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Director's Message



Dear Friends:

Another six months have passed by and I am happy to report that these six months have been extremely fulfilling, both in terms of personal achievements and in the affairs of the Institute.

XISS has the rare privilege of being honored with the "Sir J.R.D. Tata Chair Professorship" for an initial period of 3 years. Dr. Anirudh Prasad has

been appointed as the Chair Professor because of his inspiring contribution to the fields of corporate social service and rural development initiatives. In terms of academic initiatives, XISS has not lagged behind. Prof. S.N. Singh of IM Department, was awarded the Doctoral Degree for his thesis on Combinatorial Problems by University of Ranchi. Three other faculties have either submitted their doctoral thesis or are on the verge of submitting them. The faculty members contributed 24 papers in the national and international journals and conferences. The Department of Research & Planning has broken new grounds by bagging research and consultancy projects worth Rs. 14.5 Million in the past six months.

Another development is that the Xavier Institute of Polytechnic (XIPT) will start functioning shortly at Bargawan, Namkom. Initially it will offer three diploma courses in Electrical and Electronics, Mechanical and Communication Engineering.

As regards to the global connections of XISS, I participated in the 16th Conference of International Association of Jesuits Business School held from 18-20 July at Ateneo De Manila University, Philippines. The theme of the conference was "Educating Champions of Sustainable Development: The Best Practices of our Business Schools". About 100 delegates were present from 16 Jesuits Business schools from USA, Europe, Asia, Australia and Latin America. I presented a paper entitled "Educating Champions of Sustainable Development: Best Practices of XISS in Rural Development".

Followed by this was the Asia's B-School Award Program at Suntec Hotel in Singapore on 23rd of July 2010. On behalf of XISS, I received the Innovative Leadership Award. We feel proud that XISS has been recognized internationally. I also established contacts for networking with other B-Schools and agencies for International Accreditation. We will pursue the matter in the coming months.

I take this opportunity to thank all Faculty members, Project officers and Staff for their support and reiterate my commitment to achieve greater heights in academics, out-reach programs and placements.

Fr. (Dr.) Alex Ekka sj
Director

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Highlights

Fr. Alex Ekka, Director, received the Innovative Leadership Award, for XISS, at the Asian B-School Award ceremony at Singapore.

Fr. Alex Ekka, Director, was awarded the Rashtriya Gaurav Award, for meritorious services, outstanding performance and remarkable achievement in the field of education.

Fr. Alex Ekka, Director, was honoured for his outstanding contribution to professional studies at National Industrial Conclave, IICM, Ranchi.

Department of Research & Planning signs projects worth Rs. 14.5 Million

The prestigious "Sir JRD Tata Chair" awarded to XISS for a period of 3 years.

Dr. Anirudh Prasad appointed as the Chair Professor of the Tata Chair.

24 National and International Publications by Faculty of XISS

49th Annual Convocation—2010



Shri Shiv Basant, Chief Secretary of Jharkhand addressing the students at the Convocation

The 49th Annual Convocation of Xavier Institute of Social Service (XISS), Ranchi took place on the 30th of March, 2010. This was the first convocation which was undertaken under the leadership of Fr. Alex Ekka sj who was appointed the Director of XISS in September last year. The Chief Secretary of Jharkhand, Shri Shiv Basant was the chief guest for the occasion.

The convocation started on a somber note, as the august gathering observed two minutes of silence in memory of the two founder Directors of XISS who passed away last year - Fr. Michael Albert Windey sj, the founder Director of XISS on 29th of September, 2009 at Heverlee, Belgium and Fr. Michael Van Den Bogaert sj, the 2nd and it's longest serving Director, on 31st of August, 2009 at Raipur, Chattisgarh.

Fr. Ranjit Toppo sj, Provincial of the Jesuits Society, Ranchi and Chairman of the Governing body of XISS delivered the welcome address. He urged the graduating students to work for the growth and development of the people. He extolled the students to remain true to their roots and to focus on health, education and poverty alleviation.

