



DIRECTOR'S MESSAGE

Dear Readers,

Greetings as we embark on the wonderful month of August, a time of fresh beginnings, patriotic celebrations, and new journeys. I'm delighted to address you through this month's bulletin, which revolves around the theme of "Freshers, Independence Day, and New Life Journey."



To our incoming PGDM students, I extend a hearty welcome. Your arrival is a testament to the pursuit of knowledge, growth, and a promising future. As you step onto our campus, know that you're not just joining a college but a community of like-minded individuals. Your presence adds a new dimension to our academic landscape, bringing fresh energy, ideas, and aspirations. Embrace this phase with open hearts and eager minds. Make friends, build networks, and nurture the spirit of collaboration. Your time here is more than a degree; it's an experience that will shape your future. It's the beginning of a lifelong journey, and I encourage you to cherish every moment.

August 15th marks a significant day in our nation's history – Independence Day. It's a day when we commemorate the struggles and sacrifices made by our forefathers to secure our freedom. As students, you have the unique privilege of acquiring knowledge, and with it, a different form of freedom. This education empowers you to think critically, solve problems, and lead with integrity. I urge you to use this knowledge responsibly and passionately. Let's remember that our freedom is not just the absence of constraints but the presence of opportunities. Explore those opportunities, make informed decisions, and contribute positively to your communities, country, and the world at large. Let the principles of independence – liberty, equality, and justice – be your guiding light.

For our continuing students, you are already well-acquainted with the rigors and rewards of PGDM education. This new academic year is a chapter in the book of your life journey, offering new experiences and challenges. It's a time to set fresh goals, explore uncharted territories, and strive for excellence. Your PG journey is a transformational one, marked by discovery – both of the world around you and of the person you are becoming. This is your opportunity to reflect on your aspirations, embrace change, and adapt to the evolving business landscape. Embrace it as a new chapter in your life's journey, a chapter filled with knowledge, character development, and a sense of purpose.

In this edition of the bulletin, we aim to provide you with insights, stories, and events that align with these themes. I encourage you to actively participate in college life, attend events, engage with faculty, and collaborate with your
(contd.. on pg. 2)

Bulletin Team:

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Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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XISS Bulletin Team

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peers. In doing so, you will make the most of the resources and knowledge available to you.

As you navigate the dynamic landscape of academia, remember that we are here to support you every step of the way. Our faculty and staff are committed to your success, and our beautiful campus is your canvas to paint the picture of your dreams.

In conclusion, I wish each and every one of you a remarkable month filled with enthusiasm, reflection, and the spirit of freedom. Let's make August a time of new beginnings, renewed dedication, and the pursuit of excellence. Together, we can ensure that this chapter in your life journey is truly unforgettable.

XISS celebrated 77th Independence Day amidst joy and fervor

Three Institutional Scholarships worth Rs 7,60,000 were also awarded to 24 students.

XISS, Ranchi, celebrated the 77th Independence Day amidst pride and joy on 15 August, in its campus. The event commenced with the hoisting of the Tricolour by Director, XISS followed by the National Anthem to set the spirit of the day. Faculty, Staff, and students attended the event and celebrated the day. In his address Director, XISS said, that on our 77th Independence Day, we unite in celebration of our enduring spirit and reaffirm our devotion to "Nation first, always first!" We must nurture self-confidence, trust, uphold rights, and follow all our duties. Towards the conclusion, he said that together, let us foster a fearless, informed society and march toward liberty, unity, and progress and this Independence Day fuels our commitment to a stronger, united nation. The event was followed by cultural events which began with a welcome dance, patriotic group songs and a power-packed skit performance by the students of Marketing Management Programme. The event was organised by the students of the Marketing Management under the guidance of Dr Bhabani Prasad Mahapatra, Head of Programme, PGDM Marketing Management and other faculty members.

