



**xiss**  
XAVIER INSTITUTE OF SOCIAL SERVICE  
Nurturing Professionals, with a Difference

# XISS Bulletin

The Official Monthly Bulletin of Xavier Institute of Social Service

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## Director's Message

Greetings to all!

***"Learning never exhausts the mind" – Leonardo da Vinci.***

XISS believes in the same approach of never keeping a tab on learning but always encourages to keep the momentum going. In view of the same, an Institutional-cum-Faculty Development Programme (ICFDP) was organised for all faculty members of XISS, Ranchi in Xavier School of Management (XLRI) Campus earlier this month.



As earlier shared with you all, my vision is to place XISS among the top-ranking B-Schools in India and even abroad. This vision of ours needs us to work even harder and set growth parameters for XISS and understand the nuances of the changing Business and Economic Environment. Furthermore, I would like to elaborate here on the importance and true role of the faculty members as change agents who would develop plans for the future. Their intention to be solution providers is directly proportional to the growth of the institution. It should be mentioned here that Alumni and other stakeholders and their feedback are equally important for us.

Another change in the educational sector which is of top discussion is the National Education Policy (NEP) 2020 and how it is going to change things around. It was a privilege that Dr Ramakant Agrawal, Professor of Human Resource Management Programme at XISS got an opportunity to attend a workshop on 'Redefining Education System through National Education Policy' at Indian Institute of Technology (IIT), Patna. The workshop attended by eminent personalities of the education field highlighted the aspects of what's new in the NEP 2020, its importance in transforming the education system in India in general and its emphasis on creation of marketable talents through greater Industry-Academia Collaboration in particular and Strategies of Talent Acquisition. I am sure that with the inputs of Dr Agrawal, XISS and its faculty members will definitely benefit from and better understand the NEP 2020.

Moving forward, a recent change in leadership at XISS has taken place, where new Heads of Programmes (HoPs) were appointed. I would like to take this opportunity to extend my sincere wishes to Dr Shyamal Gomes of PGDM-Human Resource Management (HRM), Dr Anant Kumar of PGDM-Rural Management (RM), Dr Bhaskar Bhowani of PGDM-Financial Management (FM), and Dr Bhabani Prasad Mahapatra of PGDM Marketing Management (MM) for taking the new responsibilities. To the outgoing HoPs namely Dr Ramakant Agrawal, PGDM-HRM; Dr Himadri Sinha, PGDM-RM; Dr Arup Mukherjee, PGDM-FM, and Dr Pinaki Ghosh, PGDM-MM, I deeply appreciate their dedication and commitment towards the Institute during their tenure.

The coming next months look forward to a busy session at XISS and lots of plans have to be brought into action. It is the same time to remind oneself of the blessings of the Almighty and keep praying for one and all!

Thanks,

### Bulletin Team:

**Editor:** Dr Joseph Marianus Kujur SJ, Director, XISS  
**Content & Editing:** Aayurshi Sahay, Shruti Sahay  
**Designing & Layout:** Akash Bhuinya

### Vision:

**We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.**

### Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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XISS Bulletin Team

## Institutional-cum-Faculty Development Programme (ICFDP)

An Institutional-cum-Faculty Development Programme (ICFDP) was organised for all faculty members of XISS, Ranchi, in Xavier School of Management (XLRI) Campus during 16-18 June 2022.

The objective of the programme was understanding the need for change and setting growth parameters for XISS. The tone of the Faculty Development Programme (FDP) was set by Dr Amar Eron Tigga, Dean Academics, when he mentioned the Vision of the Director, to place XISS among the top-ranking B-Schools in India and even abroad.

Dr Joseph Marianus Kujur SJ, Director XISS, in his welcome address explained the rationale for the programme and the current scenario in the changing Business and Economic Environment. He shared about the role of the Faculty members as change agents who need develop plans for the future. He mentioned them to be solution providers, which will lead to the growth of the institution. He added that the Alumni and other stakeholders are important for any institution and it is essential to understand, accept and honour the change and work for individual and Institutional development accordingly. He concluded with the need to check KRA (Key Responsibility/ Result Areas).



*XISS Faculty during the Institutional-cum-Faculty Development Programme.*

- In Session I, understanding the Need for Change in Higher Educational Institutions with reference to B-Schools and setting its growth Parameters & Processes were discussed.
- During the Session II, understanding and implementing best practices of academic institutions (B-School), were discussed by the resource person emphasising on the policies adopted by the different IIMs for Faculty attraction and retention and how the value system of the institute plays an important role in its growth.
- During Session III, "Roles and Responsibilities of the Faculty Members and their ownership in bringing change" were deliberated upon.
- Meanwhile, during Session IV, future and developing a road map (a) Programme-wise (b) For the Institute (In Context of Emerging Market trends) were elaborated.
- Session V witnessed the road map and action plan presented by the respective Heads of programmes (HoP's) before the audience.
- Meanwhile, during Session VI the rapporteur team consolidated Session V and presented a PowerPoint presentation on the findings of the programme.
- On the concluding day, Session VII focused on synthesis and takeaways of the programme.