Speaking at the convocation, Shri Basant said that Government policies were partly responsible for multinationals attracting the best managerial brains; creating a dearth of professionals to carry out agricultural and rural development schemes. He urged the State and the Central Governments to implement a policy that would attract the best managers to the agricultural and rural development sector. He said that growth and development would remain an utopia until and unless the policy of financial inclusion was aggressively followed at the level of the panchayats. Financial inclusion was necessary for 30-40 percent of the Indian population. He further assured the students that there was no dearth of jobs for them. Sending out a clear message to the young and budding managers, he said "You should not be afraid to take risks. Why become an employee, when you have the potential to become an

entrepreneur?"

Fr. Alex Ekka sj, Director, presented the annual report of the Institute. In the annual report, he highlighted the achievements of XISS in the last academic year and thanked the faculty and the staff for their untiring zeal and devotion to the Institute. He welcomed the new faculty members and staff to the Institute—Major Indrajit Banerjee who joined the Department of Marketing and Mr. Md. Ashraf and Mr. Anuj Kumar Verma on the staff of Finance and Accounts. He congratulated Prof. S.N. Singh for being awarded the doctoral degree in mathematics from Ranchi University. He also congratulated Dr. Anirudh Prasad, Professor of Rural Development and HoD, Research and Publications, for being honoured with "Chair Professor" of Sir JRD Tata Chair, for his outstanding contribution to Corporate Social Services and Rural Development initiative and management.

He informed the gathering that the placements were better as compared to other times during the recession period. He expressed his hope that some of the students who could not secure a job on-campus would find jobs very soon. Keeping the focus on entrepreneurship and vocational training, he said that three new courses in electrical, electronics and telecommunication would be started very soon at the Xavier Institute of Polytechnic and Technology (XIPT) at Bargawan Namkom. He concluded his address by saying that XISS will strive to achieve greater heights in academics, outreach program and placements. The Chief Guest awarded the Diploma and Medals to 330 Graduating Students of the Institute.

The National Institute of Personnel Management (NIPM), Ranchi Chapter, Gold Medal for securing the first rank in Personnel Management was bagged by Mr. Ankur Pathak. He also bagged 2 other medals—The National Thermal Power Corporation (NTPC) Gold Medal for securing the first rank in Personnel Management amongst General Category and the National Institute of Personnel Management (NIPM), Kolkata Chapter, Silver Medal for securing highest marks in Personnel



The Medal Winners of Various Departments at the Convocation



The Dignitaries at the Convocation 2010 releasing the combined volume of XISS Journal

Management Papers. The National Thermal Power Corporation (NTPC) Gold Medal for securing the first rank in Personnel Management amongst SC/ST Students was bagged by Ms. Rashi Sancha Tirkey. The XISS Silver Medal for best Social Worker in Personnel Management Department was awarded to Mr. Siddhartha Achari. The Central Coalfields Limited (CCL) Gold Medal for securing the first rank in Rural

Development stream was awarded to Ms. Pratima Kumari. The National Thermal Power Corporation (NTPC) New Delhi Gold Medal for securing the first rank in Rural Development amongst SC/ST candidates was secured by Ms. Priya Sulekha Tirkey, while the Society for Development Action (SODA) Silver Medal for best field worker in Rural Development was awarded to Mr. Shaju Jacob. In the Department of Information Management, the XISS Gold Medal was awarded to Ms. Shiwangi Prasad, the SSP Computers Private Limited Silver Medal & Bronze Medal awarded to Ms. Rableen Kaur Sadana and Ms. Tanu Kumari respectively. The XISS Gold Medal in Marketing Management was awarded to Ms. Arpana Kumari and the XISS Gold Medal for in Financial Management was awarded to Ms. Pritika Modi.

The students took a pledge to uphold the values of the Institute and to strive to serve the community. Fr. Pradip Kerketta sj, Assistant Director XISS, proposed the vote of thanks. Dr. R.K. Agarwal and Ms. Mahua Banerjee anchored the whole program. The Convocation concluded with the singing of the National Anthem.

