



**xiss**  
XAVIER INSTITUTE OF SOCIAL SERVICE  
Nurturing Professionals, with a Difference

# XISS Bulletin

The Official Monthly Bulletin of Xavier Institute of Social Service

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61st Annual  
Convocation  
Special



## Director's Message

Greetings to all!

**Remember to celebrate milestones as you prepare for the road ahead - Nelson Mandela**



I am reminded of how these wise words are so true as the batch of 2020-22 graduated during the 61st Annual Convocation of the Institute on 26 May 2022. This was one of the remarkable milestones of their cherished lives as they move forward in the professional world hopeful of making their mark with every step they take.

Who better than a distinguished alumnus of the Institute to be the Chief Guest of the Convocation ceremony, to inspire these graduating students to dream and work hard for it? Mr Ashish Kumar Srivastava, MD & CEO, PNB MetLife India Insurance Co. Ltd and an alumnus of the Human Resource Management Programme consented to be a part of the ceremony, this time from the other side than where he was 31 years or three decades ago. His message was inspiring wherein he put his learnings and experiences of his college days for these young professionals to better understand the growth and transition into the corporate world. His acknowledgment that he still keeps coming back to the values of XISS because these values are the differential element that sets him apart, was a remarkable endorsement of the Jesuit values taught in the Institution.

The homecoming of an alumnus stirs up the memories for all and it has reminded me of the times when I've attended the convocation ceremonies of XISS as a Chairman and for the third time this year as a Director. The growth of the Institute in these past years makes me very proud of how far we have come with our special focus on the academic rigour where policy decisions and its implementation models have been revamped and are truly working in the right direction. The revision of the Course-curriculum, students coming up as decision-makers, grabbing better placement opportunities, achievements of the Faculty, Corporate interface, and collaborations strengthen our say even more of a better and more focused XISS.

Convocation not just graduates a batch, but it elevates the two-year association of the students with their faculty, staff, and peers to a much higher level of understanding. After two years of creating memories, standing through thick and thin of one another, cherishing the good times, and learning through those tough ones, I am sure each one of our students must have felt it once inside the campus. Needless, to say, the Faculty and Staff of XISS are incredibly proud of each student. This passing batch not only has completed an important step on their path to becoming leaders in the future, but they have made it here despite the considerable challenges during the Corona times. They joined the campus in an online mode and were exposed to formats that were completely new and unexpected. But they put their heads in and began to learn their programs, learned new ways and means to build their knowledge and skills, showing their resilience and ability to adapt and continue with learning on display for each one of us to admire, appreciate

### Bulletin Team:

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### Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

### Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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### Follow us on:



XISS Bulletin Team

and applaud. No thank-yous will be enough for these special students and their friends and families for their constant support in helping them reach this incredible milestone while facing challenging circumstances.

This batch has graduated when the world needs them. The pandemic has highlighted several critical aspects in the issue related to the world of work that were not addressed but needs to be resolved now. I am sure they will rise to the challenge and prove their mettle to the world.

The students are all set to break their cocoon and are raring to venture out into the world. Similarly, the Institute has set targets for itself through a way forward- a roadmap for the future. Since, Academics is the core strength of the Institute, more academic rigour, Enhanced quality of curricula, pedagogy, case studies, research, publications, and high-quality human power with required skills will be brought in the days to come. Special focus is to be given to revamping the Research & Planning Department and having thematic areas of engagement in – climate change, public policies, tribal and subaltern studies, counseling, gender equality, and so on. XISS is determined to focus on consultancies, new certificate programmes for the working people, and Fellowship programmes in the future.

Alumni Network, Corporate Interface, and International Connect are where our strength lies, and in the roadmap for the future, we wish to pay more specific attention to them. XISS plans on setting up an Incubation Centre and ensuring greater industry exposure to our students. Research collaboration and Exchange programmes with foreign universities are our concern at the moment.

With plans in mind, comes growth and it means changes. Thus, XISS's ambitious new change is a new XISS Campus with state-of-the-art facilities followed by XISS University Plans which is underway with the setting up of the XISS University Task Force to take things forward.

