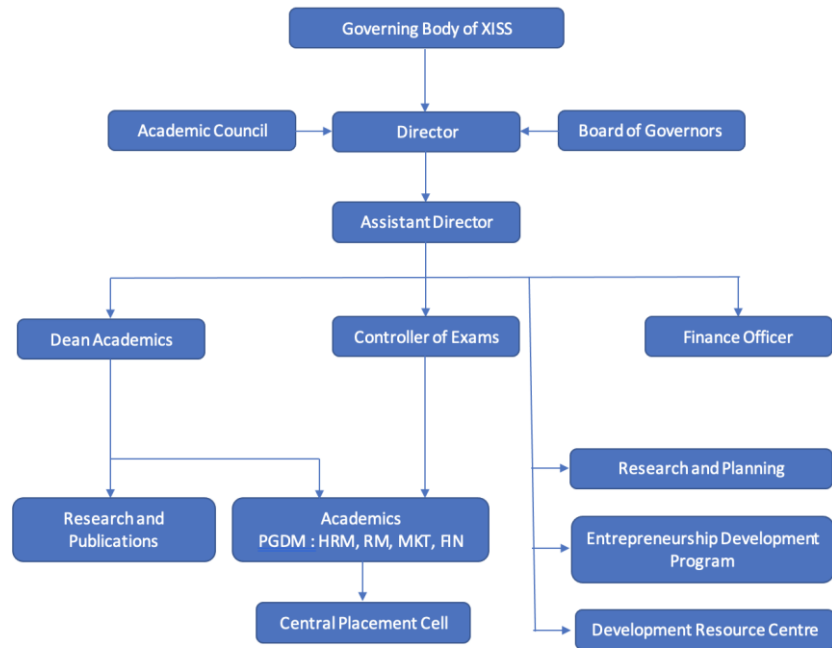


MANDATORY DISCLOSURE				
	Updated on	08 January 2025		
	AICTE Permanent ID	1-32221983		
	AICTE Approval Reference No.	F.No. Eastern/1-43657955061/2024/EOA		
	Approval Date	08-May-2024		
	Approval Period	2024-25		
1.	Name of the Institution	Xavier Institute of Social Service		
	Address of the Institution	Dr. Camil Bulcke Path (Purulia Road), Post Box - 7, Ranchi, 834001		
	State/UT	Jharkhand		
	Longitude & Latitude	Longitude : 85° 19' 42.9" E Latitude 23° 22' 05.7" N		
	Phone Number with STD Code	+91 651 2200873		
	Office Hours at the Institution	Monday to Friday 9.00 AM to 4.30 PM & on Saturday 9.00 AM to 1.00 PM		
	Email	xiss@xiss.ac.in		
	Website	https://www.xiss.ac.in		
2.	Name of the Trust/Society/Company	Xavier Institute of Social Service		
	Type of the Organization	Society		
	Address of the Organization	Dr. Camil Bulcke Path (Purulia Road), Post Box - 7, Ranchi, 834001		
	Registered With	Inspector General of Registration, Government of Jharkhand		
	Registration Date	14/02/2006		
3.	Name of the Director/Principal	Dr. Joseph Marianus Kujur, SJ		
	Exact Designation	Director		
	Phone Number with STD Code	+91 651 2200873		
	Email	director@xiss.ac.in		
4.	Name of the affiliating University	Not Applicable		
5.	Governance			
	Member of the Governing Body and their Brief Background	Name	Designation	Educational Qualification
		Fr. Ajit Kumar Xess, SJ	Chairman	M.A., M.Ed.
		Fr. Sudhir Kumar Minj, SJ	Vice-Chairman	Ph.D.
		Dr. Joseph Marianus Kujur, SJ	Secretary	Ph.D.
		Dr. Pradeep Kerketta, SJ	Assistant Secretary	Ph.D.