After the conclusion of the program, the dignitaries, parents, students, faculty members and staff members of XISS were presented with sumptuous food packets.

Inauguration of Class of 2010-12

The class of 2010-12 was formally inaugurated at a simple function on 16th of June 2010 at the XISS auditorium.

Fr. Alex Ekka, Director, welcomed the new students and introduced the faculty members of the institute to them. Fr. Pradeep Kerketta, Assistant Director, presented a brief sketch of St. Francis Xavier to orient the students to the ethos of XISS. Fr. Ranjit Toppo, Chairman of the Governing Body of the Institute addressed the gathering with the words of welcome. Mr. T.K. Chand, Director of CCL (Personnel), was the chief guest on the occasion and Mr. A. Mathur, Director of SAIL, RCDCS was the guest of honor. Both the guests shared their personal experiences in the field of management with the students, exhorting them to get a good understanding of the subject.

After the ceremony, the students were sent to their respective departments for special induction program.

The Departments of Marketing and Finance jointly organized ice-breaking

sessions with the faculty and students. They also arranged for special lecture for the students. Mr. Rajesh Sharma (Senior Vice President, Usha Martin Ltd.), Mr. B.K. Mohanty (Senior General Manager – Human Resources, Usha Martin Ltd.) and Shri Arun Kumar Pandey (Manager, SBI Kokar) addressed the students about various aspects of corporate life.

The Department of Information Management has organized a series of special lectures for the new students. Mr. Kishlay Bhattacharyya (Dy. Manager, IICM Kanke) gave a lecture on “Soft Skills for Organizational Excellence”, Mr. P.C. Mishra (Dy Manager Systems, IICM Kanke) gave a lecture on “Role of Information Technology”, Mr. Sunil Kumar Gupta (Chief Manager SBI Dhanbad) gave a lecture on “MIS in Banking” and Mr. Ranjan Mukherjee (Dy. Manager Systems, CMPDIL Ranchi) gave a lecture on “Information Technology in Management”.

Departmental Merit List

Personnel Management

- Mr. Ankur Pathak
- Ms. Akansha Sinha
- Ms. Rashi Sancha Tirkey

Marketing Management

- Ms. Arpana Kumari
- Mr. Tarun Kumar De
- Mr. Saurav Dey

Financial Management

- Ms. Pritika Modi
- Ms. Gunjan Parmar
- Ms. Sumeet Kaur Kochar

Rural Development

- Ms. Pratima Kumari
- Ms. Pooja Jaiswal
- Ms. Sneha Tripathi

Information Management

- Ms. Shiwangi Prasad
- Ms. Rableen Kaur Sadana
- Ms. Tanu Kumari

Departmental News

Department of Rural Development

In February, students of Rural Development were sent to remote villages along with supervisors for rural camps. The villages and supervisors for the camp were: (a) Chakla village (Ormanji block) under Prof. D.K Panda and Mr. Sanjay Verma, (b) Mehro village (Bero block) under Prof. N. Sahoo and Mr. Ashok Kumar, (c) Tigra village (Ratu block) under Dr. M.H. Ansari and Mr. Ajit Tirki, (d) Sorha village (Namkum block) under Dr. H. Sinha and Dr. M. Sahu, (e) Chatti village (Fudi-Khunti block) under Mr. Prakash Kumar and Mr. Sant Prasad and (d) Dorma village (Khunti block) under Dr. K.K. Bhagat and Mr. A. Ahmad.

Educational tours for the final year students were organized in December 2009. Students were exposed to different development organisation in different parts of India.

The faculty of Rural Development organised a grand Alumni Meet "*Reminiscenza-2010*" to re-live old memories from 22nd to 23rd January, 2010. This was a two-day celebration with the Alumni coming from different parts of the country. The Department conducted a seminar on "MDG-2015: A Myth or Reality". The key speakers were Mr. Sushant Agarwal (Director, CASA), Mr. Jayant Kumar (Head of Program, CASA), Mr. Sarjit Singh (Managing Trustee, SSS). All the alumni were felicitated at this occasion. A Souvenir was also released and the Alumni website was launched.