All these plans are in alignment with our XISS Vision 2025, to take XISS among the top 30 B-Schools in the country. The time is short, but our zeal is at its height and we are convinced to overcome all hurdles and be on the top.

I would like to again extend my heartiest congratulations to all graduating students and very especially to the recipients of medals and awards! Keep XISS in your hearts and visit your alma mater. It's not a goodbye but a wish to meet you all again at the XISS Campus. I hope to see XISS flourish, reach the zenith of success, and become the epitome of intellectual hub with industry connect.

## XISS's 61st Annual Convocation

Xavier Institute of Social Service (XISS), Ranchi, one of the premier B-Schools of the country, celebrated its 61st Annual Convocation Ceremony on 26 May 2022 in the Fr Herman Rasschaert Memorial Auditorium.

This year 296 students graduated across five programmes comprising 74 students in Human Resource Management, 72 students in Rural Management, 35 students in Information Technology, 58 students in Financial Management and 57 students in Marketing Management respectively. 30 students from across programmes were declared the top rank holders and amongst them 12 gold, 10 silver, 5 bronze medals along with 3 cash prizes were distributed respectively. 31 students were also awarded with Institutional Scholarships worth Rs 9.7 lakhs namely Fr Michael Van den Bogaert SJ Memorial Scholarship for meritorious students of SC/ST category, Fr Michael Albert Windey SJ Memorial Scholarship for meritorious students on the whole open to all, and Fr Louis Francken SJ Memorial Scholarship for overall performance of all categories of students.



*Dignitaries inaugurating the 61st Annual Convocation*

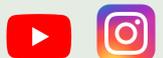


*Fr Ajit Kumar Xess SJ, Chairman, XISS-GB giving his speech to the graduating students*

Fr Ajit Kumar Xess SJ, Chairman, XISS-GB earlier declared the Convocation ceremony open and wished the graduating students on their special day for them to excel and succeed in their lives ahead. He reminded them to be the professionals with a difference and follow the path of integrity, values and righteousness and carry forward the XISS legacy.

Further in the event, the guests released AXIS 2022 – annual of XISS along with other publications namely, combined volume of Jharkhand Journal of Development and Management Studies JJDMs 2021-22; book on Covid 19 and the Indian Economy; XISS-UNICEF Report-SAMPARK 2021-22 and SARANSH 2022, a compendium of XISS Monthly Bulletins.

**To watch the 61st Annual Convocation, click on the icons below:**



**View the publications released during the 61st Annual Convocation:**

- **AXIS 2022 – annual of XISS**
- **Combined Volume of Jharkhand Journal of Development and Management Studies (JJDMs) 2021-22**
- **Book on Covid 19 and the Indian Economy**
- **XISS-UNICEF Report-SAMPARK 2021-22**
- **SARANSH 2022, a compendium of XISS Monthly Bulletins**

The vote of thanks was given by Dr Pradeep Kerketta SJ, Assistant Director, XISS. The event was also graced by Dr Amar E. Tigga, Dean Academics; Fr Xavier Soreng SJ, Superior, XISS; along with Dr Ramakant Agrawal, Head PGDM (Human Resource Management); Dr Himadri Sinha, Head PGDM (Rural Management); Dr Mahua Banerjee Head, PGDM (Information Technology); Dr Arup Mukherjee, Head, PGDM (Financial Management) and Dr Pinaki Ghosh, Head, PGDM (Marketing Management) and other faculty members, esteemed alumni, parents and medallists of the batch of 2020- 22. The ceremony was successfully coordinated by Dr Kumar Mohit Spring and Dr Raj Shree Verma. The ceremony closed with the national anthem as the students bid adieu to the Institute.



*Dr Pradeep Kerketta SJ, Assistant Director, XISS proposing the vote of thanks*



*Dignitaries on the occasion of 61st Annual Convocation of XISS, Ranchi*



*Students celebrating after being declared as graduates*

## Director's Annual Report 2021-22

Director, XISS, Dr Joseph Marianus Kujur SJ presented the Annual Report of 2021-22 highlighting the achievements, strategies, practices and learnings of the Institute in the past year. He said, "It gives me immense pleasure in seeing this special Corona batch graduating today, as this batch has fought the adversities and risen up to the Institute's motto, 'Professionals with a difference'. The adversities have helped them become resilient and show courage in times of crisis and take charge of the situation when needed."

