



DIRECTOR'S MESSAGE

Dear All,

It is said that a tree that wants to touch the sky must extend its roots into the earth. The more it wants to rise upwards, the more it must grow downwards.

So, to rise in life, we must be down to earth, humble, and grateful.



Taking a leaf out from the book of humbleness, it is with great pride, I share with you all that XISS was awarded the Excellence in Social Responsibility Award in the Higher Education Summit organized by Collegedunia Connect in December 2022. A hallmark of our brand shows that we excel in the field of higher education, and with our heads held high show extraordinary commitment towards social responsibility too.

XISS has created this niche for itself in creating professionals with a difference, who are 'humane' and 'corporate' at the same time. It is a legacy of the Institute built over several years of its existence and to be honest, the need of the hour. The award won is an accolade but at the same time, we have to double our efforts in gaining more such accomplishments to our name. Needless to say, we need support from all our stakeholders in achieving more feats for XISS. So, my friends, I humbly appeal to all to take the laurels of the Institute higher and guide us to do even better!

Today, as we gear to bring in new students to the campus and educate, train, and turn them into young managers, we have to pay close attention to the current demand, i.e., real-world skills and excellence in management education.

XISS is known to attract students from all over the country due to its reputation for developing professionals with accurate knowledge, skills, and attitudes that readily meet the industry requirements. Our courses are well-designed on the foundation to create young professionals in the fields of human resources rural management, financial management, and marketing management. The market is growing with challenges, so we too have to grow at the same pace to keep upbeat with it. From experience, I can state that XISS will take the new challenge, head-on, and strengthen its core competency of integrating teaching with research, knowledge-sharing, and community development, and strengthen our institution and society. Our learnings have made us grow manifold year after year and no, it is not the time to stop.

We are confident that the PGDM Courses at XISS will enable more students to aspire and eventually land a dream job with skill sets to make a significant difference in the world, Our World!

I send out my best wishes to the candidates appearing for the examinations and seeking a bright future in management.

Bulletin Team:

Editor: Dr Joseph Marianus Kujur SJ, Director, XISS

Content & Editing: Aayurshi Sahay, Shruti Sahay

Designing & Layout: Akash Bhuiya

Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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XISS Bulletin Team

Corporates with Social Conscience

Collegedunia Connect organized a Higher Education Summit, Chapter 2.0 on Reimagining Education in India @100 years on 16 December 2022 at Le Meridien, New Delhi. XISS, Ranchi, won the award of Excellence in the Social Responsibility Category. Dr Joseph Marianus Kujur SJ, Director XISS received the award from Dr Abhishek Mishra, Former Cabinet Minister, Uttar Pradesh, and Former Professor, IIM-A on this occasion. Dr Kujur while receiving the award stated that social responsibility is unique to XISS, as we identify and relate to it, which many other B-Schools across the world do not emphasize. This is the need of the hour, which the pandemic has all the more made us realize. This award is dedicated to the past and present faculty, staff, students, alumni, and stakeholders who have slogged hard and made sacrifices for the Institute to move forward Dr Amar E. Tigga, Dean Academics, XISS participated as a panelist this summit where experts discussed the nation's inclusive education scenario. XISS is proud to have received the award for its untiring efforts in the field of education and social responsibility for nation-building. XISS was awarded for its work in the field of Inclusivity in Education, Clean Campus, Smart Campus, and Green Campus.



XISS receiving award for Excellence in Social Responsibility Category in the Higher Education Summit organized by Collegedunia Connect

To read more, click on the link:

<https://xiss.ac.in/readmore/xiss-awarded-with-excellence-in-social-responsibility-category-in-the-higher-education-summit-organized-by-collegedunia-connect>