The students of 2009-11, were placed as summer trainees in various reputed organizations like Tata Power, Tata Motors, DVC, NTPC, Vedanta, CRY, UNICEF, TSRDS, TCS, Aid et Action, NABARD, Sight Savers, CASA, SoS, Seva Mandir, SRKPS, CNN-SBSS, Red Cross India, FES etc. The department achieved again 100% placement for the batch 2008-10. Some of the recruiters were IOCL, Basix, CASA, DSAG, FES, NTPC, SRIJAN, ASK, PRAYATN, Green Leaf Energy, Utkarsh Microfinance, JJK, BRPLS etc.

Department of Marketing & Finance

The Departments of Marketing & Finance jointly organized a rural camp for the students with the objective of understanding the rural life and dynamics of marketing and financial activities in rural areas. The team to Gumla was led by Fr. Pradeep Kerketta sj and Prof. A.E. Tigga, the Lohardaga team was led by Dr. Ratnesh Chaturvedi and Dr. Rohit Vishal Kumar and the Dorma team was led by Prof. A R Bodra and Major Indrajit Banerjee.

The departments jointly organized and conducted various events during the Annual Fest of the Institute in February 2010. These Events namely Cross Roads, War of Rock and Fashion Show received a lot of appreciation. Marketing-I (boys) and Finance-II (boys) emerged as winners and runners-up respectively in the Basketball Tournament organized by the Institute. The Director and the Assistant Director gave away the trophies and certificates.

44 students of Marketing and 32 students of Finance have

been placed in various cross section of companies. Some of the well known companies that have recruited are Colgate Palmolive, SBI-Life, Mahindra Finance, Eyelex Entertainment, TCI, SafeExpress, TCS, Dell, Basix, HDFC Bank etc.

Department of Personnel Management

The Department of Personnel Management organized an Industrial Interaction Camp with practicing HR Managers & Industrial Relations Officers from 4th March–13th March 2010. Dr. Shyamal Gomes led the team to Jamshedpur where they visited Tata Sons, Tata Motors, Tata Steel, Tata Cummins, Tata Tubes, Tata Power and Tata Tinplate. Prof. K.M. Spring lead the team to West Bokaro and visited Tata Steel and Collieries. Prof. S.R. Shauq, Prof. M.S. Bodra & Prof. Sajeet Lakra, along with the students visited companies in Ranchi.

The department had good final placements with 24 students getting placed in 10 companies. The salary package ranged from Rs. 6.75 lakhs to Rs. 2.75 Lakhs with an average offer of Rs. 4.4 Lakhs per annum. There were two pre-placement offers from Tata Steel and Atos Origin offered international placements. Companies that came in to campus were Vedanta, Tata Steel, Jindal Steel, Siesta Hospitality, HCL, Hero Honda, GVK and Dhanalakshmi Bank.

Department of Information Management

The department, in collaboration with Reliance Communication Ltd., organized a seminar on "Network Security". The well known security expert Mr. Ankit Fadia was the main speaker and he deliberated on the various aspects of network security.

Due to Global Recession, the placement scenario was not up to the mark as only 6 students secured on campus jobs. The department is actively engaged in exploring employment avenues with a number of organizations.

Ms. Samina Zareen, a student of 2009-11 batch, presented a



Fr. Alex Ekka, (Director XISS), Dr. M.H. Ansari (HOD-RD) and other dignitaries at Reminiscenza 2010

technical paper on “Geoinformatics Initiatives for Agricultural Development” at a national seminar on Engineering and Environment held at Cochi in October 2009. Ms. Shiwangi Prasad, a student of 2008-10 batch, received the prestigious “Sir Ratan Tata Scholarship” for the year 2009-10. The participation of the students continued in Panache-2010 with many students of the department securing prizes in Business Plan Competition, Song and Dance Events, Rangoli and Face Painting.

Department of Research & Planning

The department bagged seven new projects and renewed one ongoing project. These projects will earn a record-breaking revenue of Rs. 1.45 crores for the Institute.