To read more, click on the link:

<https://xiss.ac.in/readmore/xiss-ranchi-celebrated-77th-independence-day-amidst-joy-and-fervor>

Walk through the day with this glimpse of celebration:

<https://www.linkedin.com/feed/update/urn:li:activity:7097266223184322561>



Independence Day

Rural Management Programme celebrated Independence Day in Urban Slums

On 15 August 2023, first-year students of the Rural Management Programme celebrated the 77th Independence Day Celebration enthusiastically in all eight slum areas of Ranchi namely, Dibdih, Madhukam, Mahua Toli, Hatma I, Hatma II, Lowadih, Samlong, and Mahadev Toli. The celebration began with the flag hoisting followed by the national anthem and cultural events. The surroundings filled with joy and pride as chants of "Bharat Mata Ki Jay" echoed. It was an exhilarating experience for all of us. The presence of Director, XISS, Dr Anant Kumar, HoP, RM, Dr K. K. Bhagat, Dr Sant Kumar Prasad, Dr Niranjana Sahoo, Dr Raj Shree Verma, Dr Pramila Panda, Dr Pawas Suren, Dr Sourya, and Dr Sanjay K. Verma motivated and encouraged the students. Community members, Community-Based Organisations (CBOs), and Children's groups extended their support to the students in organizing and mobilizing the local community.



RM-Independence Day celebration

Institutional Scholarships worth Rs 7,60,000 awarded to 24 students

Three Institutional Scholarships worth Rs 7,60,000 were awarded to 24 students of the Programmes of Rural Management, Human Resource Management, Financial Management, and Marketing Management. These included the Fr Michael Van den Bogaert SJ Memorial Scholarship for meritorious students of SC/ST category (First rank-Rs 50,000 to 4 students, Second rank-Rs 40,000 to 4 students), Fr Michael Albert Windey SJ Memorial Scholarship for meritorious students on the whole, open to all categories (First rank-Rs 30,000 to 4 students, Second rank-Rs 20,000 to 4 students) and Fr Louis Francken SJ Memorial Scholarship (First rank-Rs 30,000 to 4 students, Second rank-Rs 20,000 to 4 students) for overall performance of all categories.

To read more on the names of Scholarship Winners, click on the link:

<https://xiss.ac.in/pdfs/23-09-2023/Institutional%20Scholarship%202023.pdf>



Institutional Scholarships

XISS proudly celebrated International Day of the World's Indigenous Peoples

Theme of the year: 'Indigenous Youth as Agents of Change for Self-Determination'

XISS, Ranchi, proudly celebrated the International Day of the World's Indigenous Peoples amidst joy and harmony in its campus on August 9 2023. Every year, this day is celebrated as the International Day of the World's Indigenous People to promote and protect the rights of the Indigenous population. The faculty, staff, and students of XISS celebrated the peaceful life of the Indigenous Community as they actively participated in this event.

Dr Joseph Marianus Kujur SJ, Director, XISS, in his address highlighted the theme of the day for the year, 'Indigenous Youth as Agents of Change for Self-Determination.' He said, that the timing could not be better for the theme as the world is looking towards the youth power of India. He emphasised that the tribal community needs to widen their belief system and while in a struggle for their identity, now need to work along with modernity, still holding on to their roots.

The staff and students of XISS later presented several group dance performances on local songs and enjoyed the day in unison as they celebrated the event.



Fr Director XISS during International Day of the World's Indigenous Peoples

To read more, click on the link:

<https://xiss.ac.in/readmore/xiss-proudly-celebrated-international-day-of-the-world-s-indigenous-peoples>

Har Ghar Tiranga campaign organized on 14 August 2023



Har Ghar Tiranga campaign

As our nation marched towards 77th year of Independence, XISS celebrated the spirit of patriotism with Har Ghar Tiranga campaign on 14 August 2023 in the campus. With the spirit of Nation First, Always First, XISS commemorated the campaign under the aegis of Azadi ka Amrit Mahotsav. The campaign encouraged people to hoist the National flag at their homes till 15 August. The campaign, initiated by the GoI, marks respect to the National Flag and pledges to make India developed and self-reliant by 2047.

Four-day Fresher's extravaganza for Batch 2023-25 organised at XISS

Two students from each programme crowned as Mr and Ms Fresher's.

XISS, Ranchi, organized Fresher's Day for the new batch of 2023-25 for its Rural Management Programme, Financial Management Programme, Marketing Management Programme, and Human Resource Management Programme students from 23-26 August 2023. The Fresher's Day was a celebration to welcome the students who have started their academic journey in the Institute. The event was



attended by the Director, Assistant Director, Dean Academics, Heads of Programmes (HoPs), Faculty, Staff, and all the students of XISS.