**To gain more insights on the ICFDP, click on the link: <https://www.xiss.ac.in/news/institutional-cum-faculty-development-program-icfdp->**

## XISS appoints new HoPs of its four programmes

XISS Ranchi, appointed new Heads of Programmes (HoPs) of its four ongoing programmes on 21 June 2022. The new HoPs are Dr Shyamal Gomes for PGDM (Human Resource Management), Dr Anant Kumar for PGDM (Rural Management), Dr Bhaskar Bhowani for PGDM (Financial Management), and Dr Bhabani Prasad Mahapatra for PGDM (Marketing Management) respectively. Dr Joseph Marianus Kujur SJ, Director XISS, congratulated the new HoPs on their new positions and extended his gratefulness to the outgoing HoPs for their dedication and commitment towards the Institute during their tenure. He said that they have helped the Institute to scale high and achieve milestones during the path and that he is excited to welcome the new Heads take up the responsibilities during these tough times and wish to see them continue the legacy. The new HoPs have taken over the responsibility from their former heads Dr Ramakant Agrawal, Dr Himadri Sinha, Dr Arup Mukherjee, and Dr Pinaki Ghosh respectively, who have been instrumental in the development of their respective programmes and the Institute.

**To read more, click on the link: <https://www.xiss.ac.in/news/xiss-appoints-new-hops-of-its-four-programmes>**



*Hand-over of HoPs responsibilities across four programmes in presence of Dean Academics.*



## Redefining Education System through New Education Policy

A workshop on 'Redefining Education System through National Education Policy (NEP)' held at IIT Patna on 18 June 2022, deliberated on the three main aspects of the new policy.

1. What is new in the NEP 2020?
2. Challenges in Industry-Academia Collaboration and
3. Strategies of Talent Acquisition.

The inaugural session was addressed by the Chief Guest, Shri Ashish Kumar Srivastava, Guest of Honour, Shri Vaibhav Choudhary, IAS, Director, Department of Science and Technology, and Dr TN Singh, Director, IIT Patna.

The speakers articulated their take on the importance of the NEP in transforming the education system in India in general and its emphasis on creation of marketable talents through greater Industry-Academia Collaboration in particular.

The discussion centred around how to establish closer collaboration between industry and higher education institutions to drive innovation and research. I made a few points on the history of the collaboration and what can be done for going forward. The following existing systems for collaboration were recalled:

- Courses offered on Sandwich Pattern
- SIP to students and faculty
- Organising Industrial Visits
- Inviting Experts from Industry for Extension Lectures
- Providing Consultancy to Industry

To strengthen the collaboration between the Industry and Academia, the AICTE has already taken some pathbreaking initiatives. Some of them are as follows:

- Involvement of Industry Experts in the design of Curriculum based on Outcome Based Education, Graduate Attributes (Washington Accord) and Bloom's Taxonomy of Educational Objectives
- Validation of Existing Courses through Industry Experts by having them in the Board of Studies
- Internship Availability (through AICTE Internship Portal)
- Education Technology Solutions in pedagogy through National Education Alliance for Technology (NEAT) in PPP mode by roping in Education Technology companies (Ed Tech)
- Apprenticeship through National Apprenticeship Training Scheme (NATS)
- Institution's Innovation Council: To encourage an ecosystem of innovation and startup
- Atal Ranking of Institutions on Innovation Achievement (ARIIA) to create a culture of research, incubation and startups
- Idea Development, Evaluation and Application (IDEA): Industry Participation for Labs for experiential Learning

The Conference was a great success in highlighting the importance of industry-academia collaboration.

### Consultation Workshop on project SWABHIMAN

Network for Enterprise Enhancement and Development Support (NEEDS) organized a One-day Consultation Workshop on project SWABHIMAN "Alliance for Dignity, Employment and Pride for Migrants in Jharkhand" in collaboration with Rural Management Programme of XISS, Ranchi, sponsored by European Union on 25 June 2022. The programme was organised in the friendly company of migrant workers and with representatives of numerous civil organisations operating in the state in XISS Campus.

Director XISS, in his inaugural speech appreciated the initiative and highlighted how the pandemic forced the migrant workers for reverse migration and XISS worked for them by setting up shelter homes for them in several districts of the State in coordination with the district administration. He also mentioned that during his interaction with these migrant workers, he felt a sense of pride and self-esteem missing amongst them which is needed to be restored. He concluded saying that soft loans, preferences in opening Small or Medium Scale Enterprises (SMEs), pension fund and contingency fund are areas which can be implemented to help them re-established in their new settings.

### One-day awareness programme organised on Ranchi Smart City Mission

XISS Ranchi and Urban Development & Housing Department, Govt. of Jharkhand conducted a one-day awareness programme on Ranchi Smart City Mission on 25 June 2022. This programme was part of celebration of Amrit Mahotsav across India on the occasion of 75 years of our Independence.