The department is currently engaged in the following projects: (a) R&R related Social Impact Assessment for GVK Company Ltd headed by Dr. PK Panda and Mr. A. Ahmed (b) Preparation of Rehabilitation Action Plan for Raniganj Coal Field Area in West Bengal headed by Mr. Ahmed and Mr. Pratul Chandra. The project will cover 33-35 thousands households in Raniganj and Asansol Areas in West Bengal (c) DISE project of Sarva Siksha Abhiyan in all the 24 districts of Jharkhand was led by Mr. W. Norman, Mr. A. Dey and Mr. H. Ekka. (d) Monitoring of SSA progress in the districts of Jharkhand by Mr. A. Turkey and Mr. A. Biatha at the behest of MHRD, Govt. of India. The work has been highly appreciated by the Ministry. (e) Impact Evaluation of NTPC Korba's CSR Activities led by Mr. S. R. Irfan and Mr. H. Ekka has been completed in May 2010.

Dr. Himadri Sinha completed the evaluation study of National Innovative Agriculture Program with the support of Mr. P. Chandra and Mr. S.R. Irfan. He also completed the Strategy Plan for Oxfam India's intervention in Jharkhand in association with Mr. W. Norman and Mr. A. Dey.

Fr. Alex Ekka started the field visit of Paraj East of CCL and Pakri Barwadi area of NTPC for the impact analysis of coal mining under XISS - USOS, Antwerp collaboration. The department organized a state level workshop at Hotel Ranchi Ashok on 27th June 2010. The workshop was attended by dignitaries from Government, XLRI, OXFAM India, Ranchi University and NGOs

The Planning Commission of India has empanelled the Department of Research and Planning of XISS and awarded a project on “Quick Evaluation of All Government Schemes in five Extremist Affected Districts in Jharkhand”. The Department is planning to open an Environmental Impact Assessment and GIS & Remote Sensing Cell in the near future.

Department of Library & Documentation

The department of Library and Documentation, headed by Prof. H.K. Singh, has procured a special collection of 611 books on health. The project was sponsored by “Global fund to Fight AIDS, TB and Malaria” from Tata Institute of Social Sciences, Mumbai. The library has also received complimentary copies of 256 books from Confederation of Indian Industries.

Diakonia Field Project

Fr. Pradeep Kerketta sj, Mr. F.X. Turkey and Ms. Julita Minj attended one day state level workshop on Evaluation of projects in Jharkhand state supported by Diakonia India Programme, held at hotel Park Inn, Ranchi on 20th February 2010. In the leadership of project co-coordinator Mr. F.X Turkey, a six members team of Human Right law Network (HRLN) New Delhi and Ranchi organized a workshop on Human Right issue on 17th April 2010 at Sarwada zone of Diakonia project. Total 381 male and female participants attended the workshop. Director Dr. Alex Ekka sj, Mr. F.X. Turkey and Sunil Tigga attended All India Diakonia Partners Meet at Hotel Shakti International, Puri, from 11th–13th May 2010.

Development Resource Center (DRC)

DRC is implementing a Community Leadership Program (CLP) since July 2010 with support from JTT, Mumbai in Jharkhand and Bihar. The program aims at developing leaders at community level, enhance their leadership competencies to assist them in empowering the community, and also contribute towards NRHM goals. The implementing organizations are NBJK (Jharkhand) and IDF (Bihar).

During the period, NBJK and IDF, completed the process of nomination and identification of 800 panchayat leaders. 19 block level conventions were organized by the partners in their respective areas. Different stakeholders were invited in these conventions that focused on “NRHM and role of leadership” towards building an environment for program implementation.

DRC conducted CLP Master Trainer's training program on 2-7th Feb 2010 and 15-23rd Mar 2010 respectively for project personnel. Mr. Sant Kumar, Mr. Bhaskar Chakravorty and Mr. Dheeraj Horo coordinated the entire program. DRC has printed the Project Brochure and given to partner NGOs for wide circulation. It is developing a training module. Posters on 4 thematic areas (Infant care, Pregnancy, Safe Delivery and Nutrition) have been developed and draft copies sent to NBJK and IDF for field testing.