The events commenced with the lighting of lamp and welcome note from Director, XISS as he delivered a powerful speech on, "Emphasising the institution's core values and vision." He highlighted that XISS is more than an academic institution, it is a place of values and belongingness.

Dr Pradeep Kerketta SJ, Assistant Director, XISS, welcomed the students

and said that each student's attitude with the institution's vision and mission is pivotal, and it signals the beginning of an exciting journey.

The celebrations consisted of a series of fun events throughout four days, on song and dance performances. Students also prepared skits on the theme 'MBA Life' and Life at XISS, followed by unending episodes of fun games. Second year students of all programmes successfully organized the Fresher's Day event.

Winners of Mr and Ms Fresher's

- Financial Management Programme – Atishay Tripathi and Navya Singh
- Marketing Management Programme – Apurba Chatterjee and Chulbul
- Rural Management Programme – Ujjawal Deogharia and Suman R Kachhap
- Human Resource Management Programme – Austin and Namrata

To read more, click on the link:

<https://xiss.ac.in/readmore/four-day-fresher-s-extravaganza-for-batch-2023-25-organised-at-xiss>



Leadership Talk @XISS

Mr Salil Chinchore, CHRO, ElasticRun delivered message on Navigating Employee Engagement Challenges in Startups

Under the Leadership Talk Series at XISS, Mr Salil Chinchore, CHRO, ElasticRun, delivered an insightful message to the First-Year students of Human Resource Management (HRM) on 29 August 2023. In this insightful leadership session about the lifecycle of startups, their business models, the difficulties they face, issues with employee engagement, and twelve leverage experiences were discussed in detail by Mr Salil.

A unicorn in B2B e-commerce, ElasticRun is supported by illustrious investors like Goldman Sachs, among others. This startup, which connects FMCG and grocery brands through a network of tiny outlets and enables banking institutions to expand financial services to rural customers with the use of technology-led data and AI, was also referred to by the CHRO as "Rural Amazon for Rural India".

Mr Chinchore also talked about the relationship between business model characteristics and DNA of the unicorn startup. He concluded the session by giving thanks to XISS and motivated the students of First-Year HRM students to learn more and more about the dynamic changing world and have a purpose in life.

To read more, click on the link:

<https://xiss.ac.in/readmore/mr-salil-chinchore-chro-elasticrun-interacts-with-students-on-navigating-employee-engagement-challenges-in-startups>



Mr Salil Chinchore, CHRO, ElasticRun

Mr Kireet Nuthalapati, Senior Lead, Talent Acquisition, Infosys interacted with students of First-Year at XISS

XISS, Ranchi, organised a leadership Talk by Mr Kireet Nuthalapati, Senior Lead, Talent Acquisition at Infosys with the students of batch of 2023-25 of all four programmes in the campus on 4 August 2023. In his captivating address to the young minds, he advised them to become solution providers and to gain good domain knowledge. He also advised them to be flexible and be ready to work in different capacities in the organisation.

In his session, he talked about the opportunities of switching of careers within the organisation, even from one domain to the other. He further mentioned about a management trainee's role in the organisation and their career progression while emphasising on the culture and business at Infosys. Artificial Intelligence, Financial Breakdown, ChatGPT, Forecasting Business, Data Analytics, and Robotics were amongst the highly discussed topics during the session. Students also participated in the talk during a Q&A session. The talk ended with a quiz competition, in which the students actively participated.



Kireet Nuthalapati, Senior Lead, Talent Acquisition, Infosys interacted with students of First-Year at XISS

Mr Kamal Joshi, GM-HR, Banas Dairy shared insights, and HR expertise with students at XISS

The leadership talk conducted by Mr Kamal Joshi, GM-HR, Banas Dairy at the XISS Campus on 28 August 2023 was a valuable and inspiring event for the students. Such interactions between industry professionals and students prove to be highly beneficial in preparing students for their future careers and providing them with real-world insights and guidance. Mr Kamal's experience and expertise in HR likely provided valuable perspectives on the professional world and career development for the students of all four programmes at XISS.