	Fr. Ashok Kandulna, SJ	Treasurer	M.A.
	Dr. Nabor Lakra, SJ	Member	Ph.D.
	Dr. Emmanuel Barla, SJ	Member	Ph.D.
	Fr. Roshan Baa, SJ	Member	M.Com.
	Fr. George Kerketta, SJ	Member	PGDM, M.A.
	Fr. Francis David Kullu, SJ	Member	PGDM
	Fr. Ashok Kumar Sandil, SJ	Member	Ph.D.
Members of Board of Governors	Name	Designation	Associated With
	Fr. Ajit Kumar Xess, SJ	Chairman	Provincial, Ranchi Jesuit Society
	Dr. Joseph Marianus Kujur, SJ	Secretary	Director, XISS
	Dr. Pradeep Kerketta, SJ	Assistant Secretary	Assistant Director, XISS
	Dr. John Felix Raj, SJ	Member	Vice-Chancellor, St. Xavier's University, Kolkata
	Dr. Sebastian George, SJ	Member	Director, XLRI, Jamshedpur
	Dr. Antony R. Uvary, SJ	Member	Vice-Chancellor, Xavier University, Bhubaneswar
	Fr. Ashok Kandulna, SJ	Member	Finance Officer, XISS
	Dr. Pawan Kumar Singh	Member	Director, IIM, Tiruchirapalli
	Dr. Kamakshi Raman	Member	Executive Director, IICM Ranchi
	Ms. Lipika Verma	Member	Vice President-HR, Schneider Electric
	Dr. Prashant Das	Member	Associate Professor & Chairperson Finance & Accounting, IIM Ahmedabad
	Dr. Rajoshri Ganguli	Member	President & Global HR Head, Alkem Laboratories Ltd.
	Mr. Rajeev Dubey	Member	Ex Group President, Mahindra & Mahindra
	Mr. E. Venkat Rammayya	Member	Entrepreneur
	Mr. Prabal Chatterjee	Member	Head HR, TCS Australia & New Zealand
	Dr. Amar Eron Tigga	Member	Dean Academics, XISS
	Dr. Ramakant Agrawal	Member	Professor, XISS
	Dr. Krityanant Kumar Bhagat	Member	Professor, XISS
	Mr. Jasbir Singh Khurana	Member	Vice-Chairman, Alumni Association, XISS
	Dr. Kanika T. Bhal	Nominee AICTE	HoD, Management Studies, IIT Delhi
	Nominee of State Govt. of Jharkhand	Nominee of State Govt.	-
Frequency for the Board Meeting and Academic Advisory Body	Twice in the Year		

ORGANOGRAM



Nature and Extent of involvement of Faculty and Students in Academics Affairs/Improvements

Following initiatives taken to inculcate the spirit of research amongst faculty and students are as follows:

- I. Research Policies
- II. Community Engagement and Extra-curricular Activities
- III. Human Resource Management
- IV. Industry Interaction
- V. Entrepreneurship Development Cell

I. Research Policies

1. Financial assistance is provided for publication.
2. Facilities such as flexibility, in timings, use of laboratories and libraries etc. are extended to faculties as per the requirement.
3. Implementing a policy for sharing of consultancy charges to motivate faculty for providing consultancy.
4. Seed grant is also provided to the young faculty to implement their research projects. More experienced faculty members are encouraged to apply and obtain research grants from various government and non-government research funding agencies such as AICTE, UGC etc.
5. Generating awareness amongst the researchers and providing support related to various proposal formats of different funding agency, budget, purchases equipment and material under research schemes, account and audit of project expenditure, any additional infrastructure requirements of the researcher etc.
6. Assistance is provided for filing patents.

II. Community Engagement and Extra-curricular Activities

1. Health awareness programme is provided by the students and faculty in rural areas.
2. Institute also provides residential camp to educate villagers for agriculture, social work and environmental awareness programme.

III. Human Resource Management

XISS Management believes that the Faculty and the Staff are the backbone of the institute and its success depends on the quality of the human resources. Therefore the objectives of Human Resource Management are focussed on maximising employee performance. Priority is given for recruitment of suitable, competent faculty, training them to meet their teaching objectives, helping them to realize their potential, rewarding high performing faculty and counselling low performing faculty based on their performance appraisal.

In addition

1. The institutes arranges training programme for the teaching and non-teaching staff by identifying training needs for enhancing professional competency, teaching and soft skills.
2. Service rules are transparent and benefits like provident fund, gratuity and group insurance etc. are provided to the employees as per the government of India, AICTE, UGC norms and standards.
3. The Institute arranges financial planning lectures for staff to assist them for effective planning of their finances.