Field support visits have been conducted by Program Officers and Accountant to NBJK and IDF for accounts and programmatic monitoring and support.



Director, Fr. Alex Ekka sj receiving the Innovative Leadership Award at Singapore

Faculty News

Director Fr. Alex Ekka sj was awarded the "Rashtriya Gaurav Award" for meritorious services, outstanding performances and remarkable achievements in the field of education. The award was given by His Excellency Shri B.N. Singh (Former Governor of Assam & Tamilnadu) at a grand ceremony organized by India International Friendship Society on 24th May 2010 at New Delhi. Fr. Alex Ekka also received a Trophy and a Scroll of Honor for his "Outstanding Contribution to Professional Studies" at the National Industrial Conclave 2010 held on 21-22 June 2010 at IICM Ranchi.

Dr. Anirudh Prasad was appointed as the member of "State Livelihood Advisory Committee" of the Government of Jharkhand to provide strategic direction and guidance of the State in designing, implementation and monitoring of the programs.

Dr. K.K. Bhagat delivered a lecture on "Agricultural Development in Jharkhand" for IAS probationers at ATI Ranchi on 23 June 2010. Another lecture on "Organisational Development" was delivered to people working in NGO's at Deepshikha on 12th June 2010. He has been appointed as a core group team member for National Policy on Child Rights along with CINI and UNICEF.

Dr. Anant Kumar visited Malaysia as resource person for a training program on "Accelerating Reduction of Maternal Mortality in Non-Aligned Movement Countries" organized by Non-Alignment Institute for the Empowerment of Women (NIEW) in collaboration with International Council on Management of Population Programmes (ICOMP) in Kuala Lumpur, Malaysia from 28th June to 2nd July, 2010. He was appointed Review Board member of American Journal of Health Behaviour (2010 - 2012)

Dr. Shayamal Gomes delivered special lectures on "Team Building and Leadership" (4th-5th Feb), "Time Management and Managerial Ethics" (12th Feb) and "Continuous improvement (Kaizen and Quality Circle)" (27th Feb) for Management trainees at IICM Ranchi. He also delivered one special lecture for Management trainees of CIL on "Six Sigma and Zero Quality Control" on 17th June at IICM, Ranchi. Dr. Gomes participated in the QIP on "Advanced Total Quality Management & Its Contemporary Applications" held during March 22-27, 2010 at FMS, BHU Varanasi. Dr. Gomes along with a group of 36 PM students participated in the session "Performance and Competencies of Tomorrow's HR Professionals" at XLRI, Jamshedpur on 12th March 2010. He, along with the students of PM department, organized an interface program on 28th March 2010, on Social Service Field Work at the Institute. Fr. Ajit Xess (Principal St. Xavier's

School, Doranda), Sister Elsy (Sister Superior - Cheshire Home, Bariatu) were the key speakers.

Dr. S.N. Singh has been awarded Ph.D. (Faculty of Science) in Mathematics in Feb 2010. His topic of Ph.D. Research was "Solution of certain combinatorial problems using computer programming".

Prof. Sanjeev Bajaj acted as a resource person in different MDP programs related to Finance at CCL, Ranchi, SKLPS, Ranchi and IICM Ranch.

Dr. Ratnesh Chaturvedi & Prof. Arup Mukherjee acted as resource persons in various training programs related to Finance at the Central Tussar Research and Training Institute, Ranchi.

Dr. P.K. Panda, Mr. William Norman & Mr. Arvind Dey attended a workshop on "Convergence Against Child labour" organized by ILO and Government of Jharkhand during 29-30 Jan 2010.

Dr. P.K. Panda attended a workshop on "Initiating District Human Development Report Process in Jharkhand" organized by UN and Government of India on 4 Feb 2010.

