XAVIER INSTITUTE OF SOCIAL SERVICE

A Minority Educational Institute, Approved by National Commission for Minority Educational Institutions (NCMEI)
Government of India, Covered Under Article 30(1) of The Constitution of India and
All India Council for Technical Education (AICTE), New Delhi.
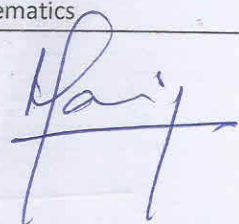
Date: 06/06/2025

RECRUITMENT NOTICE 2025
REF.NO. XISS/01/2025 Dated 06/06/2025

Applications are invited for the following posts:

SN	Post	No of Vacancy	Required	Desired
1.	Asst Professor (Level-10)	01	PhD, First Class MBA in General Management/ Rural Management/ MA in Rural Development and/or Allied Areas. **Teaching areas:** Rural Management, Project Management, Operations Research, Supply Chain Management, Data Analytics, Advanced Statistics	Strong conceptual understanding of rural development and governance systems. Experience in managing or consulting with rural development projects (CSR, NGO, or government-led). Proficiency in tools such as MS Project, Tableau, or project simulation software. Capacity building and training skills for community-based organizations. Research Publications in Scopus /ABDC / UGC Care listed Journals. Experience in teaching.
2.	Asst Professor (Level-10)	01	PhD, First Class in M.Com/ MBA in Financial Management and/or Allied Areas; **2-5 years** of experience in financial institutions. **Teaching areas:** Financial Management, Financial Accounting, Rural Financial Services and Micro-finance institutions, Micro insurance and Risk Management	Deep understanding of financial inclusion, SHGs, and rural banking practices. Experience with financial literacy programs and livelihood finance. Knowledge of fintech solutions in rural contexts. Ability to work with GIS-based financial mapping tools. Financial modelling and forecasting skills. Skills in monitoring and evaluating microfinance programs. Engagement with public policy and regulatory frameworks related to rural finance. Thorough understanding of core financial management papers like risk management, portfolio etc. Research Publications in Scopus /ABDC / UGC Care listed Journals. Experience in teaching.
3.	Asst Professor (Level-10)	02	PhD, First Class in MBA/ MA with HR / OB / Psychology; **2–3 years** of Teaching & Research experience at PG level. **Teaching areas:** Talent management, Performance Management, Business Communications, Advanced Organizational Development, Diversity & Inclusions & HR Analytics etc.	Understanding of evolving HR practices, talent analytics, DEI, digital HR tools, strategic HRM, HR Analytics, HR Policy analysis, HR Audits and Human Resource Research Methods. Familiarity with tools like SAP SuccessFactors, Workday, HR analytics platforms. Exposure to labour laws, industrial relations, and strategic workforce planning. Research Publications in Scopus /ABDC / UGC Care listed Journals. Experience in teaching.

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SN	Post	No of Vacancy	Required	Desired
4.	Asst Professor (Level-10)	01	PhD, First Class in MA/MSc in Statistics / Economics / Applied Economics / Quantitative Techniques / MBA in Operations Management. **Teaching Areas:** Quantitative Techniques for Managers, Economics for Managers, Compensation Management, Political Economy and Business Organizations, Operation Management etc.	Strong foundation in quantitative techniques, econometrics, applied statistics, Quantitative modelling, etc. Proficiency in financial modelling, Software proficiency: **SPSS, R, Python (for data analysis), Stata, Excel, Power BI.** Ability to apply concepts to real-world business scenarios. 2-3 Research Publications in Scopus /ABDC / UGC Care listed Journals. Experience in teaching interdisciplinary subjects spanning Finance, Operations, and Economics.
5	Asst Professor (Level-10)	01	PhD, First Class in MA/MSc in Statistics / Economics / Applied Economics / Quantitative Economics with a background or exposure in Finance. Candidates with additional qualifications like CMA or CFA will be given preference. **Teaching Areas:** Micro and Macro Economics for Managers, Financial Econometrics, Risk Management, Business Statistics and Quantitative Techniques for Managers	Strong foundation in Economics & Applied Economic, quantitative techniques, econometrics, applied statistics, Quantitative modelling, etc. Proficiency in financial modelling. Software proficiency: SPSS, R, Python (for data analysis), Stata, Excel, Power BI. Research Publications in Scopus /ABDC / UGC Care listed Journals. Experience in teaching interdisciplinary subjects spanning Finance, Statistics, and Economics.
6	Asst Professor (Level-10)	01	PhD, First Class in MBA in Financial Management / MBA in Financial Analytics/ M.Sc. in Finance/ MBA in Operations and Analytics with a background in Finance. **Teaching Areas:** Operations Research, Logistics and Supply Chain Management, Business and Financial Analytics, Quantitative Techniques and quantitative Finance	Strong foundation in Operations Research, Logistics and Supply Chain Management with command in Data Science and Optimization and Decision Support Systems, Understanding of Supply Chain Finance, Stochastic Optimization, Dynamic Programming, Multi-Criteria Decision Analysis, AI & ML applications in Finance etc. Software proficiency: SPSS, R, Python, Excel, Power BI, MATLAB, CPLX, AMPL etc. Research Publications in Scopus /ABDC / UGC Care listed Journals. Experience in teaching interdisciplinary subjects spanning Finance, Operations, and Mathematics

SN	Post	No of Vacancy	Required	Desired
7	Training-cum-Placement Officer (Level-10) (Contractual)	01	MBA, Business Communication & Communication Lab with 10 years of experience in placement activities, Entrepreneurship Development & Incubation Centre Management	Education & Industry work-ex with premier academic institutions and industries

Further details are available at https://www.xiss.ac.in/careers. Last date for applying to the post is **30/06/2025**.

Please Note: (1) Preference will be given to the candidates belonging to the reserved categories.
(2) All Educational & Experience certificates are required at the time of Interview.
(3) Sending application through emails will not be entertained.

Director
06/06/2025