	<ol style="list-style-type: none"> 4. The Institute implements a variety of welfare schemes for the teaching and non-teaching staff like fee concession to the children of faculty and staff. 5. The Institute also arranges lectures for faculty and staff to assess them for effective stress management and health. <p>IV. Industry Interaction</p> <p>In order to enhance industry interaction the following strategies are implemented:</p> <ol style="list-style-type: none"> 1. To identify and invite industry experts to deliver content beyond syllabus and make students aware of contemporary issues and management practices adopted in the industry. 2. To provide the industry exposure to students through internship, industry visits, and enable them to pick up skills besides what is being imparted in the class rooms. 3. The institute also makes an effort to obtain industry sponsored projects. 4. Training and placement cell also fosters relations with the industries as a part of the placement drive. <p>VI. Entrepreneurship Development Cell</p> <p>The institute has made an effort to develop entrepreneurship develop cell that conducts a large number of training programme by inviting participation from students all over State of Jharkhand, involving lectures from entrepreneurs, panel discussions, facilitating interaction with entrepreneurs and visits to industry.</p>
<p>Mechanism/Norms and Procedure for Democratic/Good Governance</p>	<p>Xavier Institute of Social Service adopts the following measures for the norms and procedure for democratic / good governance.</p> <ol style="list-style-type: none"> 1. Open house meeting 2. Open door policy 3. Personalized performance monitoring 4. Communication of performance 5. Departmentalization of work 6. Designated personnel for each area of administration 7. Fast redressal of grievances 8. Turnaround time allocated to all administrative tasks 9. Platform for students to take responsibility and perform and show excellence 10. Continuous improvement and feedback process.
<p>Student Feedback on Institutional Governance/Faculty Performance</p>	<p>Yes</p>
<p>Grievance Redressal Mechanism for Faculty, Staff and Students</p>	<p>Xavier Institute of Social Service (XISS) is committed to its students and would like their safety and dignity without any compromise. To this end, XISS likes to ensure transparency and accountability in preventing unfair practices and provides mechanism to innocent students for redressal of their grievances.</p> <p>OBJECTIVES</p> <ol style="list-style-type: none"> 1. To introduce an impartial and fair mechanism for redressal of issues faced by students. 2. To create a responsive attitude among students, teachers, and parents, thereby maintaining a positive environment in the campus. 3. To advise students, teachers, and parents to respect each other, and to refrain from behaving in a vindictive manner towards each other for any reason. 4. To ensure the grievances are resolved promptly, and confidentially. 5. To uphold the goodwill and dignity of each individual and the institute in high esteem. <p>Redressal Procedure to be followed:</p> <ol style="list-style-type: none"> 1. The Institute shall receive and dispose of the grievance online regarding matters related to academics, victimization, evaluation, fees, harassment by teachers or other students. 2. A complaint in writing from an aggrieved student relating to the Institution shall be addressed to the Chairperson of the SGRC (Students Grievance Redressal Committee). 3. Within 15 days of the receipt of the complaint the SGRC shall decide on the matter. A copy of the same shall be submitted to the aggrieved student. 4. If the student is not satisfied with the decision of the SGRC, he/she may apply for revision and reconsideration of the decision on the matter. The SGRC shall decide on the revision within 15 days of the receipt of such application for revision/reconsideration. 5. If the student is not satisfied with the decision on the application for revision/reconsideration, he/she may file an appeal with the Secretary of the Governing Body within 15 days of the order in respect of revision/reconsideration. The Secretary shall enquire into the matter and decide on the matter within 15 days of the filing of such appeal. 6. If the student is not satisfied with the decision of the Secretary, he/she may file a revision before the Vice President of the Governing Body within 15 days of the order of the Secretary who in turn shall communicate his decision to the student concerned within 15 days of the filing of such revision.

7. If the student is still not satisfied with the decision of the of the Vice President, he/she may file a review petition before the President of the Governing Body within 15 days of the order of the Vice President. The President shall give his decision of the matter within 15 days of the receipt of such a petition.

If the student feels further aggrieved by the decision of the President of the Governing Body may prefer an appeal to the Ombudsperson within a period of 15 days from the date of receipt of the order by the President.