Prof. Nirajan Sahoo attended the AICTE's QIP on Corporate Social Responsibility at FMS-BHU on 11-15th Jan 2010. He also attended the International Conference on Strategic Management of Energy, Environment and Disaster for Sustainable Development (ICOMSEED), held on 15th-16th Jan 2010 at BHU Varanasi, where he presented a paper on "Natural Disasters and Health Management: A Study in respect of Bangladesh as post disaster approach". He was also awarded the "Rashtriya Gaurav Award 2010" by His Excellency B.N Singh (former Governor of Assam & Tamilnadu), in a ceremony held at IIFS, New Delhi.

Maj. Indrajit Banerjee attended a foundation course on "Appreciative Enquiry" at XLRI Jamshedpur from 22-25 March 2010. He also facilitated a workshop for World Vision India at Guwahati Office on May 27, 2010 on the theme of "Learning about ourselves & Learning how we learn."

Prof. K.T. Lucas has submitted his Doctoral Thesis titled "Mapping of Algorithms on Parallel Architectures" to the Indian School of Mines, Dhanbad. He was appointed as the domain expert for the selection of System Analyst at NRHM, Government of India. He reviewed two academic papers for Journal of Interconnection Network (USA) and Journal of Supercomputing (USA).

Prof. Pinaki Ghosh has been appointed as "Associate

Trainer" by Metric Consultancy, Pune, for the year 2010-11, for conducting Dealer Training Program for Indian Oil-Xtra Care Dealers and Sales Officers across the states of Jharkhand, Bihar and West Bengal. He also attended a QIP at BHU Varanasi conducted by AICTE from 15th March-18th March, 2010.

Prof. Subhajt Bhattacharya & Prof. Pinaki Ghosh participated in an International Conference on Environment, Resources and Regional Development conducted by Burdwan University (8-10 March) where they both presented research papers

Prof. A.R. Bodra & Maj. Indrajit Banerjee were invited to be the keynote speakers at St. Xavier's College, Ranchi for a program organized by MBA-Universe.

Prof. Mahua Banerjee reviewed two books (i) Data Structures by Lipchutz in April 2010 and (ii) Data Communications and Networks by Achyut S Godbole in June 2010. Both the books are to be published by Tata McGraw Hill.

Prof. M.S. Bodra conducted a workshop on "Learning Wave" for Senior Managers of World Vision India on 7th May 2010 at their Kolkata Regional Office. The workshop focused on new learning and leadership styles to be adopted by the managers.

Prof. Bhaskar Bhowani attended a QIP on "Reengineering of Financial Markets" held at BHU, Varanasi.

Prof. Arup Mukherjee & Prof. Arana Kausar attended a workshop on "Effective Teaching through Case Study methodology" at IIT, New Delhi.

Dr. Mahadeo Sahu participated in a one day seminar on "Climate Change and Carbon Economics" organized by KIMDS, Ranchi. He participated in a one day seminar on "Consultation on Jharkhand State Strategy" organized by OXFAM in April 2010.

Mr. Sant Kumar Prasad Delivered a lecture on Project Management in Agriculture Extension on 16th Jan 2010 for Senior District Level Agriculture officers organized by MANAGE, Hyderabad in collaboration with SAMETI, Krishi Bhawan, Ranchi. He also delivered a lecture on Management of SHG and Micro Finance for District/ Block Level Officers in the month of March 2010, organized by Central Tassar Research Institute, Ranchi. He facilitated training cum workshop (9 Days) on capacity building of staffs of Jan Uttan Samiti for Developing Monitoring Plan and Establish M&E System for Reproductive Health Project on request from SIMAVI, The Netherlands.

JRD TATA Chair



One of the most significant development at XISS, in the last few months, was the establishment of Sir. J.R.D. Tata Chair in order to meet the corporate needs of the society. The idea behind this chair is to verify whether the ideologies, thoughts and vision of Sir JRD Tata and his contribution to the field of corporate services, sustainable

development and inclusive growth have actually been implemented.

The chair has started functioning from 1st April 2010. Dr. Anirudh Prasad, Professor of Rural Development and HOD, Research and Publication, has been appointed as the "Chair Professor". One more appointment of Assistant Professor to assist the Chair Professor is in process. Moreover, there is provision to constitute a "Review Committee" - whose purpose would be to assess the extent to which success has been achieved in realizing the ideologies, thoughts and objectives for which the Sir JRD Tata Chair is established. The constitution of the "Review Committee" is in process.