The Feast of St Francis Xavier

XISS, Ranchi, celebrated the feast of its patron St Francis Xavier SJ where the Faculty, Staff, and students participated in the Holy Eucharistic Celebration to seek the blessings of their patron, who during his short yet inspiring tenure on earth touched the lives of many. The mass was conducted by Director, XISS, and in his tribute he wished students to aspire to be like St Francis Xavier and not settle for mediocrity and that every individual should thrive for excellence. Dr Pradeep Kerketta SJ, Assistant Director, XISS along with Fr Xavier Soreng SJ, Superior, XISS, Fr Claber Minz SJ, and Fr Samir Bhawnra SJ led the congregation in prayer and reiterated that all should make efforts to imbibe the qualities of St Francis Xavier. The mass consisted of the first, and second readings from the Bible and a short homily by the Director, XISS who prayed for the well-being of the entire XISS family. The programme concluded with the distribution of the Holy Eucharist to all Catholic members present. A cake-cutting ceremony was also organized by the XISS Family on the occasion.



Feast of St Francis Xavier celebrations at XISS

To read more, click on the link:

<https://xiss.ac.in/readmore/the-feast-of-st-francis-xavier-celebrated-at-xiss>

Blood Donation Camp organized by RCSR Club

A Blood Donation Camp was also organized by the Rotaract Club of Social Revolution (RCSR) of XISS on this occasion. Director, XISS, said that it was very symbolic to have the blood donation camp on the feast day of St Francis Xavier. As Fr Xavier gave his life, sweat, and blood for the people of India so also are the blood donors by happily giving blood to give new life to many who need blood to save their lives. Members of the club actively participated in the blood donation camp and made efforts to save the lives of many.

“Samvad 3.0” - media interaction with the press fraternity

XISS, Ranchi, organized an event ‘Samvad 3.0’ on 20 December 2022, where they had an interaction with the media representatives. Director, XISS, thanked the media for the extensive coverage of the events throughout the year of all the academic and non-academic events. He spoke on the goals of the institute and said that our vision is different from other B-schools, and we would not allow it to be diluted. After achieving the NBA accreditation, XISS looks forward to expanding its academic field which includes 6 months of Certificate Courses on Strategic CSR Management and Digital Marketing among others. XISS university campus is in plans now and a land task force has also been assigned to take it forward. Assistant Director thanked the media houses for being in constant touch with XISS. Dean Academics mentioned that XISS is doing well in terms of placement and growth. He shared the results of the first phase of placements for the batch 2021-23, where students have already secured a placement of 65.04% with the highest placement of Rs 20.50 Lakhs.

Several events were organized on this occasion where students participated and won prizes. The event was graced by the representatives of all media houses and digital media of the city.

To read more, click on the link:

<https://xiss.ac.in/readmore/xiss-organizes-samvad-3-0-media-interaction-with-the-press-fraternity>



“Samvad 3.0” media interaction with the press fraternity held at XISS



Winners of events organised during the “Samvad 3.0” media interaction

Students Participation in JSPCB

Students of XISS Ranchi participated in a panel discussion on the topic: "Future Ready Jharkhand – ONLY ONE EARTH" organized by Jharkhand State Pollution Control Board (JSPCB) on 7 December 2022. The event was organized with the aim to encourage people for living in harmony with nature. Our only home is the planet earth, and it must be protected as it has limited resources for sustainable living. This initiative brought subject matter experts, corporate leaders, students, and media persons on the same platform to discuss the present and future threats to the planet earth, focusing on Jharkhand. Dr Prakash Chandra Das, Assistant Professor, XISS Ranchi, during this panel discussion talked about the resource curse, in which an area that has resources is paradoxically less developed. He discussed the usage of solar energy as a substitute for coal, by setting up solar plants. The event was also attended by Member Secretary JSPCB, Mr Y.K. Das, and other eminent speakers from the academic world and industrial sectors. Students of XISS, IHM, Usha Martin University, and ICFAI also added value to the discussion.