Establishment of Anti Ragging Committee	<table border="1"> <thead> <tr> <th data-bbox="496 351 826 421">Name</th> <th data-bbox="826 351 1145 421">Designation</th> <th data-bbox="1145 351 1527 421">Associated With</th> </tr> </thead> <tbody> <tr> <td data-bbox="496 421 826 472">Dr. Joseph Marianus Kujur, SJ</td> <td data-bbox="826 421 1145 472">Chairman</td> <td data-bbox="1145 421 1527 472">Director, XISS</td> </tr> <tr> <td data-bbox="496 472 826 524">Mr. Arvind Vijay Bilung</td> <td data-bbox="826 472 1145 524">Member</td> <td data-bbox="1145 472 1527 524">Regional Deputy Director of Education</td> </tr> <tr> <td data-bbox="496 524 826 575">Mr. Sanjay Kumar</td> <td data-bbox="826 524 1145 575">Member</td> <td data-bbox="1145 524 1527 575">Office In-Charge, Lower Bazar Police Station</td> </tr> <tr> <td data-bbox="496 575 826 627">Mr. Ranjit Kumar Dutta</td> <td data-bbox="826 575 1145 627">Member</td> <td data-bbox="1145 575 1527 627">Executive Director, Prabhat Khabar, Ranchi</td> </tr> <tr> <td data-bbox="496 627 826 678">Mr. Mark Mukul Lakra</td> <td data-bbox="826 627 1145 678">Member</td> <td data-bbox="1145 627 1527 678">Director, Loyola Training Centre, Ranchi</td> </tr> <tr> <td data-bbox="496 678 826 730">Dr. Shyamal Gomes</td> <td data-bbox="826 678 1145 730">Faculty Representative</td> <td data-bbox="1145 678 1527 730">Professor, XISS</td> </tr> <tr> <td data-bbox="496 730 826 781">Female Student Representative</td> <td data-bbox="826 730 1145 781">Student Representative</td> <td data-bbox="1145 730 1527 781">Student, XISS</td> </tr> <tr> <td data-bbox="496 781 826 833">Male Student Representative</td> <td data-bbox="826 781 1145 833">Student Representative</td> <td data-bbox="1145 781 1527 833">Student, XISS</td> </tr> <tr> <td data-bbox="496 833 826 884">Mr. Jahangir Khan</td> <td data-bbox="826 833 1145 884">Parents Representative</td> <td data-bbox="1145 833 1527 884">Parents Representative</td> </tr> <tr> <td data-bbox="496 884 826 936">Ms. Shamida Lakra</td> <td data-bbox="826 884 1145 936">Staff Representative</td> <td data-bbox="1145 884 1527 936">Staff, XISS</td> </tr> <tr> <td data-bbox="496 936 826 987">Dr. Niranjana Sahoo</td> <td data-bbox="826 936 1145 987">Coordinator, Anti-Ragging Squad</td> <td data-bbox="1145 936 1527 987">Professor, XISS</td> </tr> <tr> <td data-bbox="496 987 826 1039">Dr. Raj Shree Verma</td> <td data-bbox="826 987 1145 1039">Member, Anti-Ragging Squad</td> <td data-bbox="1145 987 1527 1039">Associate Professor, XISS</td> </tr> <tr> <td data-bbox="496 1039 826 1090">Mr. Christopher Crasto</td> <td data-bbox="826 1039 1145 1090">Member, Anti-Ragging Squad</td> <td data-bbox="1145 1039 1527 1090">Staff, XISS</td> </tr> <tr> <td data-bbox="496 1090 826 1142">Ms. Sabina Bara</td> <td data-bbox="826 1090 1145 1142">Member, Anti-Ragging Squad</td> <td data-bbox="1145 1090 1527 1142">Staff, XISS</td> </tr> <tr> <td data-bbox="496 1142 826 1193">Mr. Hitnarayan Jha</td> <td data-bbox="826 1142 1145 1193">Member, Anti-Ragging Squad</td> <td data-bbox="1145 1142 1527 1193">Staff, XISS</td> </tr> </tbody> </table>	Name	Designation	Associated With	Dr. Joseph Marianus Kujur, SJ	Chairman	Director, XISS	Mr. Arvind Vijay Bilung	Member	Regional Deputy Director of Education	Mr. Sanjay Kumar	Member	Office In-Charge, Lower Bazar Police Station	Mr. Ranjit Kumar Dutta	Member	Executive Director, Prabhat Khabar, Ranchi	Mr. Mark Mukul Lakra	Member	Director, Loyola Training Centre, Ranchi	Dr. Shyamal Gomes	Faculty Representative	Professor, XISS	Female Student Representative	Student Representative	Student, XISS	Male Student Representative	Student Representative	Student, XISS	Mr. Jahangir Khan	Parents Representative	Parents Representative	Ms. Shamida Lakra	Staff Representative	Staff, XISS	Dr. Niranjana Sahoo	Coordinator, Anti-Ragging Squad	Professor, XISS	Dr. Raj Shree Verma	Member, Anti-Ragging Squad	Associate Professor, XISS	Mr. Christopher Crasto	Member, Anti-Ragging Squad	Staff, XISS	Ms. Sabina Bara	Member, Anti-Ragging Squad	Staff, XISS	Mr. Hitnarayan Jha	Member, Anti-Ragging Squad	Staff, XISS	
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Establishment of Online Grievance Redressal Mechanism	Yes																																																	
Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University	<table border="1"> <thead> <tr> <th data-bbox="496 1346 826 1415">Name</th> <th data-bbox="826 1346 1145 1415">Designation</th> <th data-bbox="1145 1346 1527 1415">Associated With</th> </tr> </thead> <tbody> <tr> <td data-bbox="496 1415 826 1467">Dr. Joseph Marianus Kujur, SJ</td> <td data-bbox="826 1415 1145 1467">Chairperson</td> <td data-bbox="1145 1415 1527 1467">Director, XISS</td> </tr> <tr> <td data-bbox="496 1467 826 1518">Dr. Amar Eron Tigga</td> <td data-bbox="826 1467 1145 1518">Convenor</td> <td data-bbox="1145 1467 1527 1518">Dean Academics, XISS</td> </tr> <tr> <td data-bbox="496 1518 826 1570">Dr. Ramakant Agrawal</td> <td data-bbox="826 1518 1145 1570">Member</td> <td data-bbox="1145 1518 1527 1570">Professor, XISS</td> </tr> <tr> <td data-bbox="496 1570 826 1621">Dr. Shyamal Gomes</td> <td data-bbox="826 1570 1145 1621">Member</td> <td data-bbox="1145 1570 1527 1621">HoP, PGDM (HRM), XISS</td> </tr> <tr> <td data-bbox="496 1621 826 1673">Dr. Anant Kumar</td> <td data-bbox="826 1621 1145 1673">Member</td> <td data-bbox="1145 1621 1527 1673">HoP, PGDM (RM), XISS</td> </tr> <tr> <td data-bbox="496 1673 826 1724">Dr. Bhabani Prasad Mahapatra</td> <td data-bbox="826 1673 1145 1724">Member</td> <td data-bbox="1145 1673 1527 1724">HoP, PGDM (MM), XISS</td> </tr> <tr> <td data-bbox="496 1724 826 1776">Dr. Bhaskar Bhowani</td> <td data-bbox="826 1724 1145 1776">Member</td> <td data-bbox="1145 1724 1527 1776">HoP, PGDM (FM), XISS</td> </tr> <tr> <td data-bbox="496 1776 826 1827">Fr. Ashok Kandulna, SJ</td> <td data-bbox="826 1776 1145 1827">Member</td> <td data-bbox="1145 1776 1527 1827">Finance Officer, XISS</td> </tr> <tr> <td data-bbox="496 1827 826 1879">Female Student Representative</td> <td data-bbox="826 1827 1145 1879">Student Representative</td> <td data-bbox="1145 1827 1527 1879">Student, XISS</td> </tr> <tr> <td data-bbox="496 1879 826 1930">Male Student Representative</td> <td data-bbox="826 1879 1145 1930">Student Representative</td> <td data-bbox="1145 1879 1527 1930">Student, XISS</td> </tr> <tr> <td data-bbox="496 1930 826 1982">Dr. Devi Singh</td> <td data-bbox="826 1930 1145 1982">OMBUDSPERSON</td> <td data-bbox="1145 1930 1527 1982">Former Director, IIM, Lucknow</td> </tr> </tbody> </table>	Name	Designation	Associated With	Dr. Joseph Marianus Kujur, SJ	Chairperson	Director, XISS	Dr. Amar Eron Tigga	Convenor	Dean Academics, XISS	Dr. Ramakant Agrawal	Member	Professor, XISS	Dr. Shyamal Gomes	Member	HoP, PGDM (HRM), XISS	Dr. Anant Kumar	Member	HoP, PGDM (RM), XISS	Dr. Bhabani Prasad Mahapatra	Member	HoP, PGDM (MM), XISS	Dr. Bhaskar Bhowani	Member	HoP, PGDM (FM), XISS	Fr. Ashok Kandulna, SJ	Member	Finance Officer, XISS	Female Student Representative	Student Representative	Student, XISS	Male Student Representative	Student Representative	Student, XISS	Dr. Devi Singh	OMBUDSPERSON	Former Director, IIM, Lucknow													
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Establishment of Internal Complaint Committee (ICC)	Name	Designation	Associated With
	Dr. Madhumita Singh	Presiding Officer	Associate Professor, XISS
	Dr. Amit Kumar Giri	Member	Assistant Professor, XISS
	Dr. Pooja	Member	Assistant Professor, XISS
	Dr. Sharda Singh	Member	Assistant Professor, XISS
	Ms. Koyel Mukherjee	Member	Non-Teaching Staff, XISS
	Mr. Harsh Vardhan	Member	Non-Teaching Staff, XISS
	Mr. Johnson Topno	NGO Representative	Phia Foundation
	Female Student Representative	Member	Student, XISS
Male Student Representative	Member	Student, XISS	
Establishment of Committee for SC/ST	Name	Designation	Associated With
	Fr. Ashok Kandulna, SJ	Chairperson	Finance Officer, XISS
	Dr. Fedric Kujur	Member	Assistant Professor, XISS
	Dr. Binit Lakra	Member	Assistant Professor, XISS
	Dr. Tina Murarka	Member	Assistant Professor, XISS
Mr. Sunil Tigga	Member	Staff, XISS	
Internal Quality Assurance Cell	Name	Designation	Associated With
	Dr. Joseph Marianus Kujur, SJ	Chairperson	Director, XISS
	Dr. Ramakant Agrawal	Coordinator	Professor, XISS
	Dr. Pradeep Kerketta, SJ	Member	Assistant Director, XISS
	Dr. Amar Eron Tigga	Member	Dean Academics, XISS
	Dr. Shyamal Gomes	Member	HoP, PGDM (HRM), XISS
	Dr. Anant Kumar	Member	HoP, PGDM (RM), XISS
	Dr. Bhabani Prasad Mahapatra	Member	HoP, PGDM (MM), XISS
	Dr. Bhaskar Bhowani	Member	HoP, PGDM (FM), XISS
	Fr. Ashok Kandulna, SJ	Member	Finance Officer, XISS
	Ms. Aayurshi	Member	Accreditation & Branding Officer, XISS
	Dr. Harishwar Dayal	Member	Associate Professor & HOD, Dept. of Eco., St. Xavier's College, Ranchi
	Mr. E. Venkat Ramayya	Member	MD, SVC Pvt. Ltd & Executive Director, YFA/ Alumni, XISS
Mr. Salil Lal	Member	Executive Vice President and CHRO, Maruti Suzuki India Ltd., Employer/Industrialist	
6.	Programmes		