Mr Kamal emphasized the importance of having passion for work and loving one's work, as it constitutes a significant portion of one's daily life. He encouraged students to embrace their mistakes and see them as opportunities for growth. He urged all to showcase one's individual strengths and qualities. Additionally, he advised students to compete with themselves rather than comparing themselves to others and that self-improvement and growth should be their primary focus.

He also quoted example of companies like Apple, constantly adding features to their products to illustrate the importance of continuous learning and development in the job market. The engagement and interaction with students through Q&A made the session even more enriching for the attendees.

To read more, click on the link:

<https://xiss.ac.in/readmore/mr-kamal-joshi-gm-hr-banas-dairy-shared-insights-and-hr-expertise-with-students-at-xiss>



Mr Kamal Joshi, GM-HR, Banas Dairy

4th Indian Chamber of Commerce (ICC) Education Conclave

Theme: Implementation of NEP2020 in Higher & Technical Education (Challenges and Way Forward)

The 4th ICC EDUCATION CONCLAVE on Implementation of NEP2020 in Higher & Technical Education (Challenges and Way Forward) in association with XISS, Ranchi brought together distinguished leaders and experts to explore the transformative potential of the NEP2020 journey in higher education.

The event was graced by the presence of the esteemed Chief Guest, Hon'ble Governor Shri C.P. Radhakrishnan. Dr Joseph Marianus Kujur SJ, Director, XISS and other eminent figures such as Dr Amritanshu Prasad, Chairman, ICC Jharkhand State Council, Dr Ajit Kumar Sinha, Vice Chancellor, Ranchi University, Prof Kshiti Bhusan Das, Vice Chancellor, Central University of Jharkhand were a part of this conclave. This conclave was aimed to chart a course of innovation and excellence, sculpting the contours of tomorrow's educational landscape. The conclave began with the address of H.E. Shri C.P. Radhakrishnan, Hon'ble Governor of Jharkhand as the Chief Guest.

Listen to his valuable insights on NEP 2020 in this video:

<https://www.linkedin.com/feed/update/urn:li:activity:7093196901533048832>

<https://www.linkedin.com/feed/update/urn:li:activity:7093206063277076480>

Dr Amritanshu Prasad, Chairman, ICC Jharkhand State Council in his address emphasized on NEP being the bridge between academia and industry and is to equip students with necessary skills to thrive in 21st century.

Listen to his views on setting the tone of the conclave, click on the link:

<https://www.linkedin.com/feed/update/urn:li:activity:7092501426349703170>

Further, Director XISS, shared his views on Implementation of NEP 2020 where he termed it as a 3D change and stated that effective leadership will be defined by the ability to incorporate this change. He also mentioned that NEP 2020 will ensure that learning experience is innovative and research oriented.

Listen to his deliberations here:

<https://www.linkedin.com/feed/update/urn:li:activity:7092727823831826432>

Dr Kujur, who is also the Chairman, Education & Skill Development Committee, ICC Jharkhand State Council moderated a session on implementation of NEP 2020 in Higher & Technical Education (Challenges and Way Forward) during the conclave.

Listen to his concluding remarks, click on the link:

<https://www.linkedin.com/feed/update/urn:li:activity:7093259570310987777>



The 4th ICC Education Conclave

Dr Amar E. Tigga, Dean Academics, XISS, delivered the Valedictory Speech during the conclave.

Listen to his important key takeaways of the NEP 2020 Conclave in this video:
<https://www.linkedin.com/feed/update/urn:li:activity:7093287464009703425>

Click on the link to join the educational transformation:
<https://www.linkedin.com/feed/update/urn:li:activity:7095647896032677889>

To read more, click on the link:
<https://xiss.ac.in/readmore/4th-indian-chamber-of-commerce-icc-education-conclave-held>

Director, XISS addressed a gathering during a STSC Hub Conclave in the presence of Bhanu Pratap Singh Verma, Minister of State for Micro, Small and Medium Enterprises of India in Gumla townhall on 18 August 2023.