He added, "XISS has instilled in them values, compassion and integrity during the rigorous academic training. It has well reflected in their actions as well, students have wonderfully managed their academics, co-curricular and extra-curricular activities. The social orientation helped them connect with the society, the management student side of their personality was displayed during the CASCADE 2022 event; which was conducted by them. It shows immense growth in their individual personalities which, I am sure, will be very helpful when they navigate through the world."

He also mentioned that, living up to the legacy of successful placements, 96.48 % students this year have secured jobs in leading companies of the industry, such as Deloitte, EY GDS; Infosys, TCS, MG Motor, Tata Motors, VE Commercials (Volvo), PayU, MSwipe, HDFC Bank Ltd, Axis Bank Ltd, ICICI Lombard, ICICI Securities, Cashpor Microcredit, Reliance Retail Ltd, Bharti Airtel, BAIF Development Research Foundation, BRLPS, JSLPS, SOS, Reliance Industries, Vedanta Ltd., Adani Wilmar, MTR Foods Pvt Ltd, Alkem Laboratories Ltd., Manipal Tata Medical College, Xiaomi Technology Pvt Ltd. etc.



*Dr Joseph Marianus Kujur SJ, Director, XISS presenting the annual report*

## Chief Guest's Address

**Graduating students receive lessons of success in corporate world from Ashish Kumar Srivastava, CEO & MD, PNB Metlife, an illustrious alumnus of PGDPM (Batch 1989-91) of XISS**

"I want to congratulate all the graduating students as you transition into the corporate world. As a student of XISS, I had an excellent opportunity to receive world class education. I keep coming back to the values because those values will be your differential element too. There is a huge expectation of potential and enthusiasm from you. I am very confident that you are going to be very successful. Your journey of success is the testament of the vision of XISS".

Advising the students to keep up the pace with the changing world he further added, "There are social tension and technological revolution which you are going to be exposed to because technology is changing and the future of work is modernizing. Now the data and its complexity are solved with help of Artificial Intelligence. Till now small automation and robotization was fine but now more complex things are here and because of this the way we work is going to change. One of the things to keep pace is continuous learning. There is a big opportunity outside whether you want to work or join a startup. You need to be updated with the changing world. Go out there and challenge yourself, ask your questions because you can change the world and you will."



*Mr Ashish Kumar Srivastava delivering the convocation address*

## Fr Michael Van den Bogaert SJ Memorial Award 2022



Fr Michael Van den Bogaert SJ Memorial Award 2022 being conferred on Mr Shan Prabhakaran, Manager, New Business Model-Farming at Mahindra. He is an alumnus, PGDM Marketing Management (Batch 2011-13) of the Institute.

"I have high regards for XISS and the professors. This award comes with greater responsibility towards this institution. XISS taught me values of thought leadership, execution leadership and social leadership. It is important to measure how we affects lives of people though our actions. Next generation billionaires will not be those with lot of cash but the people who will affect lives. The world is changing rapidly and as you leave this Institute, you will have to make nonlinear holistic decisions in order to grow. It is just the pre-launch and I want to tell you do not put a full stop here. You have responsibility to keep the brand XISS intact and bring learning and networking back to Institute. Best of luck for your new journey."

- Mr Shan Prabhakaran recipient of Fr Michael Van den Bogaert SJ Memorial Award 2022

## Alumni Achievement Corner



Robin John (PGDM-PM, batch 2010) has been promoted as Vice President - Talent, OD Careers at DBS Bank.



Shradha Mehta (PGDM-PM, batch 2010) has been newly appointed as Head of OD at Thermax Ltd.



Bijay Chowdhury (PGDM-RM, batch 2015) has assumed the position of Lead - Corporate Social Responsibility for the Asia Pacific region at Synopsys Inc.



Manish Kumar (PGDM-PM, batch 1993) has been appointed as Director (Personnel) of Northern Coalfields Limited, Singrauli.