Name of Programmes Approved by AICTE	Post Graduate Diploma in Management (Human Resource Management) Post Graduate Diploma in Management (Rural Management) Post Graduate Diploma in Management (Financial Management) Post Graduate Diploma in Management (Marketing Management) Post Graduate Certificate in Management (Geo Spatial Technology Application in Rural Development) Fellow in Management						
Name of Programmes Accredited by NBA	Post Graduate Diploma in Management (Human Resource Management) Post Graduate Diploma in Management (Rural Management) Post Graduate Diploma in Management (Financial Management) Post Graduate Diploma in Management (Marketing Management)						
Status of Accreditation of the Courses	Total Number of Courses	No. of Courses for which applied for Accreditation			Status of Accreditation		
	6	4			Accredited		
For each programme the following details are to be given:							
Name	Post Graduate Diploma in Management (Human Resource Management)						
Number of Seats	120						
Duration	2 Years						
Cut-off Marks/Rank of admission during the last three years	Session 2024-26						
	XAT		CAT		CMAT		
	General	Reserved	General	Reserved	General	Reserved	
	60	45	60	45	70	60	
	Session 2023-25						
	XAT		CAT		CMAT		
	General	Reserved	General	Reserved	General	Reserved	
	60	45	60	45	70	60	
	Session 2022-24						
	XAT		CAT		CMAT		
	General	Reserved	General	Reserved	General	Reserved	
	60	45	60	45	75	65	
	Fee	As per the Fee Fixation Committee of State Government of Jharkhand					
	Placement Facilities	Yes					
		2024		2023		2022	