The chair is planning to bring out a volume on "Corporate Social Responsibility, Sustainable Development and Inclusive growth: A Reappraisal" in January 2011. The theme is to create space for articulating the development aspirations of corporate commons in contemporary times.

Alumni Corner

Rural Development Alumni, Shri Chittaranjan Prasad Singh completed his Ph.D. Thesis under the guidance of Dr. Tarani Prasad Singh, Department of Economics, SKMU, Dumka. Dr. Tarani Prasad Singh is also an alumni of Rural Development. The topic of research was "Education and Economic Development: A case study of total literacy campaign and its impact on Socio Economic Life of the Inhabitants of Dumka"



Director Fr. Alex Ekka sj receiving the Trophy and the Scroll of Honour at National Industrial Conclave, IICM, Ranchi

Publications & Research

The faculty members of the Institute continued their contribution to research by publishing 24 papers in national and international journals, seminars and conferences:

Journal Articles

1. Kumar, R. V. (2010). "Integrating MS-Excel in Research Methodology Course". *The Management Faculty*, 1(1).
2. Lucas, K. T. (2010). "Sorting and Routing on OTIS-Mesh of Trees". *Parallel Processing Letters*.
3. Lucas, K. T. (2010). "Cloud Computing: A Business Review". *Appejay Business Review*.
4. Panda, D. K. (2009). "Impact of Micro-finance on Interlinked Credit Transactions in the Farming Community: An Empirical Evidence from a Coastal District of Orissa". *Jharkhand Journal of Social Development*, 1(2), 53-62.
5. Panda, D. K. (2010). "Micro-finance Impacting on Micro-enterprise Development and Rural Employment: A Review of Past Experiences from India and Bangladesh". *Journal of Management & Entrepreneurship*, 3(1), 57-67.
6. Panda, D. K., & Mohanty, J. (2009). "Global Trade and its Impact on Developing Nations". *The Journal of Economics Policy & Research*, 4(1).
7. Panda, P. K. (2009). "Agricultural Labour Migration in Western Orissa: An Analysis through Case Studies". *Vision*, 29(4).
8. Panda, P. K. (2009). "Power Pool and Power Strategy: Elites and Government Employees in an Orissa Village". *Vikas Vani Journal*, 3(4).
9. Sahoo, N., & Pradhan, S. (2010). "Present State and Future Strategies of Corporate Social Responsibilities: A Study (with special understanding to Indian Industries)". *Jharkhand Journal of Development and Management Studies*, VIII(XXXI).
10. Sahoo, N., & Sahoo, S. (2010). "Study on Prospective Agricultural Methodology: With Special Reference to Tripura". *Jharkhand Journal of Development and Management Studies*, VIII(XXX).
11. Singha-Neogi, M., & Bhattacharya, V. (2010). "Evaluating the effectiveness of VOSDM—A Visual Approach". *ACM SIGSOFT Software Engineering Notes*, 35(2)
12. Sinha, H., Mukherjee, S., & Mishra, S. (2010). "Changing Gender Dynamics and Societal adaptation: Effect of strategic intervention on women's role in decision making in Jharkhand. *Journal of Economic & Social Development*, IV(1&2), 81-92.

Conference Papers and Proceedings

1. Banerjee, M., Kumar, C., & Roy, S. R. (2010). "Refactoring and the Prospect of Refactoring Tools". National Conference on Managing Global Business Environment, Mohali Chandigarh.
2. Bhattacharya, S., Dutta, A., & Dutta, D. (2010). "A study on the prospects of Doars as an adventure tourism destination". International Conference on Environment, Resources and Regional Development, University of Burdwan.
3. Ghosh, P. (2010). "Creating Paradigm Shift from Production led Agri-business extension to Market led extension through Public Private initiative". International Conference on Environment, Resource and Regional Development, University of Burdwan.
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