Prashant Deo Singh (PGDM-PM, batch 1994) has been appointed as Vice President - Human Resource at MOVIN INDIA.



Kunal Yadav (PGDM-IT, batch 2015) has been promoted as Zonal Head of Confederation of Indian Industry, Jamshedpur.

## Medalists of 61st Annual Convocation

Sl. No.	Programme Name	Gold Medal (1st Rank)	Silver Medal (2nd Rank)	Bronze Medal (3rd Rank)
1	PGDM - Human Resource Management	NIPM Medal (Ranchi) Branch – Ms Nishita Dey	Ms Adrita Dutta	Ms Nidhi Singh
2	PGDM - Rural Management	CCL Medal – Ms Riti Shalini Tiru	Ms Priyansa Kumari	Ms Sunanda Kumari
3	PGDM - Information Technology	Ms Shrishti Sharma	Mr Ghanshyam Kumar Singh	Mr Som Kumar
4	PGDM - Marketing Management	Ms Sneha Roy	Ms Neha Kumari	Ms Shubham Sahay
5	PGDM – Financial Management	Ms Satyapriya Mitra	Ms Riya Verma	Ms Anima Gracy Lakra

## Other constituted Medals and Cash Awards

- 1.(HRM) NTPC Gold Medal, New Delhi – Ms Nishita Dey
- 2.(HRM) NTPC Gold Medal, New Delhi for ST/SC – Ms Soumya Guria
- 3.HRM) NIPM Kolkata, Silver Medal– Ms Sonakshi Adya
- 4.(HRM) Best Social Worker (Silver Medal) – Ms Leena Ekka
- 5.(HRM) Unni Krishnan Book Grant of Rs. 5000/- to Ms Nishita Dey
- 6.(HRM) Best Communication Cash Award of Rs. 10,000/- to Ms Adrita Dutta
- 7.(RM) NTPC Gold Medal, New Delhi for ST/SC – Ms Riti Shalini Tiru
- 8.(RM) CASA Gold Medal, best outgoing student – Mr Siddharth Abhishek Guria
- 9.(RM) SODA Silver Medal, Best Rural Field Work – Mr Siddharth Abhishek Guria, Mr Prashant Kumar and Mr Rahul Minj
- 10.(IT) Platlap Solution Gold Medal – Ms Shrishti Sharma
- 11.(Marketing) Nearen Bodra Gold Medal, highest aggregate for ST – Mr Arvind Kujur
- 12.(HRM) Best graduating female student for academic excellence – Ms Sonakshi Adya
- 13.(RM) Best Performing student in academics among the SC/ST category – Mr Siddharth Abhishek Guria

To read more, click on the link:

<https://www.xiss.ac.in/readmore/xiss-s-61st-annual-convocation>

## Toppers' Speak

### Human Resource Management: Ms Nishita Dey- Vedanta Limited

The zeal within me never allowed me to give up on my efforts. And here I go, receiving the gold medal for the batch. I would like to thank the esteemed institute XISS Ranchi for providing me with all the guidance and support throughout without which I would have never been able to achieve the milestone. I got placed into Vedanta Limited and would like to take the legacy of the institute ahead and devote myself towards the development of the society personally as well as professionally.



### Rural Management: Ms Riti Shalini Tiru- Management Trainee, IDFC First Bank

I'm glad to share that I've achieved gold medal for securing 1st position in the batch 2020-22 of PGDM Rural management Programme, XISS. It's a very auspicious moment for me and I'm really thankful to XISS for providing me with such an immense platform. Currently I'm placed in IDFC first bank as a management trainee and in post future I would like to grow my career in banking sector itself.



### Information Technology: Ms Shrishti Sharma- WNS Global

Some say challenges are a part of life, some say changes are inevitable. But yes I can say that I stood as a professional with a difference and proved leaders not to worry of the storm. There is always a silver lining on the clouds edge for me holding this gold I can say it's the golden lining. Currently I'm placed in WNS Global and I would like to thank my every guiding angel who helped me to achieve what I am today.