Institutional Visit: Visit to Tata Motors Ltd and Tata Steel Foundation



RM - Industrial Visit

A One-Day Institutional Visit was organized for the students of Rural Management, first year, Batch 2023-25 at Tata Motors Ltd & Tata Steel Foundation (both in Jamshedpur) on 25 Aug 2023. The objectives of the institutional visit were to acquaint the students with development interventions and to make them understand the challenges faced in the planning, implementation, monitoring, and evaluation of the developmental projects. Students were taken to visit the disabilities center, tribal cultural center of Tata Steel Foundation, and health center, watershed areas of Tata Motors. It was a great learning experience for the students. The first-year Rural Management students were divided into two groups for this purpose. Dr Niranjana Sahoo & Dr Pawas Suren led the team to Tata Foundation while Dr Sant Kumar Prasad & Dr Sourya Das led the group to Tata Motors Ltd.

Faculty Corner

- Dr Anant Kumar participated as a panelist in a one-day round table for the Multi Actor Collaborative Forum (MACP) under Project SWABHIMAN "Alliance for Dignity, Employment and Pride for Migrants in Jharkhand" on 5 August 2023 at Ranchi under the project of European Union, organized by NEEDS, Ranchi.
- Dr Anant Kumar completed a continuing education programme on 'Solution-Focused Brief Therapy: Theory and Application in the EAP Setting' of 1.5 CE Credit on 24 August 2023. This programme is reviewed and approved by the American Psychological Association.
- Dr K.K. Bhagat spoke online for UGC Human Resource Development Centre, Ranchi on Methods of Social Sciences on 22 August 2023.
- Dr Niranjana Sahoo conducted an online training session on Livelihood Assessments for Save the Children, Gurgaon on 4 August 2023. The training was attended by around 200 Officials of Save The Children's all-state offices from across the country.
- Dr Raj Shree Verma was invited, as one of the members of the selection board of the Jharkhand Education Project Council for the recruitment of consultants with UNICEF on 21 August 2023.
- Dr Sourya Das participated in the echo-network Summit held from 10-12 August 2023 at the Tata Institute for Genetics and Society (TIGS) in Bengaluru, India. He participated in the workshop named, Framework for valuation of ecosystem services for policymakers.

CLUB CORNER



Online Quiz Competition by JHEASA

Embark - The Management Club of XISS, in collaboration with Jesuit Higher Education Association South Asia (JHEASA), hosted an exciting online quiz competition on August 26, 2023, aimed at providing an enriching experience to students from JHEASA Central Colleges.

The competition comprised two challenging rounds:

- 1. Double Trouble Round
- 2. Take Your Pick

These rounds were designed to be diverse and engaging, captivating all participants with their thought-provoking questions and content. The enthusiastic participation of the teams contributed greatly to the remarkable success of the event.

Following intense competition and a showcase of their knowledge, these teams emerged as top performers: -

Winner: St. Xavier's College, Gamharia.

Runners Up: St. Xavier's College, Kunkuri.

Other participating colleges were St. Xavier's College, Mahuatand, St. Xavier's College, Simdega, St. Xavier's College, Dumka, and St. Xavier's College, Assam.

Dr Pradeep Kerketta SJ, Assistant Director, XISS, encouraged and supported the club in organising the event.

Alumni Achievement



Mr Uday Shankar Singh (PGDM RD, Batch-2000-02) has joined Vishwa Yuvak Kendra (VYK) as the Chief Executive Officer (CEO).



Mr Salil Lal, CHRO of Maruti Suzuki India Limited (PGDM PM, Batch of 1990-92) has been selected as Jury for National Awards for excellence in Vocational Training & Entrepreneurship Development 2023 by Ministry of Skill Development & Entrepreneurship, Govt of India.



Mr. Mahadev Hansda, PGDM RD (batch of 1995-97) has joined as the Head of Program at Rise Against Hunger, Bangalore.



Mr Vinod T Varghese, PGDM-PM (Batch1994-96) led Alstom India to extraordinary accomplishments in FY 2022-23. He steered the company towards embracing diversity and inclusivity, exemplified by the welcoming of 2,997 lateral hires and 300 young engineers.

Media Corner

View the media gallery, click on the link: <https://www.xiss.ac.in/media-gallery>

Willing to contribute?
Write to us at bulletin@xiss.ac.in

Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback.

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