Campus Placement in Last Three Years with Minimum Salary, Maximum Salary and Average Salary (in Lakhs)	Min. Salary	Max. Salary	Avg. Salary	Min. Salary	Max. Salary	Avg. Salary	Min. Salary	Max. Salary	Avg. Salary
	4.5	21	9.8	5.5	20.5	11.5	3.3	20.5	9.8
Name	Post Graduate Diploma in Management (Rural Management)								
Number of Seats	75								
Duration	2 Years								
Cut-off Marks/Rank of admission during the last three years	Session 2024-26								
	XAT			CAT			CMAT		
	General	Reserved		General	Reserved		General	Reserved	
	25	20		25	20		35	30	
	Session 2023-25								
	XAT			CAT			CMAT		
	General	Reserved		General	Reserved		General	Reserved	
	25	20		25	20		35	30	
	Session 2022-24								
	XAT			CAT			CMAT		
	General	Reserved		General	Reserved		General	Reserved	
	25	20		25	20		40	35	
Fee	As per the Fee Fixation Committee of State Government of Jharkhand								
Placement Facilities	Yes								
Campus Placement in Last Three Years with Minimum Salary, Maximum Salary and Average Salary (in Lakhs)	2024			2023			2022		
	Min. Salary	Max. Salary	Avg. Salary	Min. Salary	Max. Salary	Avg. Salary	Min. Salary	Max. Salary	Avg. Salary
	3.3	4.6	21	3.2	13	7.3	3	12	5
Name	Post Graduate Diploma in Management (Financial Management)								
Number of Seats	60								
Duration	2 Years								
Cut-off Marks/Rank of admission during the last three years	Session 2024-26								
	XAT			CAT			CMAT		
	General	Reserved		General	Reserved		General	Reserved	
	35	30		35	30		45	40	
	Session 2023-25								
	XAT			CAT			CMAT		

		General	Reserved	General	Reserved	General	Reserved					
		35	30	35	30	45	40					
		Session 2022-24										
		XAT			CAT			CMAT				
		General	Reserved	General	Reserved	General	Reserved					
		35	30	35	30	50	45					
	Fee	As per the Fee Fixation Committee of State Government of Jharkhand										
	Placement Facilities	Yes										
	Campus Placement in Last Three Years with Minimum Salary, Maximum Salary and Average Salary (in Lakhs)		2024				2023				2022	
		Min. Salary	Max. Salary	Avg. Salary	Min. Salary	Max. Salary	Avg. Salary	Min. Salary	Max. Salary	Avg. Salary		
		4	19.9	5.9	8.5	17.5	6	4	9.1	6.4		
	Name	Post Graduate Diploma in Management (Marketing Management)										
	Number of Seats	60										
	Duration	2 Years										
	Cut-off Marks/Rank of admission during the last three years	Session 2024-26										
		XAT			CAT			CMAT				
		General	Reserved	General	Reserved	General	Reserved					
		35	30	35	30	45	40					
		Session 2023-26										
		XAT			CAT			CMAT				
		General	Reserved	General	Reserved	General	Reserved					
		35	30	35	30	45	40					
		Session 2022-24										
		XAT			CAT			CMAT				
		General	Reserved	General	Reserved	General	Reserved					
		35	30	35	30	50	45					
	Fee	As per the Fee Fixation Committee of State Government of Jharkhand										
	Placement Facilities	Yes										
	Campus Placement in Last Three Years with Minimum Salary, Maximum Salary and Average Salary (in Lakhs)		2024				2023				2022	
		Min. Salary	Max. Salary	Avg. Salary	Min. Salary	Max. Salary	Avg. Salary	Min. Salary	Max. Salary	Avg. Salary		
		4.7	19.9	6.1	6	18	9	4	12	7.1		