The programme was facilitated by Ranchi Smart City Office under the guidance of Mr Rakesh Kr. Nandkeolyar (General Manager – Tech). The primary goal of programme was to make students informed about development in Ranchi Smart City Project, which is officially called as "Integrated Infrastructure Development work – Ranchi Smart City" and the various initiatives taken into consideration under the project and their work in progress as well as challenges and opportunities. The detailed presentations were conducted by officials of Larsen & Toubro (L&T), the organization responsible for construction of Ranchi Smart City Project.



XISS students during the One-day awareness programme organised on Ranchi Smart City Mission.

To read more, click on the link:

<https://www.xiss.ac.in/news/xiss-and-urban-development-housing-department-goj-conducted-one-day-awareness-program-on-ranchi-smart-city-mission>

# Sampark: Prevention and Protection from COVID-19

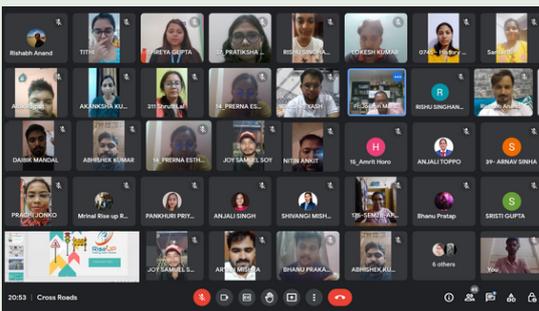
# Alumni Achievement Corner



Orientation of frontline workers in Dumka under Covid Teeka Maha Abhiyan.

To expedite the vaccination coverage to the eligible population, the Government of India has launched the second phase of Covid Teeka Maha Abhiyan and Har Ghar Dastak. The campaign started on 1 June and will continue till 31 July 2022. During this, the government aims to reach maximum vaccination coverage. In the districts of Jharkhand also, the campaign was taken as a priority and health departments have focused on vaccinating the population. The XISS-UNICEF supported DPCs are involved in the orientation of the frontline workers, IEC campaigning and preparation of micro plans. It is expected that the campaign will push the vaccination speed in the state.

## Students' Club Corner Webinar on Road safety held



Webinar on Road Safety organised by Clubs Obscura and RCSR.

Obscura - The Media Club and Rotaract Club of Social Revolution (RCSR), the students' club of XISS, in a joint collaboration organized CROSS ROADS, a webinar on road safety in collaboration with Rise Up, on 12 June 2022. Rise Up is a non-governmental organization dedicated to ensuring safer streets through road safety awareness and advocacy. The webinar was attended by 58 students from Obscura and RCSR.

Director XISS, appreciated this initiative and encouraged everyone to stay safe and also keep others safe. He mentioned that European countries namely Iceland, Norway, Sweden and Switzerland are among the countries that strictly follow the traffic rules, which is not the top priority among us Indians. He mentioned that it has to be a part of our consciousness to be self-disciplined in both private and public domain. The call for today is to save ourselves and the planet.

Mr Rishabh Anand, Founder, Rise Up, being the speaker of the event urged the students to keep giving reminders to one another to follow the traffic rules and be aware of road safety. He presented detailed information about the mishaps during driving and said that it's not possible to avoid roads in our daily lives. In worldwide road crashes, India contributes about 11 percent, in which vehicles are contributing to only 1 percent, the rest are pedestrians. 17 people die every hour on Indian roads.

To read more, click on the link <https://www.xiss.ac.in/readmore/webinar-on-road-safety-held-at-xiss>



Dhiraj Singh (PGDM-HR, batch 2007) has been promoted as CHRM - F&R at Hindustan Unilever Ltd.



Tuhin Sarkar (PGDM-PM, batch 2010) has been newly appointed as AVP Compensation and Benefits at Bank of America



Krishna Kant Jha (PGDM-RD, batch 1990) has assumed the position as Chief Executive Officer at Biomass India.



Anand Sitaraman (PGDM-PM, batch 2002) has been elevated to the position of Head HR-Communication, Media and Information Services Business Unit, Americas at Tata Consultancy Services.



Amitabh Adhikary (PGDM-PM, batch 2002) has joined RattanIndia Enterprises Ltd as Chief Human Resources Officer.



Siddhartha Solanki (PGDM-FM, batch 2015) has joined as Senior Manager - Market Risk Reference Data at Bank of America.

## Media Corner



View the media gallery, click on the link: <https://www.xiss.ac.in/media-gallery>

Willing to contribute? Write to us at [bulletin@xiss.ac.in](mailto:bulletin@xiss.ac.in) Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback.

Address : Xavier Institute of Social Service, Dr. Camil Bulcke Path, P.B.- 7, Ranchi-834001, Jharkhand Website: [www.xiss.ac.in](http://www.xiss.ac.in)