XISS students participated in the JSPCB panel discussion on Future Ready Jharkhand, Only One Earth

To read more, click on the link:

<https://xiss.ac.in/readmore/xiss-students-participated-in-the-jspcb-panel-discussion-on-future-ready-jharkhand-only-one-earth>

Knowledge partner at Tedxkanke "Countdown"



XISS students with TedxKanke Countdown speakers on Sustainable Planet

International think tank TEDxKanke, Ranchi organized a TEDx Talk on the theme "Sustainable Planet" on 10 December 2022, at Management Training Institute, SAIL, Ranchi with XISS as its knowledge partner. TEDxKanke COUNTDOWN aimed to bring the best idols and innovators from diverse streams to create awareness towards our Ecosystem. 20 students across all programmes of XISS volunteered at the event and made this event a grand success which was attended by 100 guests. A condensed version of a TEDx flagship conference, COUNTDOWN is about creating self-awareness among the citizens towards deforestation, water-level depletion, greenhouse effect, ozone layer depletion, and extinction of flora & fauna. Thus, ensuring responsible behavior of people to preserve the natural resource for future generations and protect our mother nature, and benefit the community, society, and humanity.

To read more, click on the link:

<https://xiss.ac.in/readmore/eminant-speakers-captivate-the-audience-during-countdown-on-sustainable-planet-organized-by-tedxkanke>

Study Tour of the Rural Management Programme

The study tour is an integral part of the PGDM-Rural Management Programme to provide an opportunity to students to visit various organizations, their programmes and interventions so they can learn and get exposure to different development interventions. For batch 2021-23, three study tours were organized from 9-21 December 2022 that covered 11 cities in seven states visiting 42 organizations. Apart from visiting organizations and their fields they had grand Alumni Meet at both states at Patna and Anand.



Faculty, Students, Alumni, and Organisation representatives during the Study Tour of Rural Management Programme

FACULTY CORNER

1. Dr Anant Kumar and Dr Raj Shree Verma participated in a Super Master Trainers training in Case Management, which was conducted from 28 November to 2 December 2022 in Agra, UP. UNICEF partnered with 'The Global Social Welfare Workforce Alliance (GSSWA) for conducting this capacity-building program. The purpose of the training was to have a resource pool in the state of Jharkhand on case management on Child Protection. The master trainers from Jharkhand, Bihar, West Bengal, UP, and Assam attended it and after completion of their training are expected to support the rollout of case management across the state and if required may also get an opportunity to support other states in the country, by providing training to workers from state agencies and other organizations concerned with child protection and child welfare.
2. Dr Anant Kumar attended the CSOs consultation on UNICEF's country program (CPD 2023-27) on 8 December 2022 at BNR Chanakya, Ranchi.
3. Dr Ashok Ohol SJ delivered a Keynote address at the National Seminar on 'Emerging Trends in Green Initiatives: A Pledge for Sustainable Journey' at Dr Ambedkar Institute of Information Technology and Management Science, Rourkela, Orissa on 28-29 December 2022.
4. Dr K. K. Bhagat and Dr Sanjay K. Verma attended the Workshop on 'Unleashing the Potential of Climate Resilient Agriculture' organized by Transforming Rural India, Intellectap, and the Government of Jharkhand on 13 December 2022 at BNR Chanakya, Ranchi.
5. Dr Raj Shree Verma participated in a panel on 'State Consultation on Accelerating Efforts on Promoting Non-Institutional Family-based Care for Children and Addressing the issues of child Marriage in Jharkhand' organized by Jharkhand State Child Protection Society and Child in Need Institute, CINI on 5 December 2022, Ranchi.

Block Placement for the Rural Management

Block-Level Placement is an integral part of the course curriculum of the Rural Management Programme of XISS. The objective of block placement is to provide an opportunity for the students to observe and learn the practical aspects of different government programmes



Faculty and students of the Rural Management Programme during the Block Placement drive to understand government programmes and schemes

and schemes for sustainable community development at the Block Level. This observation and learning of government programmes and schemes took place in the form of a Block Placement. This year students were divided into seven small groups; each group consists of both boys and girls. In Ranchi district, students were placed in

seven blocks - Kanke, Ratu, Ormanjhi, Nagri, Itki, Angara, and Namkum. The Block level exposure was held from 19 December 2022 to 3 January 2023. Students submitted a report based on their observation and learning to the Block Development Officer and in their office after completion of their study. Students observed, learned, and understood the aims and objectives of the programmes and schemes like MGNREGA, PMAY, SRLM, DDU-GKY, NSAP, etc. for alleviation of poverty, generation of employment, creation of durable community, social and economic assets, and providing social security for the rural people and general development to uplift the economic condition of people living in rural areas of the Ranchi district of the Jharkhand State. Block Placement exposure of Rural Management students was successfully completed under the supervision of Dr K.K. Bhagat and Dr Sanjay K. Verma.