	Name and duration of Programme(s) having Twinning and Collaboration with Foreign University(s) and being run in the same Campus along with Status of their AICTE Approval. If there is Foreign Collaboration, give the following details: Details of the Foreign University	Not Applicable		
	Name of the University	Not Applicable		
	Address	Not Applicable		
	Website	Not Applicable		
	Accreditation Status of the University in its Home Country	Not Applicable		
	Ranking of the University in the Home Country	Not Applicable		
	Whether the degree offered is equivalent to an Indian Degree? If Yes, the name of the agency which has approved equivalence. If no, implications of students in terms of pursuit of higher studies in India and abroad and job both within and outside the country	Not Applicable		
	Nature of Collaboration	Not Applicable		
	Conditions of Collaboration	Not Applicable		
	Complete details of payment a student has to make to get the full benefit of collaboration	Not Applicable		
	For each Programme Collaborated provide the following	Not Applicable		
	Number of Seats	Not Applicable		
	Admission Procedure	Not Applicable		
	Fee	Not Applicable		
	Placement Facility	Not Applicable		
	Placement Records for last Three Years with Minimum Salary, Maximum Salary and Average Salary	Not Applicable		
	Whether the Collaboration Programme is approved by AICTE? If not whether the Domestic/Foreign University has applied to AICTE for Approval	Not Applicable		
7.	Faculty			
	Branch wise Faculty Members	PGDM (HRM)	PGDM (RM)	PGDM (FM)
	Permanent Faculty	9	8	8
	Adjunct Faculty	0	0	0
	Faculty : Student Ratio	1:26	1:18	1:15
		2024	2023	2022

		Joined	Left	Joined	Left	Joined	Left
	Number of Faculty employed and left during the last Three Years	2	3	3	5	4	6
8.	Profile of Director/Faculty	https://xiss.ac.in/core-faculty					
9.	Fee	As per the Fee Fixation Committee, Govt. of Jharkhand					
	Details of Fee, as approved by State Fee Committee, for the Institution	Trimester wise					
	Time schedule for payment of fee for the entire programme	NA					
	No. of Fee waivers granted with amount and name of students	NA					
	Criteria for fee waivers/scholarship	NA					
	Estimated cost of Boarding and Lodging in Hostels	Rs. 7000/- per month Approx.					
10.	Admission						
	Number of seats sanctioned with year of approval	Post Graduate Diploma in Management (Human Resource Management)					
		No. of Seats	120	Year of Approval	1994		
		Post Graduate Diploma in Management (Rural Management)					
		No. of Seats	75	Year of Approval	1994		
		Post Graduate Diploma in Management (Financial Management)					
		No. of Seats	60	Year of Approval	2008		
		Post Graduate Diploma in Management (Marketing Management)					
		No. of Seats	60	Year of Approval	2008		
		Post Graduate Certificate in Management (Geo Spatial Technology Application in Rural Development)					
		No. of Seats	30	Year of Approval	2023		
		Fellow in Management					
		No. of Seats	10	Year of Approval	2023		
	Number of applications received during last Two Years for admission under Management Quota and Number Admitted	NA					
11.	Admission Procedure						
	Mention the admission test being followed, name and address of the Test Agency and its URL (Website)	XAT	Xavier Labour Relations Institute (XLRI) C. H. Area (East) Jamshedpur - 831001, East Singhbhum, Jharkhand (India)			https://www.xlri.ac.in	
		CAT	Indian Institute of Management Lucknow (IIM) CAT Centre C/o Admission Office, Prabandh Nagar, IIM Road, Lucknow - 226013, Uttar Pradesh (India)			https://iimcat.ac.in	
		CMAT	National Testing Agency (NTA) Block C-20/1A/8, Sector-62, IITK Outreach Centre, Gautam Buddh Nagar, Noida-201309, Uttar Pradesh			https://cmat.nta.nic.in	
	Number of seats allotted to different Test Qualified Candidate separately (AIEEE/CET/State Conducted Test/ University Test/GPAT/Association Conducted Test)	Not Applicable					

	Calendar for Admission Against Management/Vacant Seats	Not Applicable			
	Last Date for request for applications	As per AICTE Norms			
	Dates for announcing Final Results	As per AICTE Norms			
	Releases of admission list (main list and waiting list shall be announced on the same day)	Yes			
	Date for acceptance by the candidate (time given shall be on case be less than 15 days)	Yes			
	Last date for closing of admission	As per AICTE Norms			
	Starting of the Academic Session	As per AICTE Norms			
	The waiting list shall be activated only on the expire of date of main list	Yes			
	The policy of refund of the fee, in case of withdrawal, shall be clearly notified	Yes, As per AICTE Fee Refund Norms			
12.	Criteria and Weightages for Admission				
	Describe each criterion with its respective weightages i.e. Admission Test, Marks in Qualifying Examination etc.	Entrance Test Score	40%	Personal Interview	30%
		Past Academics Record	20%	Group Discussion	10%
	Mention the minimum level of acceptance, if any	Not Applicable			
	Mention the cut-off levels of percentage and pentiles score of the candidates in the admission test for the last three years	As mentioned in the Programme			
	Display Marks Scored in Test etc. and in aggregate for all candidates who are admitted	-			
13.	List of Applicants				
	List of candidate whose application have been received along with percentile/percentage score for each of the qualifying examination in separate categories for open seats				
	List of candidate who have applied along with percentage and percentile score for Management Quota Seats	Not Applicable			
14.	Result of Admission Under Management Seats/Vacant Seats	Not Applicable			
	Composition of selection team for admission under Management Quota with the brief profile of members (This information be made available in the public domain after the admission process is over) Score of the Individual Candidate admitted arranged in order of Merit	Not Applicable			
	List of candidate who have been offered admission				
	Waiting List of the candidate in order or merit to be operative from the last date of joining of the first list candidate	Yes			