### Marketing Management: Ms Sneha Roy- Infosys

I am extremely honoured and happy to receive the medal. This is one of the most significant events of my student career and this will encourage me to work harder in future. I have been placed in Infosys and this honour will encourage me perform better in my workplace. I will be part of corporate world very soon and I intend to excel at my workplace also. My goal is to learn and gain experience as much as I can and move up on the corporate ladder.



### Financial Management: Ms Satyapriya Mitra- Deloitte

All the hard work that I have put into my academics has resulted in fruition. This is even more precious because this medal signifies the silver lining after the darkest of the clouds which was the pandemic. I hope I will make my institute and my department proud wherever I go. I thank XISS and the Financial Management Programme for all the opportunities it bestowed upon me. My journey at XISS ends here and my new journey at Deloitte begins from here and I cannot be more ecstatic about the new ventures in my life.



## List of Students for XISS Scholarship 2020-22 Batch (for 2nd Year)

PGDM (Marketing Management)		
<b>Fr Michael Bogaert SJ Memorial Scholarship</b>		
1	Mr Arvind Kujur (1st)	50,000/-
2	Ms Apurva Bara (2nd)	40,000/-
<b>Fr Michael Windey SJ Memorial Scholarship</b>		
1	Ms Sneha Roy (1st)	30,000/-
2	Ms Neha Kumari (2nd)	20,000/-
<b>Fr Louis Francken SJ Memorial Scholarship</b>		
1	Ms Aakansha Bagga (1st)	30,000/-
2	Ms Tulip Saha (2nd)	20,000/-
3	Mr Kishan Kumar (2nd)	20,000/-

PGDM (Human Resource Management)		
<b>Fr Michael Bogaert SJ Memorial Scholarship</b>		
1	Ms Soumya Guria (1st)	50,000/-
2	Ms Khushboo Balra (2nd)	40,000/-
<b>Fr Michael Windey SJ Memorial Scholarship</b>		
1	Ms Nidhi Singh (1st)	30,000/-
2	Mr Anchit Kumar (2nd)	20,000/-
<b>Fr Louis Francken SJ Memorial Scholarship</b>		
1	Ms Sonakshi Adya (1st)	30,000/-
2	Mr Karamjeet Singh (2nd)	20,000/-

PGDM (Financial Management)		
<b>Fr Michael Bogaert SJ Memorial Scholarship</b>		
1	Ms Anima Gracy Lakra (1st)	50,000/-
2	Ms Riya Tirkey (2nd)	40,000/-
<b>Fr Michael Windey SJ Memorial Scholarship</b>		
1	Ms Satyapriya Mitra (1st)	30,000/-
2	Ms Riya Verma (2nd)	20,000/-
<b>Fr Louis Francken SJ Memorial Scholarship</b>		
1	Ms Candida Barla (1st)	30,000/-
2	Mr Akash Kumar (2nd)	20,000/-

PGDM (Information Technology)		
<b>Fr Michael Bogaert SJ Memorial Scholarship</b>		
1	Ms Ruby Vaishali Minz (1st)	50,000/-
2	Mr Tanmay Kumar Patra (2nd)	40,000/-
<b>Fr Michael Windey SJ Memorial Scholarship</b>		
1	Ms Shrishti Sharma (1st)	30,000/-
2	Mr Ghanshyam Kumar Singh (2nd)	20,000/-
<b>Fr Louis Francken SJ Memorial Scholarship</b>		
1	Mr Aavek Stephen Das (1st)	30,000/-
2	Ms Tanya Sengupta (2nd)	20,000/-

PGDM (Rural Management)		
<b>Fr Michael Bogaert SJ Memorial Scholarship</b>		
1	Ms Riti Shalini Tiru (1st)	50,000/-
2	Mr Pawan Kumar (2nd)	40,000/-
<b>Fr Michael Windey SJ Memorial Scholarship</b>		
1	Ms Riti Shalini Tiru (1st)	30,000/-
2	Ms Priyansha Kumari (2nd)	20,000/-
<b>Fr Louis Francken SJ Memorial Scholarship</b>		
1	Mr Siddharth Abhishek Guria (1st)	30,000/-
2	Ms Sunanda Kumari (2nd)	20,000/-