Sampark- Protection and Prevention from COVID-19



Dignitaries and DPCs during their Annual Review Meeting of Sampark- Protection and Prevention from COVID-19

On December 5-6, 2022, the annual review meet cum orientation of SBCC DPCs took place in Ranchi. Sampark was a partnership between XISS and UNICEF Jharkhand to support 14 district administrations of Jharkhand on COVID vaccination planning and communication. It also supported effective community mobilization on Jal Jeevan Mission and health programmes under RMNCH+A. The 11-month program began on 10 February 2022 and concluded on 31 December 2022. To review the annual performance and progress of the program, XISS and UNICEF organized the two-day residential review meet where the SBCC DPCs presented their work, contributions, and innovations they did while supporting the Deputy Commissioners, Health Officers, and PHED departments. The review meeting was presided over by Director, XISS, who acknowledged the significant work the DPCs have done in the last year. He also gave his best wishes to the program team. Mr Danish Khan, SBC Specialist at UNICEF Jharkhand appreciated the wholesome work done by the team and gave his remarks on the areas of improvement and excellence. The orientation sessions were taken by Dr Amar E. Tigga, HR-Admin of the Project and Dean Academics on work ethics, integrity, and professionalism. Dr Anant Kumar talked about time management, conflict resolution, and working in a team. Mr Harsh Vardhan and Mr Aditya Raj oriented the SBCC DPCs on documentation and knowledge management. Sampark was headed by Dr Anant Kumar, Associate Professor and Head- Rural Management while Mr Aditya Raj, Assistant Officer-Projects was the State Project Coordinator.

Urban field exposure

During the second trimester, students of the Rural Management of XISS facilitated the local community, towards health and sanitation, and teach hygienic practices with the help of World Vision, India. Practical action (in the form of intervention) is helping to improve the standard of living in slums. Students move forward with implementing their interventions which promotes hand washing and hygiene practices, the habit of consuming safe drinking water among households, solid and liquid waste management, and create awareness among parents, especially mothers, and communities about the ill effects of malnutrition.

Urban Field Exposure of Rural Management students was successfully completed under the supervision of Dr K.K. Bhagat and Dr Sanjay K. Verma.

Alumni Achievement



M/s Shambhavi Tulsyan (PGDM-Financial Management, Batch 2013-15) has been promoted to Director- Business Origination at Northern Arc Capital.



Mr Reginald Jose (PGDM - PM, batch 2009-11) has been promoted to Assistant Director Human Resources at Glenmark Pharmaceuticals Inc USA

Media Corner

The media corner features several articles. One article titled 'स्ट दे पूर्व का आयोजन' (Event organized in advance) mentions a meeting with dignitaries. Another article 'एक्सआईएसएस को मि रेष्योसिबिलिटी में उत्कृष्ट' (XISS achieves excellence in research) highlights the institute's research work. A third article 'एक्सआईएसएस को यूनिवर्सिटी में बदलने की तैयारी शुरू' (Preparation for XISS to become a university begins) discusses the institute's expansion plans. The fourth article 'Speakers captivate audience during COUNTDOWN on Sustainable Planet' describes a successful event organized by TEDxKanke.

View the media gallery, click on the link: <https://www.xiss.ac.in/media-gallery>.

Willing to contribute?
Write to us at bulletin@xiss.ac.in
Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback.

Address :
Xavier Institute of Social Service,
Dr. Camil Bulcke Path, P.B.- 7, Ranchi-834001, Jharkhand
Website: www.xiss.ac.in