	List of the candidate who joined within the date, vacancy position in each category before operation of waiting list			
15.	Information of Infrastructure and Other Resources Available			
	Number of Class Rooms and Size of each	No. of Class Rooms : 16 Size : 66m ²		
	Number of Tutorial Rooms and Size of each	No. of Tutorial Rooms : 4 Size : 43.45m ²		
	Number of Laboratories and Size of each	Not Applicable		
	Number of Drawing Halls with capacity of each	Not Applicable		
	Central Examination Facility, Number of Rooms and Capacity of each	No		
	Barrier Free Built Environment for disable and elderly persons	Yes		
	Occupancy Certificate	Yes		
	Fire and Safety Certificate	Yes		
	Hostel Facilities	Yes		
	Library	Yes		
	Number of Library Books/Titles/Journals available	Number of Title	13,755	Number of Volume 40005
	List of online National/International Journal subscribed	Number of Journal : 3630, E-Journal : EBSCO		
	E-Library facility	Yes		
	Laboratory and Workshop	Not Applicable		
	List of Major Equipment/Facilities in each Laboratory/Workshop	Not Applicable		
	Computing Facilities	Yes		
	Internet Bandwidth	150 MBPS		
	Number and Configuration of System	150		
	Total Number of system connected by LAN	100		
	Total Number of system connected by WAN	50		
	Major Software Package Available	Yes		
	Special Purpose facilities available	-		
	Innovation Cell	No		
	Social Media Cell	Yes		
	Compliance of the National Academic Depository (NAD), applicable to PGCM/PGDM Institution and University Departments	Yes, Registered		
	List of Facilities Available	Portable Water Supply	Electrical Grid Power Supply Connection	

	Institution Website	General Notice Board and Departmental Notice Boards
	Staff Quarters	Rain Water Harvesting
	Backup Electric Supply	General Insurance
	Insurance of Students	Public Announcement System
	Projectors in Classrooms	Sewage Disposal System
	Provision to watch MOOCS Course through Swayam	Group Accident Policy
	Barrier Free Environment	All Weather Approach Motorized Road
	Medical & Counselling	Safety Provisions
	CCTV Security	First Aid
	Vehicle Parking	Digital Payment for all Financial Transactions as MHRD Directives
	Waste Management and Environment Improvement Measures to Ensure a Sustainable Green Campus	Auditorium/ Seminar Room
	Library	Hostel
	Gymnasium	Outdoor and Indore Sports Facility
	Cafeteria	Computer Centre
	Games and Sports Facilities	Yes
	Extra-Curricular Activities	Yes
	Soft Skill Development Facilities	Yes
	Teaching Learning Process	Yes
	Curricula and Syllabus for each of the programmes as approved by the University	Yes
	Academic Calendar of the Institute	Yes
	Academic Time Table with the name of the Faculty Members handling the course	Yes
	Teaching Load of Each Faculty	14 Hours for Associate Professor and Professor, 16 Hours for Assistant Professor
	Internal Continuous Evaluation System and Place	Yes
	For each Post Graduate Courses give the Following	
	Title of the Course	Post Graduate Diploma in Management (Human Resource Management)
	Curricula and Syllabi	https://xiss.ac.in/pgdm-human-resource-management
	Title of the Course	Post Graduate Diploma in Management (Rural Management)
	Curricula and Syllabi	https://xiss.ac.in/pgdm-rural-management
	Title of the Course	Post Graduate Diploma in Management (Financial Management)
	Curricula and Syllabi	https://xiss.ac.in/pgdm-financial-management

	Title of the Course	Post Graduate Diploma in Management (Marketing Management)		
	Curricula and Syllabi	https://xiss.ac.in/pgdm-marketing-management		
	Title of the Course	Post Graduate Certificate in Management (Geo Spatial Technology Application in Rural Development)		
	Curricula and Syllabi	https://xiss.ac.in/GITRAINING/		
	Title of the Course	Fellow in Management		
	Curricula and Syllabi	https://xiss.ac.in/fpm-fellow-program-in-management		
16.	Enrolment of Students in the Last 3 Years	2024	2023	2022
		315 (6 TFW)	314 (6 TFW)	249
17.	List of Research Projects/Consultancy Works	-		
	Number of Projects carried out, funding agency, grant received	-		
	Publication (if any) out of research in last three years out of master projects	https://www.xiss.ac.in/JDMS/		
	Industry Linkages	Yes		
	MoUs with Industries (minimum 3)	https://xiss.ac.in/AICTE/MOU.pdf		
18.	LoA and subsequent EoA till the current Academic Year	https://xiss.ac.in/AICTE/EOA.pdf		
19.	Accounted Audited Statement for the last Three Years	https://xiss.ac.in/AICTE/AuditedReport.pdf		
20.	Best Practices adopted, if any	-		